From:	Neighbors for Safety in Hiller Highlands
To:	cuphotline; Klein, Heather
Cc:	hiller.highlands.homes.assoc@gmail.com; Neighbors for Safety in Hiller Highlands List
Subject:	Query Letter
Date:	Friday, November 08, 2013 4:44:20 PM
Attachments:	Bentley Employee # Analysis110813 .pdf

NEIGHBORS FOR SAFETY IN HILLER HIGHLANDS

We are writing to request a review of your employee list from 2012 and 2013 due to discrepancies between what has been reported and our daily observations as neighbors. We are concerned that an expanding number of before and after school activities taught by a growing number of faculty and staff is exceeding the CUP and Transportation Demand Management (TDM) plan caps with an increasing negative impact on the quality of life in the neighborhood.

In granting Bentley a CUP for increased enrollment to 360, the Planning Commission instituted two caps as conditions in an effort to reduce the impact of the higher enrollment and associated traffic on the neighboring community:

> Faculty and staff does not exceed 71 employees (CUP item vii)
>
> No faculty or staff are allowed to park on Hiller Drive, including North Hill Court, for more than 30 minutes (TDM, page 5, revised May 17, 2013)

Since the start of school this fall, we have noticed an increase in the number of cars driven by what appear to be faculty or staff parking on lower Hiller for longer than 30 minutes. For example, when the list of employees was submitted to the Planning Department in October 2013, we were surprised to see only one daytime-maintenance person listed, and no inclusion on the 2012 list or the 2013 list of the Director of Facilities Andres Nunez or of the two evening custodians. For the past two years, we have observed two gardeners and two evening custodians working on the Hiller campus. In fact, we observed two custodians working on the school premises as recently as 10:30 pm on Wednesday, October 30.

This discrepancy, along with our observation of increased traffic and increased cars parking in our neighborhood cause us to suspect that Bentley may not be in compliance with its use permit obligations.

As a result of that discrepancy, we did online research and prepared a list of

faculty and staff from review of the Bentley website, online newsletters/sources and job postings, and have found as many as 29 additional positions above the 66 reported in 2012 and 23 additional positions above the 71 reported in October 2013.

The website and newsletters do not clarify whether these are employees or contracted staff, nor whether they work at the Hiller Campus, the Lafayette Campus or part-time on both campuses.

Nevertheless, the discrepancy is concerning because of the resulting impact on the neighborhood and our expectations about Bentleys compliance with the limits of the CUP and Traffic Management Plan.

We ask that the actual positions be verified by the name of the person holding the position, dates/locations of employment and the total number of employees documented in comparison to the listings that were reported to the City in 2012 and 2013. This would provide clarity on the true impact that faculty and staff have on traffic and parking at the Hiller campus. We would be happy to share documentation we have found and to work with you to clarify more precisely how many employees there are now, and have been working on the Oakland campus since 2010, when Bentley first reported having 71 employees at the Hiller campus.

Thank you for your anticipated cooperation in addressing the employee number reported to the City and to the neighborhood.

Sincerely,

Neighbors for Safety in Hiller Highlands