

Pschirrer, Kelly

Subject: Union Harassment -Retaliation meeting
Location: ER Conference Room

Start: Wed 2/10/2016 11:00 AM
End: Wed 2/10/2016 12:00 PM

Recurrence: (none)

Meeting Status: Accepted

Organizer: Mayne, Renee

Required Attendees: Levin, Brooke A.; Daniel, Christine; Roundfield, Stephen; Metzger, Spruce; Pschirrer, Kelly; Cook, Allyson E. (ACook@oaklandcityattorney.org)

Categories: G-J

RM

3 union V-P's claiming discrim. + retaliation
for union activities

New Employee ER -

TG Claims (new ER staff)

Belinda (outside investigation)

^{Calvin}
M. Brown - Spruce - Step III

Glasper case: RFI - wants to know what other
Departments did - (Revenue, Khasar)
Noel Pinto

RFI - RM/SR - Jeff Van Eck
Wingarden Issue

Statement from Newman? -

* Glasper Theft = protected activity

Investigation
Glasper - Discrimination - denial of release time
- Allegory intimidation
-

Scope of investigation - RM, AC + new ER
Staff person

Next Steps

- Conclude investigation -
allegation of Theft.
- New ER -
Investigate broad service (Theme)
TG is being retaliated
against

Levin, Brooke A.

Subject: T. Glasper Release Time Meeting
Location: conference call (641)715-3580 - access code 792-020 - pin 8236
Start: Fri 2/19/2016 8:00 AM
End: Fri 2/19/2016 8:30 AM
Show Time As: Tentative
Recurrence: (none)
Meeting Status: Not yet responded
Organizer: Mayne, Renee
Required Attendees: Foster, Frank; Knight, Frank; Roundfield, Stephen
Optional Attendees: Newman, Robert; Lopez, Yolanda; Cook, Allyson E.; Levin, Brooke A.; Kattchee, Susan

um No 72/hr notice for release - not requirement -
union never agreed to it - We can deny
release time for operational reasons

3 - VP's claiming retaliation for Union
Activity

Labor mag. committee

BAL

SR

AC

Rm

R Newman

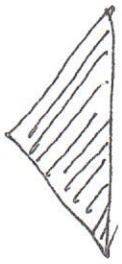
F Foster

T. Knight

SK Cannot self-release

Rm Can hold employees accountable
for self release

BAL - handfull of bullets
to discuss w/ Union's leadership -



AZ -

Impact on self-release, less services to community.

RM

Summary -

Release time process - no change

OPW - key issues list

High level Labor/Mang. 1st before.
monthly meeting

Levin, Brooke A.

Subject: Personnel Matter / Possible 1021 Perb
Location: Brooke's office
Start: Tue 2/16/2016 11:00 AM
End: Tue 2/16/2016 11:30 AM
Recurrence: (none)
Meeting Status: Meeting organizer
Organizer: Levin, Brooke A.
Required Attendees: Morgan, Tom; Lopez, Yolanda; Kattchee, Susan; Cook, Allyson E.

Review of 2/10/16 meeting w/ ER

BAL-background

A. Cook- Explains protected activity

*will follow-up w/ ER on close out of protected activity case

- Can we proactively go to PERB on TG/

What is meeting on Friday about?

SK - call Renee -

- questions directly to SK
- what is Friday meeting about?