

CITY OF OAKLAND

AGENDA REPORT

2006 JUL 20 PM 7:52

TO: Office of the City Administrator
ATTN: Deborah Edgerly
FROM: City Administrator's Office-Equal Access
DATE: July 11, 2006

RE: Follow-up Report on the Status of the Implementation of the Equal Access Ordinance and Recommendations for Improving Language Access to City Services for Oakland's Diverse Population

SUMMARY

This report provides the City Council with additional information requested by the Finance and Management Committee on May 9, 2006 regarding the City's progress on implementing the Equal Access Ordinance.

FISCAL IMPACT

This is an informational report. Fiscal impacts are not included.

BACKGROUND

On May 8, 2001 the City of Oakland became the first city in the nation to pass an Equal Access to Services Ordinance (Ordinance No. 12324 C.M.S.) with the purpose of removing language barriers for limited English speakers attempting to access City services.

At the May 9, 2006 meeting at the Finance and Management Committee, the City Administrator's Office was directed to prepare a follow-up report responding to questions and suggestions regarding language access implementation. These included:

- **Definition of a Public Contact Position (PCP)**
- **List of employment classifications and identification as PCP**
- **Number of PCPs, their locations, positions and if filled by bilingual staff**
- **List of staff receiving bilingual pay**
- **Current recruitment efforts for PCP positions**
- **List of current position vacancies**
- **Creation of a Equal Access Committee**

Item: _____
Finance and Management Committee
July 11, 2006

KEY ISSUES AND IMPACTS

The City Administrator's Office of Equal Access has prepared preliminary responses for each of the seven issues listed above. Definitive recommendations regarding the Ordinance, program changes and department compliance will be presented in a comprehensive report in the Fall of 2006, following the completion of a Departmental Language Needs Assessment and the establishment and development of the Equal Access Committee as noted in number six and seven, respectively, below.

1. Definition of a Public Contact Position (PCP)

The Equal Access to Services Ordinance (Ordinance No. 12324 C.M.S. Section 2.30.020-g) defines Public Contact Position as "*a position, whether of a clerical, service, professional or sworn nature, that emphasizes greeting, meeting, contact, or provision of information and/or services to the public in the performance of the duties of that position.*"

After its adoption in May 2001, the above definition from the Equal Access to Service Ordinance was determined to be too broad. In order to identify specific City PCPs by employment classifications, an ad hoc committee of City Administration representatives refined the definition as *a position who serves the public 50% or more of the time whether in person, by phone or through correspondence.*

The 50% threshold established by the ad hoc Equal Access Committee reduced the number of classifications considered as PCPs. As staff continues to move forward to fully implement the Ordinance it has become apparent that the fifty percent threshold does not capture all of the classes that serve the public. Additionally, identification of PCPs by class does not allow for unique circumstances within a department, division, section or unit in which a particular position serves limited English proficient individuals (LEP's) on a regular basis. Due to these factors it is recommended that new criteria be established to identify PCP's either by class or position. The data collected in the Language Needs Assessment discussed in No.6 below will assist in this endeavor.

Staff is currently working with departments to identify employees who are presently working in PCP or non-PCP identified positions, who provide language assistance on a voluntary basis and who do not receive bilingual pay. This includes individuals who may have not been tested or may have failed the bilingual testing process.

2. List of Classifications Identified as PCPs

Attachment A provides a list of all the active classifications. Currently designated PCP classifications falling within the 50% threshold have been highlighted. Those classifications which the Office of Equal Access is considering for inclusion as PCPs are in italics.

With the assistance of the Equal Access Committee described in number seven, and the completion of the Departmental Language Needs Assessment, the Office of Equal Access will re-identify PCP positions throughout the City utilizing both classification and position as determining factors.

3. Current Number of Public Contact Positions in the City

There are a total of 906 City employment classifications. There are 5,258 active employees: 3,480 full-time, 113 permanent part-time and 1,665 temporary part-time. 1,276 City's positions, or 211 classifications, identified as PCPs.

Attachment B provides a list of all the current PCPs, their location, position and whether or not it's filled by a bilingual staff person.

4. List of Bilingual Employees

As of June 2006, City payroll records indicate 307 City employees receive bilingual pay. **Attachment C** provides a list of employees receiving bilingual pay.

In the meantime, City departments continue to employ alternate ways of providing language access:

- Continue to draw on existing bilingual employees in non-PCPs
- Request assistance from bilingual volunteers from CAO-Equal Access Office
- Outsource interpreters and translators or request help from nearby non-profit organizations' bilingual staff.

Administrative Instruction 558 (Bilingual Pay) was updated to reflect bilingual pay integration into the hiring process, guidelines for requesting foreign language verbal testing and payment process.

5. Bilingual Recruitment Efforts

It is lawful to require bilingual proficiency in public contact positions in order to ensure equal access to services. The Ordinance is careful to distinguish between bilingual proficiency and any kind of preference based on national origin, which is against the law. The City can require language proficiency if someone is in a PCP where that language will be used. The City cannot require proficiency in a particular language unless that language will be used in the place of employment.

The specific criteria for hiring bilingual personnel will be developed in FY 2006-07 based on the Ordinance's requirements and several other indicators: demographic data from the 2000 U.S Census report; the Ordinance's 10,000 population threshold; the

number of bilingual staff available in City departments; and results from the Departmental Language Needs Assessment study.

The Office of Personnel has expanded and improved its outreach and networking efforts to locate bilingual recruits by enhancing contact with a more culturally diverse media field; thereby enabling the bilingual recruitment process to be more targeted and effective, particularly for available vacancies. Based on current marketing methods compiled by the Office of Personnel, the majority of applicants learn about job opportunities through the City's website, followed by employee referrals, print media, television advertisement, job hotlines, word of mouth and job fairs. The Equal Access Committee members will be tasked with identifying refining outreach efforts to better target populations where the City currently has difficulty in meeting the threshold established in the Ordinance.

Foreign Language Testing Implementation

The City's Administrative Instruction 558, Bilingual Pay, states that employees are to be tested to ensure language proficiency. Testing candidates provides a consistent platform.

The Office of Personnel uses testing software developed by International Contact, Inc., a woman owned, Oakland based company. The software was developed to test basic oral proficiency skills in Spanish, Cantonese, Mandarin, and Vietnamese. Other languages will be tested on a one-on-one as needed basis by professional American Translators Association certified translators at International Contact, Inc. The long term goal is to use certified translators from the Equal Access Office to conduct testing.

Testing following selection by the hiring department has been determined to be the most efficient and cost effective method of implementing this directive. The City's Civil Service system dictates that, depending on the number of vacancies, a number of names are to be sent to the hiring department for interview. Once a hiring decision has been made, the Office of Personnel tests the individual that has been selected. The hiring department is charged a \$50.00 per candidate fee for each test. The Department only pays the fee for the candidate actually being considered for the position.

In-house Translation Service

According to Oakland Municipal Code Section 2.30.050 – Translation of Materials, clause (a) *"The City Manager shall establish an in-house translation service with court-certified or American Translators Association accredited translators for the purposes of translating written materials for city departments and providing translations for public meetings as needed..."*

Two recruitment efforts were conducted to fill in-house translation positions between October 2005 and March 2006. These positions would lessen the use of outside contractors. The goal was to hire one Chinese-speaking (both Cantonese/Mandarin dialects) and one Spanish-speaking ATA certified translators. The Office of Equal Access successfully added an ATA Spanish-speaking translator/interpreter but was unable to find a qualified Chinese-speaking candidate.

The above OMC requirement is under evaluation and may need to be revised in the future due to an existing lack of Chinese Cantonese-speaking certified ATA translators. The Northern California ATA Chapter confirmed on June 2006 that there are only four ATA certified Chinese Mandarin-speaking translators available in the entire Bay Area and none that can speak Chinese Cantonese – the main Chinese dialect spoken by Oakland's constituency. Currently staff is considering recommendations for revising the Ordinance language to allow for more flexibility in hiring, with certification prior to permanent placement. This may ease the current difficulty in meeting the threshold for Cantonese/Mandarin translator/interpreters and provide an incentive for individuals to pass the stringent ATA exam.

6. List of Current Position Vacancies

Attachment D provides a list of current position vacancies in the City as of May 2006, from the Office of Personnel Resource Management. Those positions identified as PCP's under the current criteria are highlighted. Those classifications considered for inclusion as PCP are in italic. The Office of Personnel Resource Management continues to work with departments, per No.5 above, to provide viable candidates with bilingual capacity.

7. Equal Access Committee

At the Finance and Management Committee on May 9, 2006, Councilmember Kernighan recommended the appointment of an Equal Access Committee. As a result, each Council Member was invited to propose a member of the community to represent their district within the Equal Access Committee.

The Equal Access Committee will advise City staff on how to best implement any proposed recommendations, which may include revisions to the Ordinance, where and how to increase recruitment potential, and better ways to meet the needs of the LEP population and inform them of City services. The Equal Access Committee will be staffed by the Assistant to the City Administrator in Equal Access to ensure that the meeting agendas and discussions stay on track with the goals and spirit of the Equal Access Ordinance.

The following individuals have been selected to serve on the Equal Access Committee in addition to City staff:

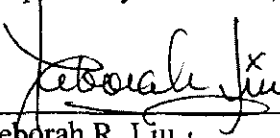
1. Karen Hoy, Manager of Language 411 at Family Bridges
2. Luz Buitrago, Executive Director, Law Center for Families
3. Jim Nguyen, Language Access/Consumer Advocate, Law Center for Families

The introductory meeting of the Equal Access Committee will be held on July 13, 2006 to establish objectives, review the City's Equal Access Ordinance and immediately make recommendations on meeting the Ordinance objectives.

RECOMMENDATIONS

Staff recommends the Finance and Management Committee accept this informational report providing supplemental information as requested by Committee members. Staff will return to the Council in Fall 2006 with a comprehensive report including recommendations on public contact position identification, amendments to the City's Equal Access Ordinance and revised standards for the continued implementation and compliance by City Agencies as determined by the Equal Access Committee and the Departmental Language Needs Assessment.

Respectfully submitted,



Deborah R. Liu
Assistant to the City Administrator
Equal Access

Attachments

APPROVED AND FORWARDED TO THE
FINANCE & MANAGEMENT COMMITTEE:



Office of the City Administrator

ATTACHMENT A

City of Oakland Active Classifications July 2006

JOB	TITLE	REP
AP382	<u>ADA Projects Coordinator</u>	TW1
AF001	Account Clerk I	SD1
AF048	Account Clerk I, PPT	SD1
AF020	Account Clerk II	SD1
AF030	Account Clerk III	UH1
AF002	Accountant I	SD1
AF021	Accountant II	SD1
AF031	Accountant III	UH1
SC101	Accounting Supervisor	UH1
AF049	Accounting Technician	SD1
AP102	Admin Analyst II, PPT	TW1
AP107	Admin Analyst II, PPT (CONF)	TA1
MA102	<u>Admin Assistant to the Mayor</u>	U31
SS176	Admin Asst to City Administrator	TW1
SS100	Administrative Assistant I, PT	SI1
AP103	Administrative Analyst I	TW1
AP104	Administrative Analyst I, PPT	TW1
AP105	Administrative Analyst I, PT	TL1
AP106	Administrative Analyst II	TW1
SS102	Administrative Assistant I	SD1
SS103	Administrative Assistant I, PPT	SD1
SS104	Administrative Assistant II	TW1
SS106	Administrative Assistant II (CONF)	TA1
SS105	Administrative Assistant II, PPT	TW1
MA103	<u>Administrative Services Manager I</u>	UM2
EM100	Administrative Services Manager II	UM1
AP108	Afr Amer Museum Curat Specialist PPT	SD1
EM102	<u>Agency Director, Admin Services</u>	UK1
EM104	<u>Agency Director, Econ & Comm Dev</u>	UK1
EM103	<u>Agency Director, Finance & Mgmt</u>	UK1
EM105	<u>Agency Director, Fire Services</u>	UR1
EM106	<u>Agency Director, Life Enrichment</u>	UK1
EM107	<u>Agency Director, Police Services</u>	UN1
EM108	<u>Agency Director, Public Works</u>	UK1
TR203	<u>Animal Care Attendant</u>	SC1
TR202	<u>Animal Care Attendant, PPT</u>	SC1
TR201	<u>Animal Care Attendant, PT</u>	SI1
SC102	<u>Animal Control & Shelter Manager</u>	UH1
PS100	<u>Animal Control Officer</u>	SC1
SC103	<u>Animal Control Supervisor</u>	UH1
SC104	<u>Aquatics Program Coordinator</u>	TW1
AP100	Arboricultural Inspector	UH1
ET100	<u>Architect</u>	TF1
ET102	Architectural Assistant (Field)	TF1
ET105	Architectural Assistant (Office)	TF1
ET103	Architectural Assistant, PPT	TF1
ET104	Architectural Associate (Field)	TF1
EM109	<u>Assist Director, Parks & Rec</u>	U31
EM110	<u>Assist Director, Pub Works Agency</u>	U31
EM111	<u>Assist to Recreation Svcs Manager</u>	UM1
EM117	<u>Assist to the City Administrator</u>	U31

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

AF055	Assistant Budget Analyst	TW1
EM128	<u>Assistant City Administrator</u>	UK1
MA148	<u>Assistant Fire Marshal-Non Sworn</u>	UM2
EM118	<u>Assistant to the Director</u>	UM1
EM119	<u>Assistant to the Director, PPT</u>	UM1
SC105	Auto Body Repair Supervisor	UH1
TR100	Auto Equipment Mechanic	SB1
TR101	Auto Equipment Painter	SB1
TR102	Auto Equipment Service Worker	SC1
PS180	Battalion Chief	FQ1
PS102	Battalion Chief	FQ1
AP111	Benefits Analyst	TW1
AP112	<u>Benefits Representative</u>	TW1
AP113	<u>Benefits Representative, PPT</u>	TW1
AP114	<u>Benefits Representative, PT</u>	TL1
AP115	Benefits Technician	TW1
TR103	Blacksmith Welder	SB1
TC100	Book Repair Technician	SD1
AF040	Budget & Grants Administrator	TW1
AF047	Budget & Operations Analyst III	UM2
EM172	Budget Director	U31
AP117	Business Analyst II	TW1
AP118	Business Analyst III	TW1
SS193	<u>Buyer</u>	TW1
SC115	CD Cleanup Supervisor, PT	UG1
EM229	<u>CPRB Executive Director</u>	UK1
TC101	Cable Operations Technician	TW1
AP120	<u>Cable TV Assistant Producer, PPT</u>	TW1
AP121	<u>Cable TV Assistant Producer, PT</u>	TL1
TC137	Cable TV Operations Chief Engineer	TW1
TC136	Cable TV Operations Coordinator	TW1
TC102	<u>Cable TV Producer</u>	TW1
TC103	<u>Cable TV Production Assistant</u>	SC1
AP122	<u>Cable TV Production Assistant, PPT</u>	SC1
AP123	<u>Cable TV Production Assistant, PT</u>	SI1
MA106	<u>Cable TV Station Manager</u>	UM1
TR105	<u>Camp Caretaker</u>	SC1
TR107	<u>Camp Clerk, PT</u>	UG1
TR108	<u>Camp Cook, PT</u>	UG1
PP102	<u>Camp Counselor, Junior, PT</u>	UG1
PP103	<u>Camp Counselor, PT</u>	UG1
PP104	<u>Camp Director, Asst, PT</u>	UG1
PP105	<u>Camp Director, PT</u>	UG1
SC109	<u>Camp Food Service Mgr, PT</u>	UG1
TR109	<u>Camp Head Cook, PT</u>	UG1
PP106	<u>Camp Head Counselor, PT</u>	UG1
SS107	<u>Camp Helper, PT</u>	UG1
TR110	<u>Camp Laborer, PT</u>	UG1
AP124	<u>Camp Manager Assistant, PT</u>	UG1
SC110	<u>Camp Manager, PT</u>	UG1
AP125	<u>Camp Nurse, PT</u>	UG1
SS108	<u>Camp Receptionist, PT</u>	UG1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

PP107	<u>Camp Recreation Leader, PT</u>	UG1
TR111	<u>Camp Second Cook, PT</u>	UG1
SC111	<u>Camp Supervisor, PPT</u>	UH1
SC112	<u>Capital Improvement Project Coor</u>	UM2
PS104	Captain of Fire Department	FQ1
PS103	Captain of Fire Department	FQ1
PS106	Captain of Police	PP1
PS107	Captain of Police (PERS)	PP1
TR112	Carpenter	SB1
AP126	Case Manager I	TW1
AP127	Case Manager II	TW1
SC113	Case Manager, Supervising	UH1
AF003	<u>Cashier</u>	SD1
EM235	Chief Conservator	UM1
EM115	<u>Chief Deputy, City Auditor</u>	UM1
TR114	Chief of Party	UH1
EM122	<u>Chief of Police</u>	UN1
EM219	<u>Chief, Police Services Agency</u>	UK1
PP108	Child Education Coordinator	UH1
ET108	<u>City Administrator</u>	UK1
MA109	City Administrator Analyst	U31
ET107	<u>City Architect, Assistant</u>	UM1
EM123	City Attorney	UK1
EM124	City Attorney, Assistant	U31
EM125	City Auditor	UK1
EM126	<u>City Clerk</u>	UK1
EM127	<u>City Clerk, Assistant</u>	UM1
AP132	<u>City Cncl Constituent Liaison PPT</u>	TW1
AP133	<u>City Cncl Constituent Liaison PT</u>	UG1
SS110	<u>City Council Admin Assistant</u>	TA1
AP131	<u>City Council Constituent Liaison</u>	TW1
AP134	<u>City Council Intern</u>	TW1
AP135	<u>City Council Intern, PPT</u>	TW1
SS111	<u>City Council Intern, PT</u>	UG1
MA108	<u>City Council Office Administrator</u>	UM1
SS114	<u>City Council PSE 14</u>	TA1
SS112	<u>City Council PSE 14, PPT</u>	TA1
SS113	<u>City Council PSE 14, PT</u>	TL1
AP138	<u>City Council PSE-51</u>	TA1
AP130	<u>City Council Policy Analyst</u>	TW1
AP136	<u>City Council Policy Analyst, PPT</u>	TW1
AP137	<u>City Council Policy Analyst, PT</u>	UG1
AP139	<u>City Councilmember's Assistant</u>	TA1
AP140	<u>City Councilmember's Assistant, PPT</u>	TA1
AP141	<u>City Councilmember's Assistant, PT</u>	TL1
TR115	City Land Surveyor	UM2
SC239	<u>Citywide Records Manager</u>	UM1
AL020	Claims Investigator II	TW1
IS103	Claims Investigator III	UH1
PP111	Clean City Specialist, Senior	TW1
PP112	<u>Clean Community Specialist</u>	TW1
SC116	<u>Clean Community Supervisor</u>	UH1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

