From: Gordon Piper
To: Kori Thomas; cuphotline@bentleyschool.net; Klein, Heather
Subject: Re: Staff Parking on North Hill Court
Date: Monday, March 03, 2014 3:33:00 PM

In relation to your February 27 email, I didn't see any information in your prior emails that explained why Mr. Tafreshinejad was not faculty or staff under the terms of the CUP as you indicate that he is working part-time on the Hiller campus, which presumably would make him a part-time staff member covered by the CUP limit of 71 employees.

I also did not see any explanation as why String Academy are not faculty or staff. Ahmed Elgassier was certainly a faculty member that worked on both campuses (yet was not reported to the City as an employee on the Hiller campus previously), and the online article "Bentley String Acamedy Begins" notes that the String Academy "has a teaching faculty comprised entirely of teaching artists, Cristy Kyong, Ting Chin and Ahmed Elagogassier". Ms. Kyong and MS. Chin are also listed as "Instructors" in the Fall 2012-Spring 2013 Gentley String Academy Handbook that was online. The July 1, 2013 listing for the "Part time Cello Teacher-Bentlely School (oakland Rockridge/Claremont" listed with the Creativeloft online also references the position both as an instructor and makes reference to the position referencing "The faculty at Bentley is an innovative. collaborative group who seeks a candidate to complement their strengths". I don't understand how you claim now the positions in the String Academy are are not part of your faculty where you claim in other places they are. Some of the String Academy staff also claim online they have been part of the Bentley faculty since 2009.

I still believe the Bentley School is not in compliance with the CUP limitation of 71 employees now nor was in 2012 or 2013. In addition to the IT Director and String Academy faculty members, the Director of Facilities Andres Nunez should also be counted as a Hiller campus employee both now and in 2012 and 2013, since he works here part-time in 2014, and also worked in 2012 and 2013 along with other members of the Bentley buildings and grounds staff that was described in the Bentley Newsletter 24. The Bentley Newsletter article noted he was the Director of Facilities for "both campuses" starting three years ago. There were certainly more building and grounds employees working for the Bentley School on the Hiller campus in 2012 than the one day-time employee that was reported to the City of Oakland and neighbors, and there is a need for accuracy in the reports that are being made on all positions at the Hiller campus.

I would like to request an accurate, updated list of employees by name and position be provided on a monthly basis to neighbors, and that Bentley promptly reduce its total employees to 71 on the Hiller campus and comply with the limit set forth in the CUP. Any employee that works on the Hiller campus during the month on a full-time or part-time basis should be counted and reported accurately to neighbors and the City of Oakland.

On Fri, Feb 28, 2014 at 12:21 PM, Gordon Piper <rgpiper33@gmail.com> wrote:

> ---------- Forwarded message ----------
> From: **Kori Thomas** <kthomas@bentleyschool.net>

Date: Wed, Feb 26, 2014 at 9:09 AM
Subject: Re: Staff Parking on North Hill Court
To: Gordon Piper <rgpiper33@gmail.com>
Cc: cuphotline <cuphotline@bentleyschool.net>, neighbors safety hiller highlands <neighbors.safety.hiller.highlands@gmail.com>, Heather Klein <HKlein@oaklandnet.com>

Gordon,

Mr. Maziar Tafreshinejad, the IT director for both of the Bentley campuses is not Bentley faculty or staff as that is defined in the Hiller site use permit. His is assigned to the Lafayette campus, although he comes to Bentley when Bentley has specific IT needs. Because Maziar is not Bentley faculty or staff, he does not count towards the 71 person cap on faculty and staff in the CUP. On the day in question, he was asked to cover for a regular traffic monitor who was not available. Performing this occasional service when he visits campus does not make him "Bentley faculty or staff" under the use permit.

Best,

Kori

On Mon, Dec 23, 2013 at 2:52 PM, Kori Thomas <kthomas@bentleyschool.net> wrote:

> Dear Gordon,
>
> Thank you for your email. The school will be closed for the holidays. Your message was received and will be responded to at a later date.
>
> Happy Holidays,
> Kori
>
> On Fri, Dec 20, 2013 at 12:34 PM, Gordon Piper <rgpiper33@gmail.com> wrote:
>
>> Thank you for your email. You indicated in your email that Mr. Tafreshinejad as the Director of Technology at some point in time was or is "stationed in Lafayette". Mr. Tafreshinejad also appears to be working this school year at least part-time as an employee here on the Hiller campus and it did not appear that he was listed or counted on the Compliance Report that was provided by the School for the Hiller campus to the City of Oakland in mid October 2013, which would have raised the total number of employees on the Hiller campus above 71. He was parking during portions of November along the Fire Lane during the school day, and also has served recently in the afternoon as a Traffic Monitor on the Hiller campus with the "stop" sign next to the driveway. He was parked all day on December 12 on a school day on Hiller Drive.

The School appears to be exceeding the number of employees, 71, allowed under the CUP on the Hiller campus.

On Fri, Dec 20, 2013 at 10:58 AM, Kori Thomas <kthomas@bentleyschool.net> wrote:

> Dear Mr. Piper,
>
> Your email has been regarded and addressed. The School has reinforced the need for staff members to park appropriately. This car looks to belong to a staff member who is stationed in Lafayette and also a Hiller parent. He acknowledges the mistake and has been made aware of the need not to park on these public streets-- Hiller Dr./N.Hill/S.Hill Ct. He now understands the expectations.
>
> Again, please refer to the 12/16/13 City email which fully addresses your 12/12/13 concern.
>
> Regards,
> Kori
>
> On Fri, Dec 20, 2013 at 10:17 AM, Gordon Piper <rgpiper33@gmail.com> wrote:
>
> > The School's Director of Technology Maziar Tafreshinejad has been parking on North Hill Court in violation of the prohibition against staff parking contained in the TDM, as first reported on December 12 and continuing today.
> >
> > The School is not responding to CUP Hotline complaints such as the previous complaint that was made about the staff parking on North Hill Court, to stop the parking. There is a need for the School to clarify what it has done and will be doing to set aside the necessary parking for staff to comply with TDM prohibition against staff parking on Hiller Drive and North Hill Court.
>
> --
> Kind regards,
>
> **Kori Thomas**
> *Assistant to Head of School*
> *Operations & Compliance Coordinator*
> Bentley School, 1 Hiller Dr. Oakland, CA 94618
> Tel: 510.843.2512 ext. 2462| Fax: 510.843.1139
> kthomas@bentleyschool.net