From: Bedford, Sara
To: Schlenk, Sarah; Jagannathan, Priya
Cc: Bedford, Sara; Means, Scott; Perez, Dana; Kim, Peter; Taylor, Sandra; Wetzel, Michael
Subject: Re: HSD Impact from Measure FF
Date: Tuesday, January 20, 2015 9:03:31 PM

My apologies. Just now getting to today's emails. I thought I had asked staff to provide an update. If it's not too late we could make some minor edits but just today just got mor conflicting info from one of our grantors. So we are far from resolved. But if you think there is still room I can at least refine our language.

Let me know and send me the latest version for editing

Again my apologies for delay in responding

Sara

Sent from my iPad

On Jan 20, 2015, at 9:50 AM, "Schlenk, Sarah" <SSchlenk@oaklandnet.com> wrote:

Any further updates? I'm submitting the report today.
Also, what does AC-OCAP stand for?

From: Bedford, Sara
Sent: Tuesday, December 23, 2014 12:58 PM
To: Hom, Donna; Schlenk, Sarah
Cc: Cook, Allyson E.; Means, Scott; Perez, Dana; Kim, Peter; Taylor, Sandra; Wetzel, Michael
Subject: HSD Impact from Measure FF
Importance: High

Hi All,

HSD has two types of impacts from the minimum wage ordinance. Programs in which HSD is the grantee and receives funding from another entity for employment training – Golden State Works (CA Dept of Corrections) and ASSETS Senior Employment (Senior Services of America/ DOL). However, HSD also funds a broad array of employment programs with community-based agencies ranging from youth summer internships to adult employment and training which the applicability of Measure FF is more nuanced. The following is the current status of HSD's work to determine what the overall impact will be.

<!--[if !supportLists]-->1. <!--[endif]-->ASSETS Senior Employment: Senior Services of America Inc (SSAI) is clear that they must comply with local wage policies and our City Attorney concurs. However, since participants are NOT employees, their legal counsel is reviewing if the sick leave provision of Measure FF is applicable. Oakland City Attorney is also reviewing this element. We do not have an opinion yet.

<!--[if !supportLists]-->2. <!--[endif]-->Golden State Works/ CA Dept of Corrections: These work crews of individuals on parole do beautification projects on CalTrans rights of way and get job placement support. Participants currently receive $10 per hour. Oakland City Attorney has ruled the Measure FF is applicable, and HSD is still waiting for the CDCR to advise if we will reduce the numbers of crews currently deployed or if they will augment the budget.

<!--[if !supportLists]-->3. <!--[endif]-->OFCY, Oakland Unite, and AC-OCAP Grantees: HSD needs to determine if grants under these programs will be impacted by Measure FF. We anticipate some will and some will not. To make this determination, City Attorney provided us yesterday with a list of questions which we will use to query each grantee who has an employment program that provides a stipend and/or wage. Given the holidays, we do not expect that we will have all that information until early January. Once we are clear on which grants will be impacted by Measure FF, the actions might include: adding funds if available, revising contract deliverables and budgets to reflect reduced numbers served.

Attached is a chart of all of our programs that may or may not be impacted by Measure FF. I asked staff to indicate the dollar amount and/or number of individuals who would not be served ***– but only for March through June 2014***. So for any dollar amounts please note they would need to be multiplied by three to estimate an yearly impact. For example, if ASSETS were not to reduce its hours and numbers served, then the impact would be $135,000 annually. In many cases we are guesstimating the impact and will not know for certain until we query grantees which we will do once the survey questions have been completed.

I hope this helps. We appreciate the advocacy on your part for these vulnerable, low income residents.

Happy holidays.

Sara