IS104	<u>Code Enforcement Inspector, Assist</u>	SD1
AF032	<u>Collections Officer</u>	SD1
SC118	<u>Comm Rest Emer Planning Coor</u>	UM1
MA145	<u>Community Action Agency Manager</u>	UM2
SC119	<u>Community Dev District Coordinator</u>	TW1
SC120	<u>Community Dev Prg Supervisor</u>	UH1
SC121	<u>Community Dev Prgm Coordinator</u>	TW1
EM232	<u>Community Housing Services Manager</u>	UM1
AP143	<u>Community Liaison</u>	TW1
AP146	<u>Complaint Investigator II</u>	TW1
AP144	<u>Complaint Investigator III</u>	TW1
AP145	<u>Complaint Investigator III, PPT</u>	TW1
MA110	Complex Manager	UM2
SC100	Complex Manager, Assistant	UH1
SC123	Computer Operations Supervisor	UM1
SS115	Computer Operator	SD1
SS116	Computer Operator, Senior	SD1
TR116	Concrete Finisher	SB1
AP151	Conservator, Senior	TF1
MA111	Construction & Maint Superintendent	UH1
TR205	Construction & Maint. Mech., PPT	SB1
TR197	<u>Construction & Maintenance Leader</u>	SC1
TR118	Construction & Maintenance Mechanic	SB1
SC124	Construction & Maintenance Supv I	UH1
MA112	Construction & Maintenance Supv II	UH1
SC126	<u>Construction Inspection Supv (Office)</u>	UH1
IS106	Construction Inspector (Field)	SC1
IS123	<u>Construction Inspector (Office)</u>	SC1
SC125	<u>Construction Inspector Sup (Field)</u>	UH1
IS107	Construction Inspector, Sr (Field)	SC1
IS108	<u>Construction Inspector, Sr (Office)</u>	SD1
SC244	<u>Construction Inspector, Sup II</u>	UH1
AP359	<u>Contract Compliance Field Tech</u>	SD1
AP152	<u>Contract Compliance Office Asst</u>	TW1
AP153	<u>Contract Compliance Officer</u>	TW1
AP369	<u>Contract Compliance Officer, Sr.</u>	TW1
SC128	<u>Contract Compliance Supervisor</u>	UH1
MA113	Controller	U31
EM217	Controller, Assistant	UM2
SC129	<u>Cook III</u>	UH1
PS111	Correctional Officer	SC1
PS148	Correctional Officer Supervisor	UH1
EO100	<u>Council Member</u>	UX1
PS112	Criminalist II	TW1
PS113	Criminalist III	UH1
PS114	Criminalist, Assistant	SD1
PS115	<u>Crossing Guard, PPT</u>	SC1
PS116	<u>Crossing Guard, PT</u>	SI1
AP154	<u>Cultural Arts Specialist</u>	TW1
AP155	<u>Cultural Arts Specialist, PT</u>	TL1
AP156	Curator of Aquatic Biology, Assoc	TF1
AP157	Curator of Art, Associate	TF1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

EM129	Curator of Art, Chief	UM1
AP159	Curator of Art, Senior	TF1
AP160	Curator of Art, Senior, PPT	TF1
EM130	Curator of Education, Chief	UM1
AP161	Curator of History, Associate	TF1
EM131	Curator of History, Chief	UM1
AP162	Curator of History, Senior	TF1
AP163	Curator of Natural Science, Assoc	TF1
EM132	Curator of Natural Science, Chief	UM1
AP164	Curator of Natural Science, Senior	TF1
AP166	Curator of Photography, Associate	TF1
AP394	Curator of Special Projects	TF1
AP395	Curator of Special Projects, PPT	TF1
SC130	<u>Custodial Services Supervisor I</u>	UH1
SC131	<u>Custodial Services Supervisor II</u>	UH1
TR120	<u>Custodian</u>	SC1
SC132	<u>Custodian Supervisor</u>	UH1
TR121	<u>Custodian, PPT</u>	SC1
TR122	<u>Custodian, PT</u>	SI1
AP170	Data Administrator	UM1
AP171	Data Analyst II	TW1
AP172	Data Analyst III	TW1
SS117	Data Entry Operator	SD1
SS118	Data Entry Operator, Senior	SD1
AP174	Database Administrator	UM2
AP175	Database Analyst II	TW1
AP176	Database Analyst III	TW1
PS117	Deputy Chief of Fire Department	UU1
EM134	<u>Deputy Chief of Police</u>	PP1
EM135	<u>Deputy Chief of Police (PERS)</u>	PP1
EM138	<u>Deputy City Administrator</u>	UK1
AL010	Deputy City Attorney I	TM1
AL021	Deputy City Attorney II	TM1
AL022	Deputy City Attorney II, PPT	TM1
AL030	Deputy City Attorney III	TM1
AL031	Deputy City Attorney III, PPT	TM1
MA117	Deputy City Attorney IV	TM1
AL040	Deputy City Attorney IV, PPT	TM1
EM136	Deputy City Attorney V	U41
AP391	Deputy City Auditor I	TW1
AP392	Deputy City Auditor II	TW1
AP393	Deputy City Auditor III	UM2
MA118	<u>Deputy City Clerk</u>	UM2
EM220	<u>Deputy Director, Comm & Econ Dev</u>	UK1
EM139	<u>Deputy Director, Econ Dev & Employ</u>	UM1
EM140	<u>Deputy Director, Housing</u>	UM1
AP177	<u>Deputy Director, Prq Planning & Dev</u>	UM1
EM143	<u>Deputy Director/Building Official</u>	UM1
EM144	<u>Deputy Director/City Planner</u>	UM1
SC241	<u>Development Project & Program Coord</u>	TW1
AP252	Development Specialist III	TW1
EM233	<u>Development/Redevelopment Pgrm MGR</u>	UM1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

EM234	<u>Director of Animal Services</u>	U31
EM228	Director of Building	UK1
EM145	Director of Building & Planning	UK1
EM146	Director of Corporate Info Services	UK1
EM221	Director of Craft & Cultural Arts	UK1
EM230	Director of Development	UK1
EM149	Director of Finance	UK1
EM154	Director of Housing & Comm Dev	UK1
EM153	Director of Human Services	UK1
EM155	Director of Library Services	UK1
EM157	Director of Museum Services	UK1
EM159	Director of Personnel Res Mgmt	UK1
EM160	Director of Police Services (P&F)	UN1
EM161	Director of Police Services (PERS)	UN1
EM163	Director of Public Works	UK1
EM231	Director of Re&Economic Development	UK1
EM158	Director of Recreation Services	UK1
EM164	Director of Retirement Services	UK1
EM165	Director, City Planning	UK1
SC221	Disabilities Coordinator	TW1
SC106	Disability Benefits Coordinator	UM2
ET110	Drafting Technician, Int (Office)	SD1
ET109	Drafting/Design Technician, Sr	SD1
PP113	Early Childhood Center Director	SD1
PP114	Early Childhood Instructor	SD1
AP178	Early Childhood Instructor, PPT	SD1
PP157	Early Childhood Instructor, PT	SI1
TR124	Electrical Const & Maint Planner	TF1
TR125	Electrical Engineer II	TF1
TR126	Electrical Engineer III	TF1
TR127	Electrical Painter	SC1
SC135	Electrical Supervisor	UH1
TR128	Electrician	IE1
TR129	Electrician Helper	IE1
TR130	Electrician Leader	IE1
TR131	Electrician, PT	TV1
TR132	Electro-Mechanical Machinist	SB1
SC136	Electronics Supervisor	UH1
TC107	Electronics Technician	SB1
AP179	Emer Medical Svcs Coordinator	UM2
MA120	<u>Emer Serv Manager, Assistant</u>	UM1
SC137	Emergency Food Program Coordinator	TW1
PP116	Emergency Food Program, PPT	TW1
AP386	Emergency Medical Svcs Instructor, PT	UG1
AP180	Emergency Medical Svcs Instructor	TW1
SC138	Emergency Planning Coordinator	TW1
SC139	Emergency Planning Coordinator, PPT	TW1
AP181	Employee Assist Counselor	TW1
AP182	Employee Assist Counselor, PPT	TW1
SC141	Employee Assist Svcs Coordinator	UM2
AP183	Employee Asst Prgm Counselor, PT	TL1
SC240	Employee Fleet & Safety Coordinator	UM2

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

PP117	Employment Services Representative	TW1
PP118	Employment Services Supervisor	UH1
TR133	Energy Engineer III	TF1
PS118	Engineer of Fire Department	FQ1
PS119	Engineer of Fire Department	FQ1
ET114	<u>Engineer, Assistant I (Field)</u>	TF1
ET111	<u>Engineer, Assistant I (Office)</u>	TF1
ET112	Engineer, Assistant II (Field)	TF1
ET113	<u>Engineer, Assistant II (Office)</u>	TF1
ET115	<u>Engineer, Civil (Field)</u>	TF1
ET116	<u>Engineer, Civil (Office)</u>	TF1
ET117	<u>Engineer, Civil Principal</u>	UM1
ET118	<u>Engineer, Civil Supervising (Field)</u>	TM2
ET119	<u>Engineer, Civil Supv (Office)</u>	TM2
ET122	Engineer, Transportation	TF1
ET120	<u>Engineer, Transportation Assistant</u>	TF1
ET121	<u>Engineer, Transportation Supv</u>	TM2
SS119	<u>Engineering Intern, PT</u>	UG1
ET123	<u>Engineering Technician I (Field)</u>	SC1
ET124	Engineering Technician I (Office)	SC1
ET125	Engineering Technician II (Office)	SD1
ET126	<u>Engineering Technician, Sr (Field)</u>	SD1
ET127	Engineering Technician, Sr (Office)	SD1
SC143	<u>Environmental Education Specialist</u>	TW1
PP122	<u>Environmental Program Specialist</u>	TF1
SC144	<u>Environmental Program Supervisor</u>	UM1
PP121	<u>Environmental Services Intern</u>	TW1
AP187	Equal Opportunity Specialist	UM2
TR134	Equipment Body Repair Worker	SB1
SS201	Equipment Parts Technician	SC1
MA121	Equipment Services Superintendent	UH1
SC146	Equipment Supervisor	UH1
TC109	Equipment Technician	SB1
SS124	<u>Exec Asst to Agency Director</u>	UM1
SS121	Exec Asst to Asst City Administrator	U31
SS120	Exec Asst to Asst City Attorney	UM1
SS126	Exec Asst to City Administrator	U31
SS122	Exec Asst to City Attorney	U31
SS123	<u>Exec Asst to the City Auditor</u>	U31
SS125	<u>Exec Asst to the City Council</u>	U31
AP365	<u>Exec Dir to Public Ethics Comm</u>	U31
SS127	Executive Assistant	UM1
AP188	Exempt Limited Duration Employee	U51
MA142	<u>Facility Manager</u>	UM2
PS120	<u>Facility Security Assistant</u>	SC1
PS121	<u>Facility Security Assistant, PPT</u>	SC1
PS122	<u>Facility Security Assistant, PT</u>	SI1
PP123	Family Advocate	SD1
SC147	<u>Family Child Care Coordinator</u>	TW1
AP189	Film Coordinator	TW1
AF033	Financial Analyst	UM2
AF054	Financial Analyst, PPT	UM1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

AF041	Financial Analyst, Principal	UM1
PS123	Fire Communications Dispatcher	SC1
PS124	Fire Communications Dispatcher, Sr	UH1
SC148	Fire Communications Supervisor	UH1
MA122	Fire Department Personnel Officer	U31
EM225	Fire Division Manager	UM1
EM224	Fire Division Chief	UU1
TC143	Fire Equipment Technician	SB1
PS125	Fire Fighter	FQ1
PS127	Fire Fighter	FQ1
PS129	Fire Fighter	FQ1
PS130	Fire Fighter	FQ1
PS128	Fire Fighter	FQ1
PS126	Fire Fighter	FQ1
PS183	Fire Fighter Paramedic	FQ1
PS184	Fire Fighter Paramedic	FQ1
PS131	Fire Fighter Trainee	US1
PS132	Fire Fighter Trainee	US1
PS133	Fire Fighter, Relief	FQ1
PS134	Fire Fighter/Fire Boat Engineer	FQ1
PS135	Fire Fighter/Fire Boat Engineer	FQ1
PS136	Fire Fighter/Fire Boat Operator	FQ1
PS137	Fire Fighter/Fire Boat Operator	FQ1
PS138	Fire Investigation Coordinator	FQ1
PS139	Fire Investigator	FQ1
PS181	Fire Investigator	FQ1
EM168	<u>Fire Marshall</u>	FQ1
EM169	<u>Fire Marshall</u>	FQ1
PS140	Fire Marshall, Assistant	FQ1
SP141	Fire Marshall, Assistant	FQ1
SC245	Fire Personnel Operations Spec	UH1
PS142	Fire Prevent Bureau Inspect, Civil	SC1
PS143	<u>Fire Protection Engineer</u>	TW1
PS144	Fire Safety Education Coordinator	TW1
IS124	Fire Suppression Dist Inspect PT	SI1
IS112	Fire Suppression District Inspector	SD1
SC149	Fiscal Operations Supervisor	UH1
SC150	Fleet Maintenance Supervisor	UH1
AP190	Fleet Specialist	TW1
SC152	<u>Food Program Coordinator, PPT</u>	SD1
TR136	<u>Food Program Driver, PT</u>	SI1
PP124	<u>Food Program Monitor, PT</u>	SI1
PP125	<u>Food Program Site Leader, PT</u>	SI1
TR137	<u>Food Service Worker</u>	SD1
TR140	Gardener Crew Leader	SC1
TR141	Gardener I	SC1
TR142	Gardener II	SC1
TR143	Gardner I, PPT	SC1
SC157	Graffiti Abatement Supervisor	UH1
PP127	Graffiti Specialist	TW1
TC110	Graphic Delineator	SD1
AP191	Graphic Design Specialist	TW1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

AP192	Graphics Design Coordinator	TW1
AP193	Graphics Design Coordinator, PT	TL1
AP194	Graphics Design Coordinator, PPT	TW1
TR144	Greenskeeper	SC1
IS113	Hazardous Materials Inspect, Senior	SD1
IS115	Hazardous Materials Inspector II	SD1
SC158	Hazardous Materials Prg Supervisor	UH1
SS128	<u>Head Start Driver Courier</u>	SC1
SC250	Head Start Facilities Coordinator	TW1
SC159	<u>Head Start Nutrition Coordinator</u>	TW1
AP195	<u>Head Start Prgm Planner Monitor</u>	TW1
SC160	<u>Head Start Supervisor</u>	UH1
PP128	<u>Headstart Program Coordinator</u>	TW1
AP196	Health & Human Svcs Prgm Planner	UM2
AP396	Hearing Officer	TW1
AP397	Hearing Officer, PPT	TW1
TR148	Heavy Equipment Mechanic	SB1
TR146	Heavy Equipment Operator	SB1
TR147	Heavy Equipment Service Worker	SC1
SC162	Heavy Equipment Supervisor	UH1
AP197	<u>Home Management Counselor II</u>	TW1
AP198	<u>Home Management Counselor III</u>	TW1
SC165	<u>Homeless Program Supervisor</u>	TW1
AP199	Housing Development Coordinator III	TW1
AP200	<u>Housing Development Coordinator IV</u>	TW1
AP201	<u>Human Res Analyst, PT</u>	TL1
MA124	<u>Human Res Analyst, Principal, PPT</u>	U31
MA125	<u>Human Res Analyst, Sr Supervising</u>	U31
TC114	Human Res Operations Tech, Senior	TW1
TC115	Human Res Operations Technician	TW1
AP202	Human Res Systems Analyst, Senior	TA1
SC166	Human Res Systems Analyst, Supv	U31
TC116	Human Res Technician, Senior, PPT	TW1
AP203	<u>Human Resource Analyst</u>	TW1
AP204	<u>Human Resource Analyst (CONF)</u>	TA1
AP205	<u>Human Resource Analyst, Assistant</u>	TW1
AP367	<u>Human Resource Analyst, PPT</u>	TA1
MA127	<u>Human Resource Analyst, Principal</u>	U31
AP206	<u>Human Resource Analyst, Senior</u>	UM2
SS129	<u>Human Resource Clerk</u>	TA1
SC167	Human Resource Oper Supervisor	UH1
AP207	Human Resource Systems Analyst	TA1
TC117	<u>Human Resource Technician</u>	TW1
TC118	<u>Human Resource Technician, PPT</u>	TW1
TC119	<u>Human Resource Technician, Senior</u>	TW1
SC168	<u>Human Resource Technician, Supv</u>	UH1
SC237	<u>Hunger & Homeless Program Supv</u>	UH1
TR149	Hydrant Repair Worker	SB1
TR150	Hydrant Repair Worker, Senior	SB1
AP208	Info & Referral Specialist, PPT	TW1
AP209	<u>Information Representative</u>	TW1
MA128	Information System Administrator	UM2

