From: Gordon Piper
To: cuphotline@bentleyschool.net; Klein, Heather; neighbors safety hiller highlands
Subject: Evening Meetings Limit, Possible Working Hour Violation, and/or Employee Limit Questions
Date: Monday, November 18, 2013 10:59:01 PM

I observe two Bentley individuals this evening at 10:30 p.m. and leaving at 10:43 p.m. who appear to be Maintenance employees. Since the School has been reporting in 2012 and 2013 it only has one daytime maintenance employee that works from about 7 a.m. about 3 p.m., I would like City staff and Bentley to determine who these individuals are that are meeting after the working hour limit imposed by the Planning Commission, whether they are employees, whether they are Maintenance employees, what their job titles and hours of work are, whether they are custodians, how long each has been working for the school, whether they receive a W-2 and are reported on the Quarterly Report of Employees by Bentley to the State Employee Development Department, on what campuses each has been working for the school, and what their names are.

I also would like City staff and Bentley to clarify if these regular meetings of several individuals after established hours of work at the school are being counted and reported by Bentley as evening meetings. If they have not been counted as evening meetings at the school, I believe they should be properly counted and reported as additional evening meetings. I see a maintenance employee or two working on weekdays during regular work hours at the School, so why are more individuals apparently working after normal work hours apparently each week that have apparently not been reported as employees on the Hiller campus to the City of Oakland?

What guidelines have been established by Bentley School in relation to complying with the hours of work, which are supposed to normally conclude at 6 p.m. on weekdays?