From:	Gordon Piper
To:	Kori Thomas; cuphotline@bentleyschool.net; Klein, Heather; neighbors safety hiller highlands
Subject:	Re: Staff Parking on North Hill Court
Date:	Thursday, February 27, 2014 12:36:12 PM
Attachments:	Bentley Parking 005.JPG

One day after Kori Thomas sends an email indicating that the school's Director of Technology Maziar Tafreshinejad for the Oakland and Lafayette campuses is assigned to the Lafayette campus and is not Bentley faculty or staff as defined by the Conditional Use Permit "although he comes to Bentley when Bentley has specific IT needs", I find today that Mr. Tafreshinejad's car is back to being parked on Thursday morning February 26 in the same assigned parking space that Mr. Tafreshinejad was utilizing both in November and December 2013. I believe this is a violation and has been a violation of the number of employees that are allowed at the Oakland campus under the CUP, and that the CUP does cover part-time staff working on both campuses such as Mr. Tafreshinejad, the head master, the Director of Facilities, and some custodial staff and groundskeeper/handymen, and past Strings Academy staff members that worked part-time at each campus.

I believe the School has been in violation of the CUP limits for several years and has misrepresented to the City of Oakland and neighbors the number of employees it had that worked at the Oakland campus. Neighbors in Safety in Hiller Highlands previously provided a list of employees in a Hotline Complaint that did not appear to have been counted or reported to the City that raised the total number of emploees in 2012 and 2013 above 71. There are still additional employees above the listed 71 employees that constitute a violation of the CUP limit of 71 employees at the Oakland campus, including: Mr. Tafreshejad, the Director of Facilities, Strings Academy faculty, and I believe some coaches and possibly some after school staff members in some time periods that were above numbers reported to the City. I believe the City of Oakland and Planning Commission need to review the accuracy of the 2012 and 2013 reports of staff and the apparent violations of the CUP limits on faculty and staff assigned to the Oakland campus.

Attached is a picture of Mr. Tafreshinejad's car taken this morning, which documents the apparent continuing CUP violation in his not being counted as a part-time staff member working at the Oakland campus along with some of the other employees previously cited by members of Neighbors for Safety in Hiller Highlands. This matter needs to be brought to the Neighborhood Liaison Committee and Planning Commission for discussion and corrective action. The CUP limitation on staffing needs to be strictly complied with on the Oakland campus, and there needs to be enforcement by the City of Oakland and Planning Commission and Planning Department staff of this limitation. Bentley School needs to comply with this key CUP limitation and not ignore it or try to bend the interpretation of what is covered, which is all staff on the Oakland campus be they full-time or part-time.

On Wed, Feb 26, 2014 at 9:09 AM, Kori Thomas <kthomas@bentleyschool.net> wrote:

> Gordon,
>
> Mr. Maziar Tafreshinejad, the IT director for both of the Bentley campuses is not Bentley faculty or staff as that is defined in the Hiller site use permit. His is assigned to the Lafayette

campus, although he comes to Bentley when Bentley has specific IT needs. Because Maziar is not Bentley faculty or staff, he does not count towards the 71 person cap on faculty and staff in the CUP. On the day in question, he was asked to cover for a regular traffic monitor who was not available. Performing this occasional service when he visits campus does not make him "Bentley faculty or staff" under the use permit.

Best,

Kori

On Mon, Dec 23, 2013 at 2:52 PM, Kori Thomas <kthomas@bentleyschool.net> wrote:

> Dear Gordon,
>
> Thank you for your email. The school will be closed for the holidays. Your message was received and will be responded to at a later date.
>
> Happy Holidays,
> Kori
>
> On Fri, Dec 20, 2013 at 12:34 PM, Gordon Piper <rgpiper33@gmail.com> wrote:
>
>> Thank you for your email. You indicated in your email that Mr. Tafreshinejad as the Director of Technology at some point in time was or is "stationed in Lafayette". Mr. Tafreshinejad also appears to be working this school year at least part-time as an employee here on the Hiller campus and it did not appear that he was listed or counted on the Compliance Report that was provided by the School for the Hiller campus to the City of Oakland in mid October 2013, which would have raised the total number of employees on the Hiller campus above 71. He was parking during portions of November along the Fire Lane during the school day, and also has served recently in the afternoon as a Traffic Monitor on the Hiller campus with the "stop" sign next to the driveway. He was parked all day on December 12 on a school day on Hiller Drive.
>>
>> The School appears to be exceeding the number of employees, 71, allowed under the CUP on the Hiller campus.
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>> On Fri, Dec 20, 2013 at 10:58 AM, Kori Thomas <kthomas@bentleyschool.net> wrote:
>>
>>> Dear Mr. Piper,
>>>
>>> Your email has been regarded and addressed. The School has reinforced the need for

staff members to park appropriately. This car looks to belong to a staff member who is stationed in Lafayette and also a Hiller parent. He acknowledges the mistake and has been made aware of the need not to park on these public streets-- Hiller Dr./N.Hill/S.Hill Ct. He now understands the expectations.

Again, please refer to the 12/16/13 City email which fully addresses your 12/12/13 concern.

Regards,
Kori

On Fri, Dec 20, 2013 at 10:17 AM, Gordon Piper <rgpiper33@gmail.com> wrote:

> The School's Director of Technology Maziar Tafreshinejad has been parking on North Hill Court in violation of the prohibition against staff parking contained in the TDM, as first reported on December 12 and continuing today.
>
> The School is not responding to CUP Hotline complaints such as the previous complaint that was made about the staff parking on North Hill Court, to stop the parking. There is a need for the School to clarify what it has done and will be doing to set aside the necessary parking for staff to comply with TDM prohibition against staff parking on Hiller Drive and North Hill Court.

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Kind regards,

Kori Thomas
Assistant to Head of School
Operations & Compliance Coordinator
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