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

SC169	Information Systems Supervisor	UM2
PS146	Inspector, Fire Prevention Bureau	FQ1
PS147	Inspector, Fire Prevention Bureau	FQ1
AP210	Internal Auditor III	TW1
AF042	Investment Supervisor	UH1
TR151	Irrigation Repair Specialist	SC1
TR152	<i>Irrigation Repair Specialist, PPT</i>	SC1
TR153	Jail Cook	SB1
TR154	Jail Cook's Assistant	SB1
TR198	Jail Cook, PPT	SB1
TR199	Jail Cook, PT	SI1
TR155	Jail Utility Worker	SB1
AP211	<u>Job Developer</u>	TW1
SS130	<u>Junior Trainee, PT</u>	UG1
SS137	Legal Admin Assistant, Supervising	UH1
SS135	Legal Admin. Assistant (Conf)	TA1
SS133	Legal Administrative Assistant	TW1
MA146	Legal Communications Officer	UM1
SS136	Legal Secretary III	UH1
SC170	Legal Support Supervisor	UH1
AP213	Legislative Recorder	TA1
SC171	<u>Legislative Services Coordinator</u>	UM1
AP214	Librarian I	SD1
AP215	Librarian I, PPT	SD1
AP216	Librarian I, PT	SI1
AP217	Librarian II	SD1
AP218	Librarian II, PPT	SD1
AP219	Librarian II, PT	SI1
MA129	<u>Librarian, Administrative</u>	UM1
AP220	Librarian, Senior	SD1
AP228	Librarian, Senior, PPT	SD1
AP229	Librarian, Senior, PT	SI1
SC172	Librarian, Supervising	UH1
SC173	Librarian, Supervising PPT	UH1
AP221	Library Aide	SD1
AP222	Library Aide, PPT	SD1
SS138	Library Aide, PT	SI1
AP223	Library Assistant	SD1
SS139	Library Assistant, PT	SI1
AP224	Library Assistant, Senior	SD1
AP225	Library Assistant, Senior, PPT	SD1
AP226	Library Assistant, Senior, PT	SI1
AP227	Library Asst, PPT	SD1
SC174	Library Automation Supervisor	UM1
PP159	<u>Library Program Leader, PT</u>	SI1
PS149	Lieutenant of Fire Department	FQ1
PS150	Lieutenant of Fire Department	FQ1
PS151	Lieutenant of Police	PP1
PS152	Lieutenant of Police (PERS)	PP1
PS153	Lieutenant, Fire Prevention Bureau	FQ1
PS154	Lieutenant, Fire Prevention Bureau	FQ1
AP230	<u>Lifeguard, PT</u>	SI1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

SS140	Literacy Assistant	SD1
AP231	Literacy Assistant, PPT	SD1
AP232	Literacy Assistant, PT	SI1
SS141	Literacy Assistant, Senior	SD1
PP158	Litter/Nuisance Enforcement Officer	SC1
SC176	Loan Servicing Administrator	TW1
AP234	Loan Servicing Specialist	TW1
TR156	Maintenance Mechanic	SB1
TR204	Maintenance Mechanic, PPT	SB1
TR157	Maintenance Mechanic, PT	SI1
AP235	Management Assistant	UM2
MA130	Management Assistant, PPT	UM2
MA131	Management Assistant, PT	UG1
SS142	<u>Management Intern</u>	TA1
MA132	<u>Management Intern, PPT</u>	TW1
MA133	<u>Management Intern, PT</u>	UG1
EM170	<u>Manager, Affirmative Action</u>	UM1
EM171	Manager, Agency Administrative	UM1
EM173	Manager, Building Services	UM1
MA107	<u>Manager, Capital Improvement Pgrm</u>	UM1
EM209	<u>Manager, Claims & Risk</u>	UM1
MA100	<u>Manager, Community Assistance Prg</u>	UM1
EM176	Manager, Comprehensive Planning	UM1
EM177	<u>Manager, Contact & Employ Svcs</u>	UM1
EM178	Manager, Crime Laboratory	UM1
EM179	<u>Manager, Cultural Arts</u>	UM1
EM180	Manager, Electrical Services	UM1
EM181	<u>Manager, Emergency Services</u>	UM1
EM182	<u>Manager, Environmental Services</u>	UM1
EM183	Manager, Equipment Services	UM1
EM184	Manager, Grants	UM1
EM185	<u>Manager, Housing Development</u>	UM1
EM186	<u>Manager, Human Resources</u>	U31
EM187	Manager, Information Systems	UM1
EM188	<u>Manager, Inspection Services</u>	UM1
EM189	Manager, Legal Admin Services	UM1
EM193	Manager, Museum Operations	UM1
EM194	<u>Manager, Museum Services</u>	UM1
EM195	<u>Manager, Neighborhood Development</u>	UM1
EM196	<u>Manager, Park Services</u>	UM1
EM197	<u>Manager, Parks & Recreation Zone</u>	UM1
EM198	<u>Manager, Planning & Building Oper</u>	UM1
EM201	<u>Manager, Real Estate Services</u>	UM1
EM202	<u>Manager, Recreation Services</u>	UM1
EM203	<u>Manager, Rehabilitation Services</u>	UM1
EM204	<u>Manager, Revenue</u>	UM1
EM205	Manager, Senior Services	UM1
EM206	<u>Manager, Treasury</u>	UM1
EM207	<u>Manager, Youth Services</u>	UM1
EM208	<u>Manager, Zoning</u>	UM1
SC247	<u>Marine & Aquatics Pgrm Supervisor</u>	UH1
SC177	<u>Marine Sports Program Coordinator</u>	TW1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

AP237	<u>Marketing Specialist</u>	TW1
EO200	<u>Mayor</u>	UX1
SS143	Mayor's PSE 14	TW1
SS444	Mayor's PSE 14 (CONF)	TA1
SS194	Mayor's PSE 14, PPT	TA1
SS145	Mayor's PSE 14, PT	TL1
AP238	<u>Mayor's PSE 51</u>	TA1
AP239	<u>Mayor's PSE 51 PT</u>	TL1
AP240	<u>Mayor's PSE 51, PPT</u>	TA1
SC178	<u>Mechanical Inspection Supervisor</u>	UH1
IS116	<u>Mechanical Inspector</u>	SD1
AP390	Microcomputer Systems Spec II PPT	TW1
AP241	Microcomputer Systems Spec III	TW1
AP242	Microcomputer Systems Specialist I	TW1
AP243	Microcomputer Systems Specialist II	TW1
SC179	Monitoring & Evaluation Supervisor	UM2
AP244	Mortgage Advisor	TW1
SC180	Mortgage Loan Supervisor	UH1
SC181	<u>Museum Collections Coordinator</u>	TW1
AP245	<u>Museum Curatorial Specialist</u>	SD1
AP246	<u>Museum Curatorial Specialist, PPT</u>	SD1
TC120	Museum Design & Prod Specialist	SB1
SC182	<u>Museum Docent Coordinator</u>	TW1
SC184	<u>Museum Education Coordinator, PPT</u>	TW1
PS155	Museum Guard	SC1
PS157	Museum Guard, PPT	SC1
PS158	Museum Guard, PT	SI1
AP258	<u>Museum Interp Spec, Nat Sc</u>	TW1
AP257	<u>Museum Interpretive Spec, History</u>	TW1
AP256	<u>Museum Interpretive Specialist, Art</u>	TW1
SC186	<u>Museum Project Coordinator</u>	TW1
MA135	<u>Museum Public Programs Supervisor</u>	UM1
PS160	Museum Security Guard IV	UH1
TC121	Museum Tech Spec Exhibits, PPT	SD1
TC133	Museum Tech Spec, Exhibits	SD1
ET129	Museum Tech Spec, Nat Sci	SD1
TC125	Museum Tech Specialist Conserv, PPT	SD1
TC126	Museum Tech Specialist Conserv, PT	SI1
TC122	Museum Tech Specialist EV/AV, PT	SI1
TC127	Museum Tech Specialist Exhibits, PT	SI1
TC124	Museum Tech Specialist Nat Sc, PPT	SD1
TC128	Museum Tech Specialist Nat Sc, PT	SI1
TC131	Museum Technical Aide, PT	SI1
TC132	Museum Technical Specialist, EV/AV	SD1
SC189	<u>Naturalist, Supervising</u>	UH1
SC190	<u>Neighborhood Services Coordinator</u>	TW1
AP383	Network Architect	UM2
AP263	Nurse Case Manager	TW1
AP264	Nurse Case Manager, PPT	TW1
SS150	Office Assistant I	SD1
SS151	Office Assistant I, PPT	SD1
SS152	Office Assistant I, PT	SI1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

SS153	Office Assistant II	SD1
SS154	Office Assistant II, PPT	SD1
SS155	Office Assistant II, PT	SI1
SS156	<u>Office Manager</u>	UM2
SC246	<u>Open Government Coordinator</u>	UM1
SC192	Operations Shift Supervisor	UH1
AP265	Operations Support Specialist	SD1
PP129	Outreach Developer, Ppt	TW1
PP130	Outreach Worker, PT	UG1
TR159	Painter	SB1
AP212	Paralegal	TW1
AL012	Paralegal, PPT	TW1
AL013	Paralegal, PT	TL1
SS202	<u>Park Attendant</u>	SC1
SS157	<u>Park Attendant, PPT</u>	SC1
TR161	<u>Park Attendant, PT</u>	SI1
TR162	Park Equipment Operator	SC1
SC193	Park Supervisor I	UH1
SC194	Park Supervisor II	UH1
TR164	<u>Parking Control Technician</u>	SC1
TC134	<u>Parking Control Technician, PPT</u>	SC1
TC135	<u>Parking Control Technician, PT</u>	SI1
TR165	<u>Parking Enforcement Supervisor I</u>	UH1
TR166	<u>Parking Enforcement Supervisor II</u>	UH1
AF025	<u>Parking Meter Collector</u>	SD1
SC195	<u>Parking Meter Collector Supervisor</u>	UH1
TR167	<u>Parking Meter Collector, PPT</u>	SD1
TR168	<u>Parking Meter Repair Worker</u>	SB1
SC196	<u>Parking Supervisor</u>	UM1
SC197	Parkland Resources Supervisor	UH1
TR169	Parklands Maintenance Worker	SC1
AP266	Parks & Rec Training Specialist	TW1
TR171	Pavement Management Supervisor	UH1
SS158	Payroll Control Specialist	TW1
SS159	Payroll Personnel Clerk I	SD1
SS160	Payroll Personnel Clerk I, PT	SI1
SS161	Payroll Personnel Clerk II	SD1
SS162	Payroll Personnel Clerk II, PT	SI1
SS163	Payroll Personnel Clerk III	UH1
ET130	<u>Permit Technician I</u>	SD1
ET131	<u>Permit Technician II</u>	SD1
AP269	<u>Planner I</u>	TW1
AP272	<u>Planner II</u>	TW1
AP273	<u>Planner II, Design Review</u>	TW1
AP274	<u>Planner III</u>	TW1
AP275	<u>Planner III, Design Review</u>	TW1
AP380	<u>Planner III, Historic Preservation</u>	TW1
AP276	<u>Planner III, Historical Pres, PPT</u>	TW1
AP370	<u>Planner III, PPT</u>	TW1
AP277	<u>Planner IV</u>	TW1
AP278	<u>Planner IV, Design Review</u>	TW1
AP279	<u>Planner V</u>	TW1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

SS164	<i>Planning Intern, PT</i>	UG1
AP282	<i>Planning Investigator</i>	SD1
TR172	Plumber	SB1
PS161	<i>Police Cadet, PT</i>	UG1
PS162	Police Communications Dispatcher	SC1
PS163	<i>Police Communications Operator</i>	SC1
PS164	<i>Police Communications Supervisor</i>	UH1
SC200	<i>Police Drug Abatement Prq Coor</i>	TA1
PS165	<i>Police Evidence Technician</i>	SC1
PS166	<i>Police Identification Section Sup</i>	UH1
PS167	Police Officer	PP1
PS168	Police Officer (PERS)	PP1
PS169	Police Officer Trainee	PT1
AP284	Police Personnel Oper Specialist	UH1
AP291	Police Pgrm & Performance Auditor	UM1
PS170	<i>Police Property Specialist</i>	SC1
PS182	<i>Police Property Supervisor</i>	UH1
SS165	<i>Police Records Specialist</i>	SD1
PS171	<i>Police Records Supervisor</i>	UH1
PS172	<i>Police Services Technician I</i>	SC1
PS173	<i>Police Services Technician II</i>	SC1
AP285	Police Technical Writer	TW1
AP400	Policy Analyst	UM2
AP366	<i>Pool Manager, PPT</i>	SC1
AP286	<i>Pool Manager, PT</i>	SI1
AP287	Preparator	SD1
AP288	Preparator, PPT	SD1
IS122	<i>Principal Inspection Supv</i>	UH1
AP290	Process Coordinator II	SD1
SC202	Process Coordinator III	TW1
SC203	Production Control Supervisor	UM1
AP292	<i>Program Analyst I</i>	TW1
AP357	<i>Program Analyst I, PPT</i>	TW1
AP361	<i>Program Analyst I, PT</i>	UG1
AP293	Program Analyst II	TW1
AP358	<i>Program Analyst II, PPT</i>	TW1
AP362	<i>Program Analyst II, PT</i>	UG1
SC204	<i>Program Analyst III</i>	UM2
AP360	<i>Program Analyst III, PPT</i>	TW1
AP294	<i>Program Coordinator, Associate</i>	TW1
AP297	Programmer Analyst III, PPT	TW1
EM216	<i>Project Manager</i>	UM2
EM226	<i>Project Manager (PPT)</i>	UM2
EM211	<i>Project Manager II</i>	UM1
EM227	<i>Project Manager II (PPT)</i>	UM1
EM212	<i>Project Manager III</i>	UM1
EM213	<i>Project Manager III, PPT</i>	UM1
EM214	<i>Project Manager III, PT</i>	TL1
AP298	Public Information Officer I	TW1
AP299	<i>Public Information Officer II</i>	TW1
AP300	<i>Public Information Officer II, PPT</i>	TW1
AP301	<i>Public Information Officer II, PT</i>	TL1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

AP302	<u>Public Information Officer III</u>	TW1
AP303	Public Service Emp 51, PPT (CONF)	TA1
SS166	Public Service Employee 14	TW1
SS168	Public Service Employee 14, PT	TL1
AP363	Public Service Employee 51	TW1
AP305	Public Service Employee 51 (CONF)	TA1
AP307	Public Service Employee 51, PPT	TW1
AP306	Public Service Employee 51, PT	TL1
SS196	Public Service Rep, PPT	SD1
PP155	Public Service Rep, Sr	TW1
SS169	Public Service Representative	SD1
SS198	Public Service Representative, PT	UG1
TR174	Public Works Maintenance Worker	SC1
MA137	Public Works Operations Manager	UM1
MA138	Public Works Personnel Coordinator	UM2
SC206	Public Works Supervisor I	UH1
SC207	Public Works Supervisor II	UH1
TR200	Public Works Utility Worker, PPT	SC1
AF053	<u>Purchasing Supervisor</u>	UH1
PS174	<u>Ranger</u>	RO1
AP308	<u>Real Estate Agent</u>	TF1
AP309	<u>Real Estate Agent, Supervising</u>	UM2
AF034	<u>Real Estate Collections Officer</u>	SD1
SS170	Receptionist	SD1
SS171	Receptionist to the City Attorney	TW1
SS197	Receptionist to the City Auditor	TW1
SS172	Receptionist to the City Clerk	TW1
SS173	Receptionist to the City Council	SD1
SS174	Receptionist, PPT	SD1
SS175	Receptionist, PT	SI1
SS177	<u>Recreation Aide, PT</u>	SI1
SS178	<u>Recreation Attendant I, PT</u>	SI1
SS179	<u>Recreation Attendant II, PT</u>	SI1
PP131	<u>Recreation Center Director</u>	SC1
MA139	<u>Recreation General Supervisor</u>	UM1
PP132	<u>Recreation Leader I, PT</u>	SI1
PP133	<u>Recreation Leader II, PPT</u>	SC1
PP134	<u>Recreation Leader II, PT</u>	SI1
PP135	<u>Recreation Program Director</u>	SC1
PP136	<u>Recreation Specialist I, PPT</u>	SC1
PP137	<u>Recreation Specialist I, PT</u>	SI1
PP138	<u>Recreation Specialist II, PPT</u>	SC1
PP139	Recreation Specialist II, PT	SI1
SC209	<u>Recreation Supervisor</u>	UH1
PP140	<u>Recycling Specialist</u>	TW1
PP141	<u>Recycling Specialist, Senior</u>	UH1
SC210	<u>Recycling Supervisor</u>	UM1
TR196	<u>Refuge Naturalist</u>	SC1
AP310	Registrar	TF1
AP311	Registrar, PPT	TF1
AP312	Rehabilitation Advisor I	TW1
AP313	Rehabilitation Advisor II	TW1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

AP314	Rehabilitation Advisor III	TW1
AP315	Rehabilitation Paint Technician	SC1
SS180	Reproduction Assistant	SD1
SS182	Reproduction Offset Operator	SD1
SS181	Reproduction Offset Supervisor	TW1
SC212	Reprographic Shop Supervisor	UH1
AP319	Retirement Benefits Representative	TW1
AP384	Retirement Systems Accountant	UM2
AP320	Revenue Analyst	UM2
AP321	Revenue Assistant	SD1
AF043	Revenue Audit Supervisor	UH1
AF044	<u>Revenue Collections Supervisor</u>	UH1
SC213	Revenue Operations Supervisor	UH1
AP323	Safety & Loss Control Spec, Asst	TW1
AP322	Safety & Loss Control Specialist	TW1
SS185	<u>Secretary, Administrative</u>	UM1
PP142	Senior Aide, PT	UJ1
PP143	Senior Center Director	UH1
SC218	Senior Center Director, PPT	UH1
PP156	Senior Center Director, PT	UG1
AP387	Senior Council Policy Analyst	TW1
AP388	Senior Council Policy Analyst, PPT	TW1
AP389	Senior Council Policy Analyst, PT	UG1
SC219	Senior Employment Coordinator	TW1
SC248	<u>Senior Hearing Officer</u>	UH1
MA150	<u>Senior Services Admin PPT</u>	UM2
MA141	<u>Senior Services Administrator</u>	UM2
PP144	Senior Services Prgm Assistant	TW1
PP145	Senior Services Prgm Assistant, PPT	TW1
SC220	Senior Services Supervisor	UH1
PS178	Sergeant Of Police	PP1
PS179	Sergeant of Police (PERS)	PP1
TR175	<u>Sewer Maintenance Leader</u>	SC1
TR176	<u>Sewer Maintenance Worker</u>	SC1
TR177	Sign Maintenance Worker	SC1
PP146	Solid Waste/Recycling Prog Sup	UM1
AP326	Spatial Data Administrator	UM1
AP327	Spatial Data Analyst III	TW1
AP325	Spatial Database Analyst III	TW1
EM215	<u>Special Assistant to the Mayor</u>	UM1
AP328	Special Clerkship, PPT	TW1
AP329	Special Clerkship, PT	UG1
MA147	Special Counsel	U41
AP330	<u>Special Events Coordinator</u>	TW1
IS121	<u>Specialty Combination Insp Tech</u>	SD1
IS120	<u>Specialty Combination Insp, Senior</u>	SD1
IS119	<u>Specialty Combination Inspector</u>	SD1
PP160	<u>Sports Official, PT</u>	S11
SC249	Sr. Hearing Officer, PPT	UH1
TC139	Stagehand, PPT	SB1
TC138	Stagehand, PT	S11
TR178	Stationary Engineer	SB1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

SC223	Stationary Engineer, Chief	UH1
SS186	<u>Storekeeper</u>	SC1
SS187	<u>Storekeeper II</u>	UH1
SS188	<u>Storekeeper III</u>	UH1
TR180	<u>Street Maintenance Leader</u>	SC1
TR181	<u>Street Sweeper Operator</u>	SC1
SS195	Student Trainee, PT	UG1
AP331	Subpoena Server	SC1
MA140	Support Services Administrator	UM1
SC225	Support Services Supervisor	UM2
ET133	<u>Surveying Technician, Sr (Field)</u>	SC1
AF045	Systems Accountant III	TW1
AP332	Systems Analyst I	TW1
AP333	Systems Analyst II	TW1
AP399	Systems Analyst II, PPT	TW1
AP334	Systems Analyst III	TW1
AP335	Systems Programmer II	TW1
AP336	Systems Programmer III	TW1
AF004	<u>Tax Auditor I</u>	SD1
AF022	Tax Auditor II	SD1
AF051	<u>Tax Auditor III</u>	UH1
AF052	<u>Tax Enforcement Officer III</u>	UH1
AF050	Tax Enforcement Officer II	SD1
AF005	<u>Tax Representative I</u>	SD1
AF024	Tax Representative II	SD1
AP338	<u>Technical Communications Specialist</u>	TW1
AP339	Telecommunication Systems Engineer	TW1
TR182	Telecommunications Electrician	IE1
TR183	Telecommunications Electrician, Sr	IE1
SC227	Telecommunications Supervisor	UH1
TC140	Telecommunications Technician	IE1
TC142	Telecommunications Technician, PT	SI1
AP340	Telephone Services Specialist	IE1
AP341	<u>Temp Contract Svcs Employee, PT</u>	CON
AP342	<u>Temp Life Guard, PT</u>	UG1
SS191	<u>Temp Rec Aide, PT</u>	UG1
PP150	<u>Temp Rec Spec II, Sr, PT</u>	UG1
PP147	<u>Temporary Recreation Leader I, PT</u>	UG1
PP148	<u>Temporary Recreation Leader II, PT</u>	UG1
PP149	<u>Temporary Recreation Spec I, Sr, PT</u>	UG1
PP151	<u>Temporary Recreation Specialist, PT</u>	UG1
ET134	Traffic Engineering Tech, Senior (O)	SD1
TR185	Traffic Painter	SB1
TR186	Traffic Sign Maker	SC1
AP343	Training & Public Svcs Admin	UM2
TR187	Transportation Planner, Senior	UM2
AP344	Transportation Planner, Senior, PPT	UM1
AF035	Treasury Analyst	TW1
TR188	<u>Tree High Climber</u>	SC1
SC229	<u>Tree Supervisor I</u>	UH1
SC230	<u>Tree Supervisor II</u>	UH1
TR189	<u>Tree Trimmer</u>	SC1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT A

City of Oakland Active Classifications July 2006

TR190	<u>Tree Worker Driver</u>	SC1
TR191	<u>Truck Driver</u>	SC1
AP345	<u>Urban Economic Analyst I</u>	TW1
AP346	<u>Urban Economic Analyst II</u>	TW1
AP347	<u>Urban Economic Analyst II, PPT</u>	TW1
AP348	Urban Economic Analyst III	TW1
AP368	Urban Economic Analyst III (PPT)	TW1
AP349	<u>Urban Economic Analyst IV, Bus Svcs</u>	TW1
AP350	<u>Urban Economic Analyst IV, Projects</u>	TW1
SC231	<u>Urban Economic Coordinator</u>	UM2
SC232	<u>Vegetation Management Supervisor</u>	UH1
SC233	<u>Volunteer Program Coor, Supervising</u>	UM1
AP351	<u>Volunteer Program Specialist</u>	TW1
AP352	<u>Volunteer Program Specialist I, PPT</u>	TW1
AP353	<u>Volunteer Program Specialist II</u>	TW1
AP354	<u>Water Safety Instructor, PT</u>	SI1
SC243	<u>Watershed Program Supervisor</u>	UM2
PP152	<u>Weatherization Inspector</u>	SD1
AP364	Web Master	TW1
AP398	Web Specialist	TW1
SC236	<u>Youth Sports Program Coordinator</u>	TW1
TR193	<u>Zoo Keeper</u>	SC1
TR194	<u>Zoo Keeper III</u>	UH1

* PCP classifications falling within the 50% threshold are in bold and highlighted.

**Classifications considered for inclusion as PCPs are in italic and underlined.

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
City Administrator's Office				
City Administrator's Office	Marketing -KTOP	Cable Operations Technician	Mike Munson	
City Administrator's Office	Marketing-Tour Program	Oakland Tour Program	Annalee Allen	
City Administrator's Office	Administration	Receptionist	Saundra Eve-Fisher	
City Administrator's Office	Administration	Receptionist	Gracie Jefferson	
City Administrator's Office	Administration	Executive Assistant	Gladys Corral	Spanish
City Administrator's Office	Administration	Executive Assistant	Shelly Garza	Spanish
City Attorney's Office				
City Attorney's Office		Public Information Officer	Michelle Abney	
City Attorney's Office		Legal Secretary	Cynthia Andrada	
City Attorney's Office		Deputy Chief Attorney	James Afencio	
City Attorney's Office		Neighborhood Law Corp Attorney	Laura Blair	
City Attorney's Office			Carma Camden	
City Attorney's Office			Jennifer Chin	
City Attorney's Office		Deputy Chief Attorney	Tracy Chriss	
City Attorney's Office		Office Assistant	Tamora Corbin	
City Attorney's Office		Paralegal	Julie D. Cornell	
City Attorney's Office		Paralegal	Connie Daye	
City Attorney's Office		Information System Administrator	Zeljko Desivojevic	
City Attorney's Office		Paralegal	Ellen Dolese	
City Attorney's Office		Legal Secretary	Shavonda Early	
City Attorney's Office		Deputy Chief Attorney	Farimah Faiz	
City Attorney's Office		Legal Secretary	Kristin Ericsson	
City Attorney's Office		Deputy Chief Attorney	Rocio Fierro	
City Attorney's Office			Inez Fraenkel	
City Attorney's Office		Deputy Chief Attorney	Margaret Fujioka	
City Attorney's Office		Accountant II	Michael Fung	Cantonese
City Attorney's Office		Paralegal	Nichole Garced	
City Attorney's Office		Legal Secretary	Laura Guerrero	
City Attorney's Office		Legal Secretary	Audrey Hall	
City Attorney's Office		Assistant City Attorney	Randolph Hall	
City Attorney's Office		Deputy City Attorney	Peter Hallifax	
City Attorney's Office		Office Assistant	Barbara Harris	
City Attorney's Office		Legal Communications Officer	Erica Harrold	
City Attorney's Office			Denise G. Hawkins	
City Attorney's Office		Paralegal	Diedra Hodges	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
City Attorney's Office		Deputy City Attorney	James Hodgkins	
City Attorney's Office		Supervising Legal Secretary	Anita Hong	
City Attorney's Office		Deputy City Attorney	Rich F. Ilgen	
City Attorney's Office		Legal Secretary	Morrise Johnson	
City Attorney's Office		Office Assistant	Mary L. Jones	
City Attorney's Office		Deputy City Attorney	Christopher Kee	
City Attorney's Office		Deputy City Attorney	Vicki A. Laden	
City Attorney's Office		Deputy City Attorney	Gloria Lee	
City Attorney's Office		Deputy City Attorney	Heather Lee	
City Attorney's Office		Deputy City Attorney	Diane Lewis	
City Attorney's Office		Executive Assistant	Sophia Li	
City Attorney's Office		Deputy City Attorney	Pelayo Llamas	
City Attorney's Office		Deputy City Attorney	Diane M. Millner	
City Attorney's Office		Executive Assistant	Mary Miles	
City Attorney's Office		Executive Assistant	Cheryl Moore	
City Attorney's Office		Deputy City Attorney	Doryana Moreno	
City Attorney's Office		Paralegal	Dondria Morgan	
City Attorney's Office		Deputy City Attorney	Mark Morodomi	
City Attorney's Office		Deputy City Attorney	Susan Mosk	
City Attorney's Office		Neighborhood Law Corp Attorney	Ethan Nasr	
City Attorney's Office		Legal Secretary	LaCaroline Nelson	
City Attorney's Office		Chief of Staff	Alex Nguyen	
City Attorney's Office		Paralegal	Sharon Orgain	
City Attorney's Office		Deputy City Attorney	Celso Ortiz	
City Attorney's Office		Supervising Claims Investigator	Elida Paredes	
City Attorney's Office		Deputy City Attorney	Barbara Parker	
City Attorney's Office		Deputy City Attorney	Alex Pelosi	
City Attorney's Office		Deputy City Attorney	Ariene Rosen	
City Attorney's Office		Deputy City Attorney	Alix Rosenthal	
City Attorney's Office		Deputy City Attorney	Dan Rossi	
City Attorney's Office		Deputy City Attorney	Stephen Q. Rowell	
City Attorney's Office		Legal Secretary	Lenora Royal	
City Attorney's Office		Legal Secretary	Christi Roza	
City Attorney's Office		City Attorney	John A. Russo	
City Attorney's Office		Deputy City Attorney	Kathleen Salem-Boyd	
City Attorney's Office		Legal Administrative Services	Rose Sanchez	
City Attorney's Office		Deputy City Attorney	Demetrius Shelton	
City Attorney's Office		Deputy City Attorney	Bill Simmons	
City Attorney's Office		Information System Administrator	Craig Strunk	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
City Attorney's Office		Deputy City Attorney	Patrick Tang	
City Attorney's Office		Temporary Legal Staff	Julia Ten Eyck	
City Attorney's Office		Deputy City Attorney	Charles Vose	
City Attorney's Office		Deputy City Attorney	Rachel Wagner	
City Attorney's Office		Deputy City Attorney	Mark Wald	
City Attorney's Office		Legal Secretary	Deborah Walther	
City Attorney's Office		Deputy City Attorney	Kandis Westmore	
City Attorney's Office		Deputy City Attorney	Jannie Wong	
City Attorney's Office		Legal Secretary	Winnie Woo	
City Attorney's Office		Legal Secretary	Barbara Woods	
City Auditor			n/a	
City Clerk Office				
City Clerk Office		PSR	Jean McKoy	
City Clerk Office		Accountant	Fendy Guan	Cantonese, Mandarin
City Clerk Office		Administrative Assistant I	Francis Ha	Cantonese, Mandarin, Spanish
Community & Economic Dev.				
CEDA	Rent Adjustment	Office Assistant II	Chriselle Chatman	
CEDA	Rent Adjustment	Administrative Assistant	Joyce Cook	
CEDA	Rent Adjustment		Gloria Ellis	
CEDA	Rent Adjustment		Jean Johnson-Fields	
CEDA	Rent Adjustment	Hearing Officer	Stephen Kasdin	
CEDA	Rent Adjustment	Program Analyst II	Keith Mason	Spanish
CEDA	Rent Adjustment	Rent Adjustment Manager	Rick Nemcik-Cruz	Spanish
CEDA	Rent Adjustment		Connie Raylor	
CEDA	Neighborhood Commercial Revitalization (NCR) Program	Administrative Services Manager II	Stephanie Floyd-Johnson	
CEDA	Neighborhood Commercial Revitalization (NCR) Program	Administrative Assistant II	Mary E. Miller	
CEDA	Neighborhood Commercial Revitalization (NCR) Program	Urban Economic Analyst III	Maria Rocha	
CEDA	Neighborhood Commercial Revitalization (NCR) Program	Administrative Analyst II (Acting UEA II)	Mahlon Harmon	
CEDA	Neighborhood Commercial Revitalization (NCR) Program	Urban Economic Analyst III	David Ralston	
CEDA	Neighborhood Commercial Revitalization (NCR) Program	Urban Economic Analyst III	Prince Solomon	Ibo
CEDA	Workforce Investment Board (WIB)	Executive Director	Al Auletta	
CEDA	Workforce Investment Board (WIB)	Employment Services Supervisor	Susana Villarreal	Spanish
CEDA	Workforce Investment Board (WIB)	* n/a	* n/a	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
CEDA	Workforce Investment Board (WIB)	* n/a	* n/a	
CEDA	Residential Lending & Housing Rehabilitation Services	Manager	Vacant	
CEDA	Residential Lending & Housing Rehabilitation Services	Adm Asst I	Compton, Shirley	
CEDA	Residential Lending & Housing Rehabilitation Services	Loan Svc Spec	Cordero, Rebecca	
CEDA	Residential Lending & Housing Rehabilitation Services	Mtge Adv	Dacumos, Salud	Tagalog
CEDA	Residential Lending & Housing Rehabilitation Services	Loan Svc Admin	Dayananthan, Dan*	
CEDA	Residential Lending & Housing Rehabilitation Services	Adm Asst I	Dizon, Ben	Tagalog
CEDA	Residential Lending & Housing Rehabilitation Services	Adm Analyst	Francisco, Agustin	Tagalog
CEDA	Residential Lending & Housing Rehabilitation Services	Adm Asst I	Labat, Marlene	
CEDA	Residential Lending & Housing Rehabilitation Services	Loan Svc Spec	Gregory, Joewon	
CEDA	Residential Lending & Housing Rehabilitation Services	Rehab Adv III	Hage, Nabil	
CEDA	Residential Lending & Housing Rehabilitation Services	Rehab Adv III	Tanner, Lionel	Spanish-in-training
CEDA	Residential Lending & Housing Rehabilitation Services	Mtge Loan Supv	McNeal-Luckett, K*	
CEDA	Residential Lending & Housing Rehabilitation Services	Rehab Adv II	Strickland, Richard	
CEDA	Residential Lending & Housing Rehabilitation Services	Adm Asst I	Thomas, Rudolph	
CEDA	Residential Lending & Housing Rehabilitation Services	Mtge Adv	Walker, Charles	
CEDA	Residential Lending & Housing Rehabilitation Services	Rehab Adv III	Ware, Loyd	
CEDA	Residential Lending & Housing Rehabilitation Services	Adm Asst II	Simmons, Cheryl	
CEDA	Residential Lending & Housing Rehabilitation Services	Rehab Adv III	*position eliminated	
Fire Department				
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Abbott Doug	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Abel Susan	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Abram Douglas	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Accurso Chuck	
Fire Department	20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect, Civil	Adams Lenroy	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Aguilar Richard	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Alvarado Moises	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Amormino Matthew	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Andrews Jeanne	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Andrews Melvin	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Antes Dominic	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Arellanes Jr. Cruz	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Ashley Darryl	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Askew Lisa	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Asport John	
Fire Department	20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect, Civil	Austin-Garrett Joan	
Fire Department	20311 - Fire Marshals Office Unit	Fire Prevent Bureau Inspect, Civil	Avila Cesar	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Baker Abu	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Baker Charles	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Baker Lisa	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Bala Damian	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Banks Raymond	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Banks Sherri	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Beckley Robert	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Becton Lamont	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Beede Benjamin	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Beldiman Gabriela	
Fire Department	20711 - Emergency Services Program Unit	Emergency Planning Coordinator	Bell Coleen	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Bell Gregory	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Bell Phillip	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Bencent Lamar	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Bernard Tanisha	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Berry Erick	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Blueford II Jerry	
Fire Department	20631 - In-Service Training Unit	Battalion Chief	Bolin-Chew Eleanor	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Bonifacio Neptali	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Bowers Kiethwin	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Bowron James	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Bozman, Jr. Donald	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Brandle Marlon	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Brierly John	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Briscoe Daphne	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Brown Aaron	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Brown, Sean	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Brownlow Nathaniel	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Brue David	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Brumfield Bryan	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Bryan Megan	
Fire Department	20814 - Airport	Fire Fighter	Budiao Paul	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Buell Linda	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Bunting Robert	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Calhoun James	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Campbell Kathleen	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Carbajal Carlos	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Carter Steven	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Case Gregory	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Castillo Mario	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Catalano James	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Caulfield Joe	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Cazenave Lucien	
Fire Department	20814 - Airport	Fire Fighter	Chan Denny	
Fire Department	20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect, Civil	Chaney-Williamson Sylvia	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Chapital Andre	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Chew Christopher	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Chew Richard	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Chew Steven	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Chin Gene	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Chin Tracey	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Chiu James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Choi Jason	
Fire Department	20371 - Vegetation Management Unit	Fire Suppression District Inspector	Clark Chris	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Clemons Weldon	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Cockrill Stephanie	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Cody, Gilbert M.	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Coffer John	
Fire Department	20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect, Civil	Colantuono Kimberly	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Colgan Christopher	
Fire Department	20311 - Fire Marshals Office Unit	Fire Marshall, Assistant	Collins Gary	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Comeaux Julian	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Comella Jay	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Comstock Jesse	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Conley Gary	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Conley James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Connelly Patrick	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Cook-Bala Joanelle	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Costa Kenneth	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Covington Damon	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Cox Bonnie	
Fire Department	20371 - Vegetation Management Unit	Fire Suppression District Inspector	Crudele Vincent	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Cruz Pablo	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Cuevas Victor	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Culberson Carolyn	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Cuneo Kenneth	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Curtis Ronald	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Dalrymple Christopher	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Dasse Greg	
Fire Department	20371 - Vegetation Management Unit	Fire Suppression District Inspector	Davis David	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Dawkins Heather	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	De Glymes De Hollebe Rich	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Delacy James	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Delgado Kenneth	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Dettefsen Hanns	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Dettefsen William	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Di Stefano Anthony	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Diaz, Zoraida	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Dizon Victor	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Donaldson Tracy	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Donner Michael	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Douglas Mark	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Douglas William	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Draper Erik	
Fire Department	20611 - Education and Training Administration Unit	Captain of Fire Department	Drayton Melinda	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Duvall James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Dwyer Daniel	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Eade Timothy	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Earle Russell	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Eddington Candance	
Fire Department	20411 - Emergency Service/Suppression	Deputy Chief of Fire Department	Edwards James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Eger David	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Elento Thomas	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Elliott Justin	
Fire Department	20311 - Fire Marshals Office Unit	Administrative Assistant I	Ellis Nina	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Elison Lorenzo	
Fire Department	20241 - Fire Communications Unit	Fire Communications Dispatcher, Sr	Emerson Jackie	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Emke Kurt	
Fire Department	20814 - Airport	Fire Fighter	Epps Harold	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Ergun Kenny	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Espino David	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Espinueava, Michael	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Evans Jr. Keith	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Evans-Robinson Vicky	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Fahey Emmett	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Fahey Michael	
Fire Department	20241 - Fire Communications Unit	Fire Communications Dispatcher, Sr	Fairley-Summers Helen	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Farrell John	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Feigel-Perez Richard	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Fellows Paul	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Ferguson John	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Ferreira Mark	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Ferrer Moses	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Fesai Sergei	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Fincher Keenan	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Flashberger Keith	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Foley Christopher	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Fontelera Bruce	
Fire Department	20241 - Fire Communications Unit	Fire Communications Supervisor	Fontaine Annette	
Fire Department	20241 - Fire Communications Unit	Fire Communications Dispatcher, Sr	Frankovic Elaine	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Fraser Zachary	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Fraticeffi Mark	
Fire Department	20411 - Emergency Service/Suppression	Battalion Chief	Frediani Lorenzo	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Freelen George	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Fujii Charlotte	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Gallardo Gerald	
Fire Department	20411 - Emergency Service/Suppression	Battalion Chief	Gallinatti Thomas	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Garcia Charles	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Garcia Dwight	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Garcia Philip	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Garcia Robert	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Gardea Monty	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Gardner Carl	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Gascie Sean	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Gaskin Darryl	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Gaul Alan	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Gentry Neil	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Georgatos Nicko	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Glass Charles	
Fire Department	20331 - Inspectional Services Unit	Fire Prevent Bureau Inspect. Civil	Glover Pamela	
Fire Department	20321 - Certified Unified Program Agency (CUPA)	Hazardous Materials Inspector II	Gomez Hernan	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Gonsolin Scott	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Gonzalez Glenn	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Gonzalez Jr. Bob	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Goodfriend Annette	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Gouguet Nicole	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Gray Dewayne	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Green Julie	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Green Kim	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Greengrass Jason	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Gregoire Roland	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Gresher Charles	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Grisby Jr. Sylvester	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Gross James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Grunwaldt Carlos	Spanish
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Guerrero Brant	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Guerrero, Edward	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Guiton Harvell	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Hajny Derek	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Hall Keith	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Hall Michael	
Fire Department	20814 - Airport	Captain of Fire Department	Halliday David	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Halpin James	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Hammond Connie	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Harger, Bradley L.	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Harris Gregory	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Harris II Donnie	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Harris James	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Harvey Carlos	Spanish
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Hatch Catherine	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Hathaway Jerome	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Haughy James	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Haughy Jeffrey	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Hector David	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Heinrich Christen	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Hellige Scott	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Hendricks Larry	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Hill Michael	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Hillesheim Michael	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Hilton Zachary	
Fire Department	20431 - Emergency Service/Suppression Shift C Unit	Captain of Fire Department	Hines David	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Hoard Howard	
Fire Department	20411 - Emergency Service/Suppression	Battalion Chief	Hoffmann Mark	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Hogerheide Derek	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Hoke Joseph	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Holmes Jacob	
Fire Department	20814 - Airport	Fire Fighter	Holmes Tamara	
Fire Department	20341 - Arson Investigation Unit	Fire Investigator	Holmes Valida	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Holt Howard	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Hom Lawrence	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Hoskins Mikhail	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Hunter Geoffrey	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Ibarra Eduardo	Spanish
Fire Department	20814 - Airport	Fire Fighter	Idle Paul	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Irwin John	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Jackson Anthony	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	James Larry	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	James Richard	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Jarreau Lionel	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Jeddi Porya	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Jessel Shad	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Johnson Jr. Ronald	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Jones Antony	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Jones Keith	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Jones Sherman	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Joseph James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Jung Leonard	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Justice Coy	
Fire Department	20411 - Emergency Service/Suppression	Battalion Chief	Kafele Malik	
Fire Department	20814 - Airport	Fire Fighter	Kaplan Benjamin	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Katsanos, Lee D	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Keenan Daniel	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Kennedy Kevin	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Keyes Rusty	
Fire Department	20814 - Airport	Fire Fighter	Killingsworth Stanley	
Fire Department	20411 - Emergency Service/Suppression	Battalion Chief	Kilmartin IV Edward	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Kimmel Betsy	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Klingler Gary	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Knaus Matthew	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Knudsen Jamie	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Kouhi Arosh	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Kuehl John	
Fire Department	20321 - Certified Unified Program Agency (CUPA)	Hazardous Materials Inspect, Senior	Kupers, Jesse R.	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Kurisu Glenn	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Labruzzo Joseph	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Laffan Sean	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Landry Christopher	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Lapora Richard	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Larson John	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Leary Shonda	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Legear Dennis	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Leimone Paul	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Leslie Frank	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Liggins Daryl	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Lightfoot III Charles	
Fire Department	20411 - Emergency Service/Suppression	Battalion Chief	Lipp Robert	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Lizama Alvaro	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Llamas Edward	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Lloyd Jason	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Logan Erik	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Logan Lisa	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Lopes Brian	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Luby Nicholas	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Macpherson David	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Maddox Mark	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Magill Perry	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Mahoney Lester	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Marshall Daniel	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Marshall Thomas	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Martinez Jeromie	
Fire Department	20814 - Airport	Fire Fighter	Martinez Peter	Spanish
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Martinez Ronald	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Martinez Walter	
Fire Department	20311 - Fire Marshals Office Unit	Fire Safety Education Coordinator	Massey Stephanie	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Mathis III Charles	
Fire Department	20321 - Certified Unified Program Agency (CUPA)	Hazardous Materials Inspector II	Matthews Keith	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Mc Whorter Ian	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	McCarty James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	McCrary Scott	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	McKee Marshall	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	McNicholas James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Meineke Ryan	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Mejia Manuel	Spanish

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Mercado Christian	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Miguel Stephen	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Miller Earl	
Fire Department	20411 - Emergency Service/Suppression	Battalion Chief	Miller Michael	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Miranda Maurice	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Mixon Thea	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Molina Randolph	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Molnar Aaron	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Montes Aaron	Spanish
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Moore Brett	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Moore Olivia	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Moore Tina	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Morales Servando	Spanish
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Moreno Mark	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Mowrer Duane	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Mowrer Troye	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Mozdean, Heather	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Muhammad Rahman	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Mui Frank	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Navarro Robert	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Nero Justin	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Nichelini Matthew	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Nielsen Bruce	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Nuuhiwa Kevin	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Nylander Robert	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Nymann Laurel	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	O'Brien Christopher	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Ofedal Brian	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Olyer Seth	
Fire Department	20371 - Vegetation Management Unit	Fire Suppression District Inspector	Orduna Enrique	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Ormsby Manly	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	O'Rourke Christopher	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Ow Mitchell	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Owens Roderick	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Padgett Steven	
Fire Department	20814 - Airport	Captain of Fire Department	Padilla Enrique	Spanish
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Padilla Gerardo	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Pagsolingan Matthew	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Palatino Roy	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Palmer Jr. Jackson	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Pandorf Timothy	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Paraskevopoulos Damien	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Paskins Anthony	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Pastor Scott	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Payne Eric	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Payton Stephanie	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Perez Anthony	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Perez, Oscar	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Peters Christopher	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Petersen Tim	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Peterson Jesse	
Fire Department	20814 - Airport	Battalion Chief	Peyton Tyehimba	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Pieraldi Bradley	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Pleasants Jr. Preston	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Pope Christopher	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Porteous Christie	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Pounds Justin	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Pratt Peter	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Price Cedric	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Prneto Roger	
Fire Department	20411 - Emergency Service/Suppression	Battalion Chief	Primas Angelo	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Primas Leon	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Quinn Aaron	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Quinn Howard	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Raabe Adam	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Radulovich Stephen	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Ramey, Jonathan D	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Ramos, Eduardo	
Fire Department	20411 - Emergency Service/Suppression	Battalion Chief	Ray Jennifer	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Ready III James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Redding, Jr. Lamar	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Reed Kevin	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Reinthal John	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Reinthal Mark	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Reis James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Revilla William	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Rich Robert	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Richardson John	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Roberts David	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Robertson Daniel	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Robinson Edmund	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Robinson Leforis	
Fire Department	20371 - Vegetation Management Unit	Fire Suppression District Inspector	Rodgers Camille	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Roemer John	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Rojas Jose	Spanish
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Rosales, Noe	
Fire Department	20814 - Airport	Fire Fighter	Rosso Larry	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Rubow Nathan	
Fire Department	20341 - Arson Investigation Unit	Fire Investigator	Sabatini Maria	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Sacay Jr. Solomon	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Salas Christopher	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Salgado Nicholas	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Samad Mikal	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Sampson Larry	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Sanders Anthony	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Sanders Neilsen	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Sanders Terrence	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Sanders Veronica	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Sanz Nicholas	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Sarna Daniel	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Sautel Jason	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Schmid Jennifer	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Schmidt Randy	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Schnapp Diane	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Schorr Michael	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Scott Michael	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Sermeno Jr Joseph	Spanish
Fire Department	20311 - Fire Marshals Office Unit	Emergency Planning Coordinator	Shaff Kristine	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Sheppard Adrian	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Sherman Ernest	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Shima Melvin	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Sibley Joel	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Sierra German	Spanish
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Simmons Demond	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Slone James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Slone, Daniel	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Smith Donald	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20814 - Airport	Captain of Fire Department	Smith James	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Smith James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Smith Javan	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Smith Terence	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Soares Herbert	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Soo Damon	
Fire Department	20814 - Airport	Fire Fighter	Sparks David	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Stark Shawn	
Fire Department	20814 - Airport	Fire Fighter	Stein Gerald	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Stein Jason	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Stewart James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Stock Dennis	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Story Kruger	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Sullivan Michael	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Sura, Mark	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Swan Pamela	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Swarthout William	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Sweeting III William	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Takahashi Wayne	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Takis Timothy	
Fire Department	20814 - Airport	Fire Fighter	Thach Dai	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Thompson Curtis	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Thompson, Jr. Lawrence	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Thrower Robert	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Tijlboy Frank	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Tilton Paul	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	To Bao	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Toibert, Jordon	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Toomey Daniel	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Torres Dino	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Torres Joseph	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Tottle Tim	
Fire Department	20411 - Emergency Service/Suppression	Battalion Chief	Towner William	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Townsend Leonard	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Tran Tuan	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Triggas William	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Troy James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Troy Michael	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Tsang Raymond	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Tsukroff Brandon	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Tucker Clark	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Tucker Solomon	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Unger Zachary	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	Usher Emon	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Vaughan Paula	
Fire Department	20814 - Airport	Fire Fighter	Vega Jose	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Villalobos Antonio	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Walker Charles	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Wanzo Felicia	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Warne Russ	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Warren Sean	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Washington Perry	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Watson Emmanuel	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Weir John	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Wells George	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	West Scott	
Fire Department	20411 - Emergency Service/Suppression	Captain of Fire Department	White Darin	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	White Ralph	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	White Raymond	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Whitmarsh Charles	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Whitty James	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Wiley King	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Williams Gregory	
Fire Department	20311 - Fire Marshals Office Unit	Deputy Chief of Fire Department	Williams James	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Williams Jolene	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Williams Kathleen	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Williams Kevin	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Williams Ulysses	
Fire Department	20814 - Airport	Fire Fighter	Wilson Ekundayo	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Wojtkiewicz Joshua	
Fire Department	20711 - Emergency Services Program Unit	Emergency Planning Coordinator	Wong Linda	
Fire Department	20251 - Communications Emergency Dispatch Unit	Fire Communications Dispatcher	Woodard Terry	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Worthington Michael	
Fire Department	20711 - Emergency Services Program Unit	Emergency Planning Coordinator	Wright Harriet	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Wright Ricky	
Fire Department	20411 - Emergency Service/Suppression	Engineer of Fire Department	Wylie Dennis	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter	Ybarra David	
Fire Department	20411 - Emergency Service/Suppression	Fire Fighter Paramedic	Yi David	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Young Lawrence	
Fire Department	20816 - Fire - Support & Services Unit	Captain of Fire Department	Young Robert	
Fire Department	20411 - Emergency Service/Suppression	Lieutenant of Fire Department	Zeisse Rodney	
Finance & Management Agency				
Finance and Management Agency	08451 - Citywide Liens	Receptionist	Ruthberg Lynn	
Finance and Management Agency	08451 - Citywide Liens	Revenue Assistant	Cordova Gysella	
Finance and Management Agency	08451 - Citywide Liens	Revenue Assistant	Chin Jennifer	Chinese
Finance and Management Agency	08451 - Citywide Liens	Revenue Assistant	Jobe Lazane	
Finance and Management Agency	08451 - Citywide Liens	Revenue Assistant	Martinez, Jr. Rafael	Spanish
Finance and Management Agency	08451 - Citywide Liens	Revenue Operations Supervisor	Fransaw Brenda	
Finance and Management Agency	08451 - Citywide Liens	Tax Enforcement Officer II	Austin Revola	
Finance and Management Agency	08451 - Citywide Liens	Tax Enforcement Officer II	Scott Jacqueline	
Finance and Management Agency	08451 - Citywide Liens	Tax Representative II	Fano Ronald	
Finance and Management Agency	08451 - Citywide Liens	Receptionist	Ruthberg Lynn	
Finance and Management Agency	08451 - Citywide Liens	Revenue Assistant	Martinez, Jr. Rafael	Spanish
Finance and Management Agency	08421 - Revenue Audit Unit	Tax Auditor II	Adams, Jr. Preston	
Finance and Management Agency	08421 - Revenue Audit Unit	Tax Auditor II	Bullivant Stephen	
Finance and Management Agency	08421 - Revenue Audit Unit	Tax Auditor II	Cook Gary	
Finance and Management Agency	08421 - Revenue Audit Unit	Tax Auditor II	Lim Phillip	Chinese
Finance and Management Agency	08421 - Revenue Audit Unit	Tax Auditor II	Parodi Evelyn	
Finance and Management Agency	08421 - Revenue Audit Unit	Tax Auditor II	Pryor Keith	
Finance and Management Agency	08451 - Citywide Liens	Tax Enforcement Officer II	Austin Revola	
Finance and Management Agency	08431 - Business License Tax Unit	Tax Enforcement Officer II	Greenwood Marilyn	
Finance and Management Agency	08431 - Business License Tax Unit	Tax Enforcement Officer II	Harris Keryl	
Finance and Management Agency	08431 - Business License Tax Unit	Tax Enforcement Officer II	Jefferson Rylonya	
Finance and Management Agency	08431 - Business License Tax Unit	Tax Enforcement Officer II	Mosley Frank	
Finance and Management Agency	08431 - Business License Tax Unit	Tax Enforcement Officer II	Stoglin Sheila	
Finance and Management Agency	08451 - Citywide Liens	Tax Representative II	Fano Ronald	
Finance and Management Agency	08431 - Business License Tax Unit	Tax Representative II	Hodgson Acton	Spanish
Finance and Management Agency	08431 - Business License Tax Unit	Tax Representative II	Pragasa Evelyn	Spanish
Finance and Management Agency	08431 - Business License Tax Unit	Tax Representative II	Shok Elionora	
Finance and Management Agency	08431 - Business License Tax Unit	Tax Representative II	Ton Diana	Chinese
Finance and Management Agency	08431 - Business License Tax Unit	Tax Representative II	Wheeler Marissa	
Finance and Management Agency	08421 - Revenue Audit Unit	Tax Representative II	Wu Jonathan	Chinese
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Aranda Tina	Spanish
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Bonner Johnson Regina	
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Brown Yordchai	
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Campos Isabel	Spanish

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Christian Ira	
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Culpepper Jr. Irving	
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Edwards Tamara	
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Gallardo Katherine	Spanish
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Hollis Joyce	
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Kelly Emily	
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Mitchell Dina	
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Mitchell Janice	
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Pace Guy	
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Pardo-Espinoza Marcela	Spanish
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Phan Alan	Chinese
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Pippins Dorothy	
Finance and Management Agency	08921 - Parking Citation Assistance Center	Public Service Representative	Rhodes Carin	
Dept. of Human Services				
Department of Human Services	75221 - Linkages Program Unit	Case Manager I	Brown Denise	
Department of Human Services	75221 - Linkages Program Unit	Case Manager I	Green David	
Department of Human Services	75221 - Linkages Program Unit	Case Manager II	Alarcon Elisa	Spanish
Department of Human Services	75221 - Linkages Program Unit	Case Manager II	Willis Lynn	
Department of Human Services	75221 - Linkages Program Unit	Office Assistant II	Ortiz Hilda	Spanish
Department of Human Services	75231 - Multipurpose Senior Service Program Unit	Case Manager II	E'Del Joanne	
Department of Human Services	75231 - Multipurpose Senior Service Program Unit	Case Manager II	Fellrath Marianne	
Department of Human Services	75231 - Multipurpose Senior Service Program Unit	Case Manager II	Huey Amy	Cantonese, Mandarin
Department of Human Services	75231 - Multipurpose Senior Service Program Unit	Case Manager II	Monks Janet	
Department of Human Services	75231 - Multipurpose Senior Service Program Unit	Case Manager II	Richardson Kim	
Department of Human Services	75231 - Multipurpose Senior Service Program Unit	Case Manager, Supervising	Breedlove Jacqueline	
Department of Human Services	75231 - Multipurpose Senior Service Program Unit	Info & Referral Specialist, PPT	Burton Louise	
Department of Human Services	75231 - Multipurpose Senior Service Program Unit	Nurse Case Manager	Chan Susana	Cantonese, Mandarin
Department of Human Services	75231 - Multipurpose Senior Service Program Unit	Nurse Case Manager	Harrison Carol	
Department of Human Services	75231 - Multipurpose Senior Service Program Unit	Nurse Case Manager	Shinno Sandra	
Department of Human Services	75231 - Multipurpose Senior Service Program Unit	Senior Aide, PT	Sanders Sophie	
Department of Human Services	75241 - Senior Companion Program Unit	Senior Aide, PT	Ni Xirong	Mandarin, Cantonese
Department of Human Services	75241 - Senior Companion Program Unit	Senior Services Prgm Assistant, PPT	Hightower Thomas	
Department of Human Services	75241 - Senior Companion Program Unit	Senior Services Supervisor	Turner Andrea	Spanish
Department of Human Services	75251 - Outreach Program Unit	Outreach Worker, PT	Becton Ernestine	
Department of Human Services	75621 - Oakland Paratransit for the Elderly and D	Senior Services Prgm Assistant	Thibeaux Mia	
Department of Human Services	75631 - Senior Center Unit	Administrative Assistant I	Brown Nancy	
Department of Human Services	75631 - Senior Center Unit	Administrative Assistant I	Daniels Janie	
Department of Human Services	75631 - Senior Center Unit	Administrative Assistant I	Dotson-Thomas Verlie	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Department of Human Services	75631 - Senior Center Unit	Administrative Assistant I	Epperson Barbara Ann	
Department of Human Services	75631 - Senior Center Unit	Senior Center Director	Banchefsky Howard	
Department of Human Services	75631 - Senior Center Unit	Senior Center Director	King Jennifer	
Department of Human Services	75631 - Senior Center Unit	Senior Center Director	Norton Mary	
Department of Human Services	75631 - Senior Center Unit	Senior Center Director	Slaughter Leroy	
Department of Human Services	75651 - Senior Aide Program Unit	Manager, Senior Services	Goodall Brendalynn	
Department of Human Services	75651 - Senior Aide Program Unit	Outreach Developer, Ppt	Haught Harold	
Department of Human Services	75651 - Senior Aide Program Unit	Senior Employment Coordinator	Mitchell Michael	
Department of Human Services	75651 - Senior Aide Program Unit	Senior Services Prgm Assistant	Poston Dorothy	
Department of Human Services	78111 - OHHS Administration Unit	Administrative Analyst II	Velasquez Juanita	Spanish
Department of Human Services	78111 - OHHS Administration Unit	Administrative Assistant I	Suzuki Belinda	
Department of Human Services	78111 - OHHS Administration Unit	Administrative Assistant II	Mitchell Miska	
Department of Human Services	78111 - OHHS Administration Unit	Administrative Assistant II	Robinson Yvette	
Department of Human Services	78111 - OHHS Administration Unit	Health & Human Svcs Prgm Planner	Clemons Estelle	
Department of Human Services	78111 - OHHS Administration Unit	Health & Human Svcs Prgm Planner	Tomblin Page	
Department of Human Services	78111 - OHHS Administration Unit	Housing Development Coordinator III	Brown-Kuria C. D.	
Department of Human Services	78111 - OHHS Administration Unit	Program Analyst I	Chimonyo Cynthia	
Department of Human Services	78111 - OHHS Administration Unit	Program Analyst I	Church Michael	
Department of Human Services	78111 - OHHS Administration Unit	Program Analyst II	Cruz Lenette	Spanish
Department of Human Services	78111 - OHHS Administration Unit	Senior Aide, PT	Kegler Bernice	
Department of Human Services	78231 - Head Start Unit	Administrative Assistant I	Andrade Barbara	
Department of Human Services	78231 - Head Start Unit	Administrative Assistant II	Dillard Sylvia	Spanish
Department of Human Services	78231 - Head Start Unit	Child Education Coordinator	Crawford Alferma	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Adams Pamela	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Ashley Susie	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Bacon Darlene	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Burnett Andrea	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Cole Deloris	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Cooper Arnetta	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Cruz Enriqueta	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Donaldson Marva	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Ducusin Ma Elisa	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Gay Elnora	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Hammock Cynthia	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Ly Thao	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Mendez Lesbia	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Onyejekwe Fidelia	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Stitt Linda	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Wallace Jean	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Waters Madelyn	
Department of Human Services	78231 - Head Start Unit	Early Childhood Center Director	Williams-Reynolds Marilyn	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Abille Belen	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Arora Chanchal	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Bassett Donna	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Brown Connie	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Carreon de Gutierrez Vianey	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Ciron Joy	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Ciron Teresita	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Clemetson Lorna	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Cooper Iris	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Dea Candice	Mandarin, Cantonese
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Deyi Antoinette	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Faulk Heidi	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Feng Iris	Cantonese, Mandarin
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Fields Thelma	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Frazier Linda	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Frei Lukas	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Gaitan Susana	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Garner-Lewis Duane	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Green Deborah	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Hadden Trena	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Harris Angelita	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Harrison Chellii	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Haywood Nathalie	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Ho Kathy	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Hockabout Eleonore	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Hogue Yaa	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Iniguez Graciela	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Jasso Victoria	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Jimenez Lourdes	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Ko Mindy	Cantonese
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Le Bach	Vietnamese
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Levias Vivien	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Liu Jenny	Mandarin, Cantonese
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Lopez Maria	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Ly Roselyn	Mandarin, Cantonese
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Manalili Marina	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Marbley Carolyn	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Martin-Evans Linda	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Mey Sinuon	Vietnamese
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Moses Connie	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Navotas Thelma	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Oruruo Vivian	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Pan Linda	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Pham Lynn	Vietnamese
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Pineda Teresita	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Rebollo Martha	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Reyes Sandra	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Riordan Laurie	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Rivera Esmirna	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Rush Marietta	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Rusting Katherine	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Sansri Phairoj	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Santiago Ruth	Spanish
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Sen Chan	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Sewell Rozanne	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Sien Lily	Mandarin, Cantonese
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Simbulan Maria Hetzel	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Taylor Margaret	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Tran Dung	Vietnamese
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Tran Josephine	Vietnamese
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Trujillo Tamara	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Williams Audrey	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Williams Fe	
Department of Human Services	78231 - Head Start Unit	Early Childhood Instructor	Wilson Mary	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Alston Linda	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Barnes Danita	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Brown Rachelle	Spanish
Department of Human Services	78231 - Head Start Unit	Family Advocate	Chan Anh	Mandarin, Cantonese
Department of Human Services	78231 - Head Start Unit	Family Advocate	Cornelius Carolyn	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Delacruz-Perez Claudia	Spanish
Department of Human Services	78231 - Head Start Unit	Family Advocate	Ellison Taronda	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Farrish Conferenia	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Garrett Jessica	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Gullatt Shauntel	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Gutierrez Olga	Spanish
Department of Human Services	78231 - Head Start Unit	Family Advocate	Hebert Nancy	Spanish

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Department of Human Services	78231 - Head Start Unit	Family Advocate	Izzo Elizabeth	Spanish
Department of Human Services	78231 - Head Start Unit	Family Advocate	Jackson Jacqueline	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Lemon Norman	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Meggette Sonya	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Ohama-Molloy Lynnda	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Olsen-Allen Diana	Spanish
Department of Human Services	78231 - Head Start Unit	Family Advocate	Pratt Sedina	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Ransom Ezelle	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Riley Courtney	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Scoggins Harold	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Templin Donald	
Department of Human Services	78231 - Head Start Unit	Family Advocate	Weatherly Lisa	
Department of Human Services	78231 - Head Start Unit	Head Start Facilities Coordinator	Moses Sr. Robert	
Department of Human Services	78231 - Head Start Unit	Head Start Nutrition Coordinator	Tiangha Maria	
Department of Human Services	78231 - Head Start Unit	Headstart Program Coordinator	Black Tracey	
Department of Human Services	78231 - Head Start Unit	Headstart Program Coordinator	Chu Connie	Mandarin, Cantonese
Department of Human Services	78231 - Head Start Unit	Headstart Program Coordinator	Cockerham Cherae	
Department of Human Services	78231 - Head Start Unit	Headstart Program Coordinator	Cox Karen	
Department of Human Services	78231 - Head Start Unit	Headstart Program Coordinator	Davis Germaine	
Department of Human Services	78231 - Head Start Unit	Headstart Program Coordinator	Gibson Betty	
Department of Human Services	78231 - Head Start Unit	Headstart Program Coordinator	Howard Gwendolyn	
Department of Human Services	78231 - Head Start Unit	Headstart Program Coordinator	Malik Tahira	
Department of Human Services	78231 - Head Start Unit	Public Service Employee 14, PT	Beilinger Mando	
Department of Human Services	78251 - Youth Services	Program Analyst I	Payne Macheo	
Department of Human Services	78251 - Youth Services	Program Analyst I, PT	Miyashita Ayako	
Department of Human Services	78251 - Youth Services	Program Analyst II	Greenspan Karen	
Department of Human Services	78251 - Youth Services	Recreation Specialist II, PPT	Chase Carmela	
Department of Human Services	Central Office	Center Director	Angelita Kagaogan	Spanish
Department of Human Services	Willow	Center Director	Anthony Mance	Spanish
Department of Human Services	Administrative	Senior Aide, PT	Lupe Nevel	Spanish
Department of Human Services	Senior Aide Program	Center Director	Thao Ly	Vietnamese, Tao, Cantonese
Department of Human Services	Head Start Unit	Family Advocate	Audrey McKee	Spanish
Library				
Library	Administration	Executive Assistant	Arteaga-Romo, Rosalia	Spanish
Library	Children's/Teen Services			
Library	Children's/Teen Services		Ablang, Aldwin	
Library	Children's/Teen Services	Librarian I	Chen, Vicky	Mandarin
Library	Children's/Teen Services		Cheung, Kaman	Cantonese, Mandarin

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Library	Children's/Teen Services	Librarian I	DeMay, Derrick	Spanish
Library	Children's/Teen Services		Fung, Lisa	Cantonese
Library	Children's/Teen Services		Govinthatamy, Thevaki	
Library	Children's/Teen Services		Kirschner, Tamar	
Library	Children's/Teen Services		Lara, Ana	Spanish
Library	Children's/Teen Services	MULTIPLE Librarian I, PT (.11 FTE)		
Library	Children's/Teen Services	MULTIPLE Librarian I, PT (.30 FTE)		
Library	Children's/Teen Services	MULTIPLE Library Aide, PT (.37 FTE)		
Library	Children's/Teen Services	MULTIPLE Library Aide, PT (.63 FTE)		Vietnamese, Dinh, Hong
Library	Children's/Teen Services	MULTIPLE Library Aide, PT (1.24 FTE)		
Library	Children's/Teen Services	MULTIPLE, Teen Mentors/Library Aide/Library Assistant positions for PASS!		Mandarin/Cantonese/Vietnamese/Spanish
				Approximately 48 employees for PASS! program; approximately 17 offer bilingual services (Huynh, Phung; Nguyen, Van; Sorensen, Eliza; Olson, Kristin; Xie, Ying; Barra, Maria; Situ, Jing; Perez, Margarita; Rodriguez, Maria; Dinh, Diep; Jasso, Luz; Chiang, William; Juaregui, Biana; Wong, Henry; Wong, Chung; Saechao, Sharon; Hare, Kevelyn)
Library	Children's/Teen Services	Temporary Part-time employees in MULTIPLE positions		
Library	Children's/Teen Services	Librarian II	Lindsay, Nina	
Library	Children's/Teen Services	Library Aid	Medow, Miriam	
Library	Children's/Teen Services	Librarian I	Moorhead, Susy S.	
Library	Children's/Teen Services	Library Assistant PPT	Rodriguez, Margaret	
Library	Children's/Teen Services	Teen Specialist Outreach	Snow, Jessica	
Library	Children's/Teen Services	Library Assistant	Stair, Leslie	
Library	Children's/Teen Services	Childrens Outreach Librarian	Tarango, Laura	Spanish
Library	Children's/Teen Services	Librarian II	Taylor, Linda	
Library	Children's/Teen Services		Teng, Melissa	
Library	Children's/Teen Services	Librarian I	Thomas, Christy	Spanish
Library	Children's/Teen Services	Librarian I	Villasenor, Peter A.	Spanish
Library	Children's/Teen Services		VACANT POSITIONS (7)	
	Main Library			
Library	Main Library	Librarian Assistant	Antoni, Ricardo	Spanish

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Library	Main Library	Librarian II	Bibel, Barbara	Spanish (and others)
Library	Main Library	Library Aid	Cavitt, Katherine	
Library	Main Library	Library Assistant	Celli, George	Other
Library	Main Library	Library Assistant	Chacon, Ramona	Spanish
Library	Main Library	Library Assistant	Chiang, Winnie	Cantonese
Library	Main Library	Library Assistant	Cooper, Archie	
Library	Main Library	Librarian II	Cutler, Lynne	Spanish (and others)
Library	Main Library	Acting Senior Librarian	DiGiovanni, Kathleen Leles	
Library	Main Library	Librarian II	Egan, Terence	
Library	Main Library		Garcia, Ana	
Library	Main Library	Library Assistant	Gavdia, Xochi	
Library	Main Library	Library Aid	Gonzales, Michelly	
Library	Main Library	Library Aid	Hall, Nathan	
Library	Main Library	Librarian I	Jennings, Catherine	
Library	Main Library	Library Aid	Jones, John	
Library	Main Library	Library Aid	Kutin, Siegfried	Other
Library	Main Library		Langmuir, Jean	Other
Library	Main Library	Librarian II	Lavoie, Steven	
Library	Main Library	Librarian I	Lazard, Dorothy	
Library	Main Library	Librarian I	Leonards, Shani	
Library	Main Library	MULTIPLE Librarian I, PT (3.00 FTE)	Nypaver, Christina; Bacchetti, Marina	Spanish (2)
Library	Main Library	MULTIPLE Librarian II, PT (.50 FTE)		
Library	Main Library	MULTIPLE Library Aide, PT (.46 FTE)		
Library	Main Library	MULTIPLE Library Aide, PT (1.00 FTE)	Yu, Shirley	Cantonese/Mandarin
Library	Main Library	MULTIPLE Library Aide, PT (1.41 FTE)		
Library	Main Library	MULTIPLE Library Aide, PT (1.45 FTE)		
Library	Main Library	MULTIPLE Library Aide, PT (1.53 FTE)		
Library	Main Library	MULTIPLE Library Assistant, PT (.13 FTE)		
Library	Main Library	MULTIPLE Library Assistant, PT (.24 FTE)		
Library	Main Library	Library Assistant	Masand, Anica	
Library	Main Library	Library Assistant	McCain, Alice	
Library	Main Library	Library I	McDevitt-Parks Randall	
Library	Main Library	Library Assistant	McGhee, Harold	
Library	Main Library	Library Aide	Moss, Marie	
Library	Main Library	PT Library Assistant	Odoms, Larry	
Library	Main Library		Ouyang, Joseph	Mandarin

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Library	Main Library	Library Aide	Pinto, Marisol	Spanish
Library	Main Library	Librarian II	Rhoda, Nancy	
Library	Main Library	Librarian I	Schiesser, Paul	
Library	Main Library	Librarian II	Segall, David	
Library	Main Library		Senior Librarian, PT (.50 FTE)	
Library	Main Library	Supervising Librarian	Smith, Douglas	Spanish
Library	Main Library		Valdez Jr., Roberto	Spanish
Library	Main Library	Senior Library Assistant	Walters, Bradley	
Library	Main Library	PT Library Aide	Woods, Eric	
Library	Main Library		VACANT POSITIONS (5)	
Library	Branch Services			
Library	Branch Services	Librarian II	Anderson, Vartouhi	
Library	Branch Services	Office Assistant	Aponte, David	
Library	Branch Services	Library Assistant	Baldock, Kristen	
Library	Branch Services	Library Aide	Barraza, Israel	Spanish
Library	Branch Services	PT Library Assistant	Bauman, Gale	
Library	Branch Services	Librarian II	Bean, Sally	Spanish
Library	Branch Services	Librarian I	Bloch, Helen	
Library	Branch Services	Librarian I	Boies, Brian	
Library	Branch Services	Librarian II	Burns, Rita (Kathy)	
Library	Branch Services		Calo, Robin	
Library	Branch Services	Library Assistant	Capone, Giovanna	Spanish (and other)
Library	Branch Services	Library Assistant	Celli, Geremie	
Library	Branch Services	Librarian	Chee, Lorna	Cantonese, Mandarin
Library	Branch Services		Chen, Qian Wen	Mandarin
Library	Branch Services	Librarian II	Cho, Leon	
Library	Branch Services	Librarian II	Courant, Jane	
Library	Branch Services	Literacy Assistant	Daniels, Ann	
Library	Branch Services	Librarian Aide	Davis, Larry	
Library	Branch Services		Deans, Katrina	
Library	Branch Services	Librarian Assistant	Demcak, Andrew	
Library	Branch Services	Library Assistant PT	Dowlatshahi, Siahvash	
Library	Branch Services	Senior Librarian	Ducey, MaryGay	
Library	Branch Services		Elenes, Dora	Spanish
Library	Branch Services	Library Assistant	Elia, Maureen	
Library	Branch Services	Library Assistant	Elkind, Nanacy	
Library	Branch Services	Librarian II	Farrell, Mary	
Library	Branch Services	Librarian Aide	Federinko, Dennis	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Library	Branch Services	Library Aide	Fernandez, Gabriela	
Library	Branch Services		Fitelson, Kathryn	
Library	Branch Services	Library Aide	Flores, Christina	Spanish
Library	Branch Services		Flores, Lilia	Spanish
Library	Branch Services	Library Aide	Flynn, Julia	
Library	Branch Services	Librarian II	Francioch, Catherine	Spanish (and other)
Library	Branch Services	Literacy Assistant	Frasier, Kelly	Spanish
Library	Branch Services	Literacy Assistant	Funderburg, Connie	Spanish
Library	Branch Services	Office Assistant	Garrett, Phyllis	
Library	Branch Services	Library Assistant	Gary, Michael	
Library	Branch Services	Library Aide	Goe, Tara	
Library	Branch Services	Library Aide	Goins, Demetrius	
Library	Branch Services	Librarian II	Gonzalez, Jane	Spanish
Library	Branch Services	Library Assistant	Grant, Erikston	
Library	Branch Services	Library Aide	Hansen-Ching, Deborah	
Library	Branch Services	Library Assistant	Harter, Lisa	
Library	Branch Services	Library Aide	Hawkins, John	
Library	Branch Services	Library II	Hegedus, Elizabeth	
Library	Branch Services		Henderson, Ms. Laquita	
Library	Branch Services		Hernandez, Petra	Spanish
Library	Branch Services	Library Aide	Hien, Anna	Cantonese
Library	Branch Services	Senior Library Assistant	Hoang, Cong	Cantonese
Library	Branch Services	Librarian I	Hodgson, Sarah C.	
Library	Branch Services	Senior Library Assistant	Howe, Alan	Others
Library	Branch Services		Johnson, Carolyn	
Library	Branch Services	Librarian II	Jolivet, Linda	
Library	Branch Services	Acting Program Coordinator	Jones, Norma	
Library	Branch Services	Library Assistant	Kettner, Diana	
Library	Branch Services	Librarian II	Kokodoko, Ajoke	
Library	Branch Services		Kuo, Aileen	Cantonese, Mandarin, Vietnamese
Library	Branch Services	Library Assistant	Kuo, Maggie	Mandarin
Library	Branch Services	Library Assistant	Lee, Juenita	
Library	Branch Services	Senior Librarian	Lee, Madeleme	
Library	Branch Services	Librarian II	Lee, Veronica	
Library	Branch Services	Library Aide	Lett, Tamara	
Library	Branch Services	Senior Librarian	Li, Marjorie	Mandarin (and others)

Library	Branch Services	MULTIPLE Library Assistant, PT (.67 FTE)	Tran, Quyen;	Vietnamese
			Sam, Gabriela; Landeros, Elida; Martinez, Martha Angelica; Mejivar, Pedro Antonio; Ramirez, Christina; Perez, Gabriela	Spanish
Library	Branch Services	MULTIPLE Library Aide, PT (1.69 FTE)		
Library	Branch Services	MULTIPLE Library Aide, PT (.04 FTE)		
Library	Branch Services	MULTIPLE Library Aide, PT (.40 FTE)		
Library	Branch Services	MULTIPLE Library Aide, PT (.70 FTE)		
Library	Branch Services	MULTIPLE Library Aide, PT (.74 FTE)		
Library	Branch Services	MULTIPLE Library Aide, PT (.84 FTE)		
Library	Branch Services	MULTIPLE Library Aide, PT (1.00 FTE)		
Library	Branch Services	MULTIPLE Library Aide, PT (1.00 FTE)		
Library	Branch Services	MULTIPLE Library Aide, PT (1.27 FTE)	Littlefield, Patricia; Chung, Du;	Spanish(1)/Cantonese(2)
Library	Branch Services	MULTIPLE Library Aide, PT (1.28 FTE)	Tran, Sandy	
Library	Branch Services	MULTIPLE Library Aide, PT (1.64 FTE)		
Library	Branch Services	MULTIPLE Library Aide, PT (1.84 FTE)		
			Lau, Cindy; Su, Susan; Lau, Peggy; Howe, Annie; Phan, Thu-Hong Thi; Kim, Jun;	Cantonese (4)/Mandarin (3)
Library	Branch Services	MULTIPLE Library Aide, PT (2.88 FTE)		
Library	Branch Services	MULTIPLE Library Assistant, PT (.40 FTE)	Soto, Jorge	Spanish
Library	Branch Services	MULTIPLE Library Assistant, PT (.40 FTE)		
Library	Branch Services	MULTIPLE Library Assistant, PT (.50 FTE)	Ramirez, Carlos; Avalos, Daniel	Spanish
Library	Branch Services	MULTIPLE Library Assistant, PT (.73 FTE)		
Library	Branch Services	MULTIPLE Library Assistant, PT (1.00 FTE)	Djeng, Frank; Tsina, Irene; Molina, Silvia	Cantones/Mandarin(1)/Spanish (2)
Library	Branch Services	Branch Manager	Lichter, Patricia	
Library	Branch Services	Library Aide	Liu, Le	Cantonese
Library	Branch Services	Library Assistant	Luk, Alfred	Cantonese, Mandarin, Spanish (and others)
Library	Branch Services	Senior Librarian	Madara, Bella	Others
Library	Branch Services	Library Assistant	McQueen, Shannon	
Library	Branch Services		Meggette, Sonya Marie	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Library	Branch Services	PPT Library Aide	Mills, Sharon	
Library	Branch Services	Senior Literacy Assistant	Morgan, James	
Library	Branch Services	Chief Curator	Moss, Rickey	
Library	Branch Services		Mueller, Martha	
Library	Branch Services	Senior Librarian	Nichols, Catherine	
Library	Branch Services	Library Aide	Parra, Jr. Alejandro	Spanish
Library	Branch Services	Library Assistant	Perez, Isela	Spanish
Library	Branch Services	Library Aide	Portela, Blanca	Spanish
Library	Branch Services	Office Assistant	Pratt, Sedina Michelle	
Library	Branch Services	Librarian II	Quintanilla, Rodrigo	Spanish
Library	Branch Services	Library Aide	Ramirez, Maria	
Library	Branch Services	Librarian I	Richard, Patricia	
Library	Branch Services		Riewe, Linda	
Library	Branch Services	Senior Librarian	Saed, Christine	Spanish (and others)
Library	Branch Services	Library Assistant	Saetern, KaoYuan	
Library	Branch Services	Library Aide	Sanchez, JR. Miguel	Spanish
Library	Branch Services	Library Aide	Schooley, Christine	
Library	Branch Services	Librarian II	Schrader, Mary	
Library	Branch Services	Librarian I	Senser, Sharon	
Library	Branch Services	Library Aide	Shields, Christine	
Library	Branch Services	Librarian II	Shioshita, Joy	Spanish
Library	Branch Services	Management Assistant	Silva, Veda	
Library	Branch Services		Simon, Brenda	
Library	Branch Services	Librarian I	Siskind, Erica	
Library	Branch Services		Sok, Kha	Others
Library	Branch Services		Tattu, David	
Library	Branch Services	Library Assistant PPT	Taylor, Joy	Spanish
Library	Branch Services	Librarian II	Thomas, Karen	
Library	Branch Services	Librarian II	Toscano, Sandra	Spanish
Library	Branch Services	Librarian I	Turbak, Jamie	
Library	Branch Services	Library Assistant	Vickers, Vic	
Library	Branch Services	Librarian I	Waddy, Michelle	
Library	Branch Services		Warren, Katrina	
Library	Branch Services	Sr. Library Assistant	Waters, Donever	
Library	Branch Services	PT Library Aide	Whitaker, Larry	
Library	Branch Services	Librarian I	White, Susan	
Library	Branch Services	Library Aide	Williams, Dammie	
Library	Branch Services	Office Assistant I	Willoughby, Resonja	
Library	Branch Services		Wilson, Allegra	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Library	Branch Services	Management Assistant	Wong, Joyce	
Library	Branch Services		Woods, Sharquetta	
Library	Branch Services	Library Assistant	Wynne, Anthony	
Library	Branch Services	Library Assistant	Yan, Anita	Cantonese, Mandarin
Library	Branch Services	Librarian II	Yip, Vera	Cantonese, Mandarin
Library	Branch Services	Library Assistant	Yoder, Carlon	Spanish
Library	Branch Services	Library Assistant	Yurgelevic, Ty	
Library	Branch Services		VACANT POSITIONS (10)	
Museum				
Museum	Education	Cultural Arts Developer	Evelyn Orantes	Spanish
Museum	Museum Services	Receptionist	Martha Castillon	Spanish
Museum	Education	Family Program Coordinator	Snowy Tung	Mandarin & Taiwanese
Museum	Admissions	Admissions Agent	Winnie Tong	Mandarin
Museum	Admissions	Admissions Agent	Shirley Yin	Cantonese
Museum	Marketing	Marketing Director	Richard Griffoul	German
Museum	Museum Services	Admission Director	Anita Venture	
Museum	Security	Museum Guard	Ronald Hartwell	
Museum	Security	Museum Guard	Vernon Trent Jr.	
Museum	Security	Museum Guard	Deborah Scott	
Museum	Security	Museum Guard	Gadiel Obajimi	
Museum	Security	Museum Guard	Hazel James	
Museum	Security	Museum Guard	Douglas James	
Museum	Security	Museum Guard	Holly Chase	
Museum	Security	Museum Guard	Bruce Baxter	
	Security	Museum Security Guard IV	Rahman Saladdin	
Mayor				
Mayor	Oaklanders Assistance Center		Theresa Peres Barajas	
Mayor	Oaklanders Assistance Center		Albert Lujan	
Mayor	Oaklanders Assistance Center		Peter Leung	
Parks & Recreation				
Parks and Recreation	Boating/Aquatics		Simon Lee	Korean
Parks and Recreation	Boating/Aquatics		Lukasz Pak	Polish
Parks and Recreation	Boating/Aquatics		Sarah Herbelin	Spanish
Parks and Recreation	Boating/Aquatics		Simon Lee	Spanish
Parks and Recreation	Boating/Aquatics		Carlos Yanez	Spanish

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
ks and Recreation	Boating/Aquatics		Martha Zepeda	Spanish
ks and Recreation	Boating/Aquatics		Nguyen Anh	Vietnamese
ks and Recreation	Central Reservations		Armando Aguilar	Spanish
ks and Recreation	Recreation		Monica Pech	Cambodian
ks and Recreation	Recreation		Wendy Chiu	Cantonese, Mandarin
ks and Recreation	Recreation		Lien Chiu	Cantonese
ks and Recreation	Recreation		Lien Chu	Cantonese
ks and Recreation	Recreation		Gilbert Gong	Cantonese
ks and Recreation	Recreation		Sanghon Hua	Cantonese
ks and Recreation	Recreation		Nikole Hong	Cantonese
ks and Recreation	Recreation		Darlene Lee	Cantonese
ks and Recreation	Recreation		Hong Thach	Cantonese
ks and Recreation	Recreation		Fiona Wong	Cantonese, Mandarin, Laotian
ks and Recreation	Recreation		Tjing Liang Wong	Cantonese, Mandarin, Malay
ks and Recreation	Recreation		Wai Jea Wong	Cantonese, Mandarin
ks and Recreation	Recreation		Kwok Yee	Cantonese
ks and Recreation	Recreation		Blanaka Soltz	Czechoslovakian
ks and Recreation	Recreation		Jeanne Dupont	French
ks and Recreation	Recreation		Moses LaSabra	French, Hebrew
ks and Recreation	Recreation		Jyotindra Rajpara	Hindi
ks and Recreation	Recreation		Tomako Nakazato	Japanese
ks and Recreation	Recreation		May Pam Rosalyn Khor	Mandarin
ks and Recreation	Recreation		Tood Saelee	Mandarin
ks and Recreation	Recreation		Torn Saephon	Mien
ks and Recreation	Recreation		Rich Bolecek	Mien
ks and Recreation	Recreation		Gabriel Castillo	Spanish
ks and Recreation	Recreation		Gene Gonzalez	Spanish
ks and Recreation	Recreation		Monique Gonzalez	Spanish
ks and Recreation	Recreation		Alexis Guzman	Spanish
ks and Recreation	Recreation		Alba Lopez	Spanish
ks and Recreation	Recreation		Carmen Medina	Spanish
ks and Recreation	Recreation		Jose Ortiz	Spanish
ks and Recreation	Recreation		Claudia Rivera	Spanish
ks and Recreation	Recreation		Ron San Miguel	Spanish
ks and Recreation	Recreation		Leon Pedro	Spanish
ks and Recreation	Recreation		Mimi Dam	Vietnamese
ks and Recreation	Recreation		Tram Dam	Vietnamese
ks and Recreation	Recreation		Nancy Ly	Vietnamese
ks and Recreation	Recreation		Kola Thomas	Yoruba, Hausa, Igbo

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Parks and Recreation	Recreation		Carol Squires	
Parks and Recreation	Recreation		Johnny Dixon	
Parks and Recreation	Recreation		Delvin Holland	
Parks and Recreation	Recreation		Mark Williams	
Parks and Recreation	Recreation		Handy Jackson	
Parks and Recreation	Recreation		Mr. Monroe	
Parks and Recreation	Recreation		Ms. Hazel	
Parks and Recreation	Recreation		Omoro Collins	
Parks and Recreation	Recreation		Mr. Lawson	
Parks and Recreation	Recreation		Tawaiian Taylor	
Parks and Recreation	Recreation		Melvina Sephus	
Parks and Recreation	Recreation		Blake Maxam	
Parks and Recreation	Recreation		Janet Heibert	
Parks and Recreation	Recreation		Ruth Block	
Parks and Recreation	Recreation		Alethia Walker	
Parks and Recreation	Recreation		Gerald Wright	
Parks and Recreation	Recreation		Isidore Cooper	
Parks and Recreation	Recreation		Lakeithia Givens	
Parks and Recreation	Recreation		Mr. Dylan	
Parks and Recreation	Recreation		Mr. Andrew	
Parks and Recreation	Recreation		Demone Hodges	
Parks and Recreation	Recreation		Derrin Hodges	
Parks and Recreation	Recreation		Monifa Santana	
Police Department				
Police Department		Police Officer (PERS)	Passalacqua, Doria E.	
Police Department		Police Officer (PERS)	Williams, Richard	
Police Department		Sergeant of Police (PERS)	Reid, Deborah J	
Police Department		Sergeant of Police (PERS)	Mufarreh, Chris S.	Arabic
Police Department		Sergeant of Police (PERS)	Shalabi, Ahmad	Arabic
Police Department		Captain of Police (PERS)	Lowe, Franklin P.	Cantonese
Police Department		Lieutenant of Police (PERS)	Tracey, Edward	Cantonese
Police Department		Police Officer (PERS)	Chan, Nolan J	Cantonese
Police Department		Police Officer (PERS)	Chan, Robert D.	Cantonese
Police Department		Police Officer (PERS)	Jew, Theodore	Cantonese
Police Department		Police Officer (PERS)	Ko, Barry F.	Cantonese
Police Department		Police Officer (PERS)	Mock, Stanley C	Cantonese
Police Department		Police Officer (PERS)	Mock, Stanley C	Cantonese
Police Department		Police Officer (PERS)	Sue, Dwayne L	Cantonese

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Police Department		Police Officer (PERS)	Wong, Clifford W	Cantonese
Police Department		Police Officer (PERS)	Wong, Jimmy	Cantonese
Police Department		Police Officer (PERS)	Wong, Scott P.	Cantonese
Police Department		Police Officer (PERS)	Wong, Scott P.	Cantonese
Police Department		Police Officer (PERS)	Wong, Wing K	Cantonese
Police Department		Sergeant of Police (PERS)	Lau, Peter C	Cantonese
Police Department		Sergeant of Police (PERS)	Hu, Harry W.	Cantonese, Mandarin, Toisanese
Police Department		Sergeant of Police (PERS)	Young, Warren	Cantonese, Toy San
Police Department		Police Officer (PERS)	Karsseboom, Eric W.	French
Police Department		Police Officer (PERS)	Van Sloten, Rachael L.	French, Spanish
Police Department		Police Officer (PERS)	Hackenberg, Markus P	German & Swiss German
Police Department		Police Officer (PERS)	Pappas, William A	Greek
Police Department		Police Officer (PERS)	Pappas, William A	Greek
Police Department		Police Officer (PERS)	Sethna, Rayomand M	Hindu, Gujrati
Police Department		Police Officer (PERS)	Taupai, Enrico	Italian
Police Department		Police Officer (PERS)	White, Bruce P	Japanese/German
Police Department		Police Officer (PERS)	Endow, Robert M.	Japanese/Spanish
Police Department		Police Officer (PERS)	Sem, Sophal R.	Khmer (Cambodian)
Police Department		Police Officer (PERS)	Chang, Jung Y	Korean
Police Department		Police Officer (PERS)	Kim, Kenneth	Korean
Police Department		Police Officer (PERS)	Kim, Sammy J	Korean
Police Department		Police Officer (PERS)	Chu, Teddy C	Mandarin
Police Department		Police Officer (PERS)	Ming, Daniel S.	Mandarin
Police Department		Police Officer (PERS)	Sayaphupha, Robert B.	Mandarin, Lao, Chiu Chow
Police Department		Police Officer (PERS)	Saeparn, Ouseng	Mein
Police Department		Police Officer (PERS)	Joshi, Nishant	Punjabi, Hindi, Spanish, Urou
Police Department		Police Officer (PERS)	Lapidus, Michael I.	Russian
Police Department		Lieutenant of Police (PERS)	Orozco, Ricardo E	Spanish
Police Department		Police Officer (PERS)	Aberouette, Felix	Spanish
Police Department		Police Officer (PERS)	Arvizu, Victor E.	Spanish
Police Department		Police Officer (PERS)	Ayala, Edgardo	Spanish
Police Department		Police Officer (PERS)	Bardsley, William W	Spanish
Police Department		Police Officer (PERS)	Battle, Mark W	Spanish
Police Department		Police Officer (PERS)	Bermudez, Edwin A	Spanish
Police Department		Police Officer (PERS)	Bermudez, Mario R	Spanish
Police Department		Police Officer (PERS)	Bonilla, Mario A	Spanish
Police Department		Police Officer (PERS)	Cabral, Jorge	Spanish
Police Department		Police Officer (PERS)	Castaneda, Eric	Spanish
Police Department		Police Officer (PERS)	Castro, Anthony A	Spanish

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Police Department		Police Officer (PERS)	Chacon, Guadalupe	Spanish
Police Department		Police Officer (PERS)	Craig, Christopher G.	Spanish
Police Department		Police Officer (PERS)	Floyd, Jacob J.	Spanish
Police Department		Police Officer (PERS)	Garcia, Cesar C.	Spanish
Police Department		Police Officer (PERS)	Garcia, Victor	Spanish
Police Department		Police Officer (PERS)	Gil Jr., Daniel	Spanish
Police Department		Police Officer (PERS)	Gonzales, Jesse	Spanish
Police Department		Police Officer (PERS)	Gonzalez, Carlos A.	Spanish
Police Department		Police Officer (PERS)	Goodfellow, Ryan M.	Spanish
Police Department		Police Officer (PERS)	Gutierrez, Roberto	Spanish
Police Department		Police Officer (PERS)	Haley, Rodger T.	Spanish
Police Department		Police Officer (PERS)	Hampton, James J.	Spanish
Police Department		Police Officer (PERS)	Henry, James B.	Spanish
Police Department		Police Officer (PERS)	Hernandez, Renier R.	Spanish
Police Department		Police Officer (PERS)	Judge, Jimmy	Spanish
Police Department		Police Officer (PERS)	Lara, Enrique	Spanish
Police Department		Police Officer (PERS)	Leite, Michael R.	Spanish
Police Department		Police Officer (PERS)	Martinez, Francisco A. Jr.	Spanish
Police Department		Police Officer (PERS)	Martinez, Mario S.	Spanish
Police Department		Police Officer (PERS)	Melero, Gerardo C.	Spanish
Police Department		Police Officer (PERS)	Mendoza, Angelica	Spanish
Police Department		Police Officer (PERS)	Mendoza, Frank A.	Spanish
Police Department		Police Officer (PERS)	Milina, Eric	Spanish
Police Department		Police Officer (PERS)	Moreno, Marcus W.	Spanish
Police Department		Police Officer (PERS)	Padilla, Iram J.	Spanish
Police Department		Police Officer (PERS)	Pena, Taiwo H.	Spanish
Police Department		Police Officer (PERS)	Perez, Mauricio P.	Spanish
Police Department		Police Officer (PERS)	Pinzon, Julio A.	Spanish
Police Department		Police Officer (PERS)	Quintela, Joe C.	Spanish
Police Department		Police Officer (PERS)	Roca, Javier E.	Spanish
Police Department		Police Officer (PERS)	Rodriguez, Marco A.	Spanish
Police Department		Police Officer (PERS)	Rojas, Francisco	Spanish
Police Department		Police Officer (PERS)	Romero, Francisco	Spanish
Police Department		Police Officer (PERS)	Ruiz, Joel	Spanish
Police Department		Police Officer (PERS)	Russo, Monica T.	Spanish
Police Department		Police Officer (PERS)	Salcido, Daniel	Spanish
Police Department		Police Officer (PERS)	Sanchez, Juan M.	Spanish
Police Department		Police Officer (PERS)	Sanchez, Leonel G.	Spanish
Police Department		Police Officer (PERS)	Sandoval, Stephanie M.S.	Spanish

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Police Department		Police Officer (PERS)	Silva Jr., Luis	Spanish
Police Department		Police Officer (PERS)	Silva Rodriguez, Robert R.	Spanish
Police Department		Police Officer (PERS)	Smith III, Lucious	Spanish
Police Department		Police Officer (PERS)	Somarriba, Edwin F.	Spanish
Police Department		Police Officer (PERS)	Trevino, Robert A.	Spanish
Police Department		Police Officer (PERS)	Valle, Steve	Spanish
Police Department		Police Officer (PERS)	Vazquez, Jose A.	Spanish
Police Department		Police Officer (PERS)	Vergara, Maureen	Spanish
Police Department		Police Officer (PERS)	Villegas, Rudy P.	Spanish
Police Department		Sergeant of Police (PERS)	Bautista, Arturo J.	Spanish
Police Department		Sergeant of Police (PERS)	Cruz, Louis N.	Spanish
Police Department		Sergeant of Police (PERS)	Galindo, Gustavo	Spanish
Police Department		Sergeant of Police (PERS)	Glock, Robert	Spanish
Police Department		Sergeant of Police (PERS)	Martinez, Jimmy P.	Spanish
Police Department		Sergeant of Police (PERS)	Melara Jr, Fausto	Spanish
Police Department		Sergeant of Police (PERS)	Mestas, Alfred	Spanish
Police Department		Sergeant of Police (PERS)	Olivas, Enoch J.	Spanish
Police Department		Sergeant of Police (PERS)	Perez, Alexander A.	Spanish
Police Department		Sergeant of Police (PERS)	Rodriguez, Sylvia	Spanish
Police Department		Sergeant of Police (PERS)	Toribio, Anthony G.	Spanish
Police Department		Sergeant of Police (PERS)	Tremper, Brian G.	Spanish
Police Department		Police Officer (PERS)	Albert, Jaime C.	Tagalog
Police Department		Police Officer (PERS)	Bandino, Randal V.	Tagalog
Police Department		Police Officer (PERS)	Ocampo, Bryant K.	Tagalog
Police Department		Police Officer (PERS)	Sevilla, Makisig M.	Tagalog
Police Department		Police Officer (PERS)	Taya, Rodney M.	Tagalog
Police Department		Sergeant of Police (PERS)	Basa Jr., Caesar O.	Tagalog
Police Department		Police Officer (PERS)	Neri, Seth D.	Tagalog, Bisang
Police Department		Police Officer (PERS)	Sawan, Panya P.	Thai, Laotian
Police Department		Police Officer (PERS)	Dinh, Tam C.	Vietnamese
Police Department		Police Officer (PERS)	Le, Vy Q.	Vietnamese
Police Department		Police Officer (PERS)	Nguyen, Hamann D.	Vietnamese
Police Department		Police Officer (PERS)	Nguyen, Hung T.	Vietnamese
Police Department		Police Officer (PERS)	Nguyen, Huy T.	Vietnamese
Police Department		Police Officer (PERS)	Tran, Brian L.	Vietnamese
Police Department		Police Officer (PERS)	Tran, Phong	Vietnamese
Police Department	Internal Affairs	Sergeant of Police (PERS)	Peter C. Lau	
Police Department	Airport Security	Police Officer (PERS)	Nolan J. Chan	
Police Department	Intelligence Unit	Sergeant of Police (PERS)	Galindo, Gustavo	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Police Department	Patrol Division Second Watch	Police Officer (PERS)	Somarrriba, Edwin F.	
Public Works Agency				
Public Works Agency	PWA/Administration	Public Service Rep	Vacant	
Public Works Agency	PWA/Administration	Admin. Assistant I	Noreen Christin	
Public Works Agency	PWA/Administration	Office Assistant II	Flewellen, Sarah	
Public Works Agency	PWA/Administration	Admin. Assistant I	Christian Lagasca	Tagalog
Public Works Agency	Facilities & Environment	Litter Enforcement Officer	Blackburn, Florence	
Public Works Agency	Facilities & Environment	PW Supervisor II	Blackwell, Jamil	
Public Works Agency	Facilities & Environment	PW Supervisor I	English, Dexter	
Public Works Agency	Facilities & Environment	PW Supervisor I	Frank Foster	
Public Works Agency	Facilities & Environment	Public Service Rep	Marva Brooks	
Public Works Agency	Facilities & Environment	Litter Enforcement Officer	Lacy, Larneda	
Public Works Agency	Facilities & Environment	Litter Enforcement Officer	McConnell, Bobby	
Public Works Agency	Facilities & Environment	Admin. Assistant II	Watson, Andrea	
Public Works Agency	Facilities & Environment	PW Supervisor II	Satterfield, Rodney	
Public Works Agency	Facilities & Environment	Litter Enforcement Officer	Smith, Quincy	
Public Works Agency	Facilities & Environment	Clean City Specialist	Steen, Sandra	
Public Works Agency	Facilities & Environment	Litter Enforcement Officer	Taylor, Harriet	
Public Works Agency	Facilities & Environment	Adopt-A-Spot Specialist	Robles-Wong, Cookie	Spanish
Public Works Agency	Facilities & Environment	PW Supervisor I	Tillman, Robert	
Public Works Agency	Facilities & Environment	PW Supervisor I	Uribe, Manuel	Spanish
Public Works Agency	Facilities & Environment	PW Supervisor I	Watson, Arthur	
Public Works Agency	Facilities & Environment	Operations Manager	Winsor, Drew	
Public Works Agency	Facilities & Environment	PW Supervisor I	Wright, John	
Public Works Agency	Facilities & Environment	Litter Enforcement Officer	Wright, Richard	
Public Works Agency	Facilities & Environment	Litter Enforcement Officer	Zachary, Kim	
Public Works Agency	Design & Construction	Administrative Analyst I	Henry Nocoasha	
Public Works Agency	Design & Construction	Administrative Analyst II	Tipton-Gaines Brenda	
Public Works Agency	Design & Construction	Administrative Assistant I	Wells Nedra	
Public Works Agency	Design & Construction	Office Assistant II	Ortiz Hilda	Spanish
Public Works Agency	Design & Construction	Public Service Representative	Mora Ofelia	Spanish
Public Works Agency	Design & Construction	Architectural Assistant (Office)	Montoya Moises	Spanish
Public Works Agency	Design & Construction	Architectural Associate (Field)	McGee James	
Public Works Agency	Design & Construction	Construction Inspector, Sr (Field)	Gonzalez Jose	
Public Works Agency	Design & Construction	Construction Inspector, Sr (Field)	Granados Brian	
Public Works Agency	Design & Construction	Construction Inspector, Sr (Field)	Kale Jr. Julius	French
Public Works Agency	Design & Construction	Construction Inspector, Sr (Field)	Osalbo Jr Faustino	Tagalog/Spanish
Public Works Agency	Design & Construction	Construction Inspector, Sr (Field)	Pilecki Gary	

ATTACHMENT B

DEPARTMENTAL PUBLIC CONTACT POSITION STAFF LISTING + LANGUAGE SPOKEN FOR FY2004-05

Department	Division	Classification	Employee Name	Language
Public Works Agency	Design & Construction	Construction Inspector, Sr (Field)	Wong Wai	
Public Works Agency	Design & Construction	Engineer, Assistant II (Field)	Chin Johnathan	Chinese
Public Works Agency	Design & Construction	Engineer, Assistant II (Field)	Millan Mario	Tagalog/Spanish
Public Works Agency	Design & Construction	Engineer, Transportation	Mach Randy	Cantonese
Public Works Agency	Design & Construction	Administrative Assistant I	Avery Treva	
Public Works Agency	Design & Construction	Construction Inspector (Field)	Elahi Ezelle	
Public Works Agency	Design & Construction	Construction Inspector (Field)	Lomany Ghulam	German & Persian
Public Works Agency	Design & Construction	Construction Inspector, Sr (Field)	Tanios Joseph	Arabic & French
Public Works Agency	Design & Construction	Administrative Assistant I	Richardson Patricia	
Public Works Agency	Design & Construction	Administrative Assistant I	Tatum Magdalene	French
Public Works Agency	Design & Construction	Construction Inspector (Field)	Beyene Tesfaye	Amharic & Tigrigna
Public Works Agency	Design & Construction	Construction Inspector (Field)	Chen Yung	Chinese/Madarin/Cantonese
Public Works Agency	Design & Construction	Construction Inspector (Field)	Chibueze Austin	
Public Works Agency	Design & Construction	Construction Inspector (Field)	Crum Paul	Spanish
Public Works Agency	Design & Construction	Construction Inspector (Field)	Frank Waribugo	Amharic
Public Works Agency	Design & Construction	Construction Inspector (Field)	Garcia Lorenzo	
Public Works Agency	Design & Construction	Construction Inspector (Field)	Girma Luisege	
Public Works Agency	Design & Construction	Construction Inspector (Field)	Griffin Willie	
Public Works Agency	Design & Construction	Construction Inspector (Field)	Larks Dennis	
Public Works Agency	Design & Construction	Construction Inspector (Field)	Lowrie James	
Public Works Agency	Design & Construction	Construction Inspector (Field)	McNair Edward	
Public Works Agency	Design & Construction	Construction Inspector (Field)	Morris James	
Public Works Agency	Design & Construction	Construction Inspector (Field)	Preciado Daniel	
Public Works Agency	Design & Construction	Construction Inspector (Field)	Yu Ming-Chang	Chinese/Mandarin
Public Works Agency	Design & Construction	Construction Inspector, Sr (Field)	Abdur-Rasheed Haneef	
Public Works Agency	Design & Construction	Construction Inspector, Sr (Field)	Sibley Carl	
Public Works Agency	Design & Construction	Construction Inspector, Sr (Field)	Washington Jr., Antey	
Public Works Agency	Design & Construction	Construction Inspector, Sr (Field)	White Lee	
Public Works Agency	Design & Construction	Office Assistant II	Evans Dorothy	
Public Works Agency	Design & Construction	Administrative Assistant II	Moore Lashun	
Public Works Agency	Design & Construction	Office Assistant II	Patterson Lisa	
Public Works Agency	Design & Construction	Administrative Assistant II	Platt-Williams Joanne	
Public Works Agency	Design & Construction	Office Assistant II	Williams Janice	
Public Works Agency	Design & Construction	Administrative Assistant I	Robinson Patsy	

ATTACHMENT C

City Employees Who Receive Bilingual Pay

EMP	NAME	ELEMENT NAME	TITLE	REP	ORGANIZATION
15061	Rosa, Joshua Melvin	BLP Bilingual Pay	City Council PSE 14, PPT	TA1	00011 - Council Administration Unit
4819	Schoenberger, Guadalupe	BLP Bilingual Pay	Senior Council Policy Analyst	TW1	00011 - Council Administration Unit
13683	Tom, Christopher Taiyau	BLP Bilingual Pay	City Council PSE-51	TA1	00211 - District Two Unit
16096	Argueta, Jennifer	BLP Bilingual Pay	City Council PSE 14	TA1	00411 - District Four Unit
14520	Jimenez, Claudia K	BLP Bilingual Pay	City Council PSE-51	TA1	00411 - District Four Unit
10123	Plazola, Carlos N.	BLP Bilingual Pay	City Councilmember's Assistant	TA1	00511 - District Five Unit
9844	Chavez, Sarah M.	BLP Bilingual Pay	City Council PSE 14	TA1	00711 - District Seven Unit
11094	Garzon, Clara P.	BLP Bilingual Pay	City Councilmember's Assistant	TA1	00911 - Council At Large Unit
11169	Gabriel Regis, Agnes Louise	BLP Bilingual Pay	Mayor's PSE 14	TW1	01111 - Mayor - Administration Unit
14495	Leung, Sze-Yuen	BLP Bilingual Pay	Mayor's PSE 14	TW1	01111 - Mayor - Administration Unit
12674	Lujan, Albert	BLP Bilingual Pay	Mayor's PSE 14	TW1	01111 - Mayor - Administration Unit
11432	Perez, Theresa	BLP Bilingual Pay	Mayor's PSE 14	TW1	01111 - Mayor - Administration Unit
4252	Fung, Michael	BLP Bilingual Pay	Accountant II	SD1	04111 - City Attorney Administration Unit
327	Garced, Nicole D	BLP Bilingual Pay	Paralegal	TW1	04111 - City Attorney Administration Unit
1839	Paredes, Elida G.	BLP Bilingual Pay	Claims Investigator III	UH1	04111 - City Attorney Administration Unit
6743	Lee, Bella S	BLP Bilingual Pay	Public Service Representative	SD1	05211 - Employment and Classification Unit
13004	Suh, John	BLP Bilingual Pay	Revenue Assistant	SD1	08421 - Revenue Audit Unit
6946	Wu, Jonathan Y.	BLP Bilingual Pay	Tax Representative II	SD1	08421 - Revenue Audit Unit
8800	Hodgson, Acton	BLP Bilingual Pay	Tax Representative II	SD1	08431 - Business License Tax Unit
10079	Martinez, Jr., Rafael	BLP Bilingual Pay	Tax Enforcement Officer II	SD1	08431 - Business License Tax Unit
3043	Ton, Diana	BLP Bilingual Pay	Tax Representative II	SD1	08431 - Business License Tax Unit
8061	Aranda, Tina M	BLP Bilingual Pay	Public Service Representative	SD1	08921 - Parking Citation Assistance Center
4978	Brown, Yordchai J.	BLP Bilingual Pay	Public Service Representative	SD1	08921 - Parking Citation Assistance Center
9065	Campos, Isabel	BLP Bilingual Pay	Public Service Representative	SD1	08921 - Parking Citation Assistance Center
13697	Pardo-Espinoza, Marcela	BLP Bilingual Pay	Public Service Representative	SD1	08921 - Parking Citation Assistance Center
8726	Phan, Alan	BLP Bilingual Pay	Public Service Representative	SD1	08921 - Parking Citation Assistance Center
2330	Lau, Peter C	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	101120 - Internal Affairs
5340	Tracey, Edward	BLF Bilingual Flat Rate	Lieutenant of Police (PERS)	PP1	101120 - Internal Affairs
9162	Causapin, Nenette A.	BLP Bilingual Pay	Administrative Analyst I	TW1	102110 - Bureau of Investigations Administration
5623	Cruz, Louis N	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	102320 - Homicide
4696	Duong, Maxine N	BLP Bilingual Pay	Police Records Specialist	SD1	102320 - Homicide
5000	Albert, Jaime C.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102330 - Robbery & Assault
5359	Basa Jr., Caesar O	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	102330 - Robbery & Assault
6225	Chan, Robert D.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102330 - Robbery & Assault
4065	Gutierrez, Roberto	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102330 - Robbery & Assault
6824	Henry, James B.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102330 - Robbery & Assault
3761	Hu, Harry W.	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	102330 - Robbery & Assault
5156	Mufarreh, Chris S.	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	102330 - Robbery & Assault
3247	Perez, Alexander A.	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	102330 - Robbery & Assault
9130	Sethna, Rayomand M	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102330 - Robbery & Assault
6002	Wong, Scott P.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102330 - Robbery & Assault

ATTACHMENT C

City Employees Who Receive Bilingual Pay

EMP	NAME	ELEMENT_NAME	TITLE	REP	ORGANIZATION
6002	Wong, Scott P.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102330 - Robbery & Assault
13073-2	Castellanos, Cynthia	BLP Bilingual Pay	Police Records Specialist	SD1	102340 - Theft
10339	Hernandez, Renier R.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102340 - Theft
5007	Bermudez, Mario R	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102350 - Youth & Family Services
8970	Chacon, Guadalupe	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102350 - Youth & Family Services
5736	Garcia, Cesar C.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102350 - Youth & Family Services
13614	Hampton, James J.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102350 - Youth & Family Services
2887	Karseboom, Eric W.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102350 - Youth & Family Services
10715	Nguyen, Hamann D.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102350 - Youth & Family Services
778	Rodriguez, Sylvia	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	102350 - Youth & Family Services
11352	San Jose, Christine B.	BLP Bilingual Pay	Police Records Specialist	SD1	102350 - Youth & Family Services
10890	Sem, Sophal R.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102350 - Youth & Family Services
1035	Smith III, Lucious	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102350 - Youth & Family Services
11676	Taya, Rodney M.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102350 - Youth & Family Services
8285	Van Sloten, Rachael L.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102350 - Youth & Family Services
6140	Aberouette, Felix	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102364 - ALCO Task Force
3617	Rodriguez, Marco A	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	102364 - ALCO Task Force
4395	Galindo, Gustavo	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	102910 - Intelligence Unit
8383	Kong, Wendy	BLP Bilingual Pay	Police Records Specialist	SD1	103242 - Records & Warrants
8632	Leung, Sylvia	BLP Bilingual Pay	Police Records Specialist	SD1	103242 - Records & Warrants
761	Race, Juliet B	BLP Bilingual Pay	Police Records Specialist	SD1	103242 - Records & Warrants
5162	Vuong, Hai V	BLP Bilingual Pay	Police Records Specialist	SD1	103242 - Records & Warrants
12952	Cedillo, Monica C.	BLP Bilingual Pay	Police Communications Dispatcher	SC1	103310 - Communications Unit
13962	D'Aloisio, Kasi N.	BLP Bilingual Pay	Police Communications Dispatcher	SC1	103310 - Communications Unit
9066	Durnil, Claudia M.	BLP Bilingual Pay	Police Communications Dispatcher	SC1	103310 - Communications Unit
12387	Garcia, Antoinette M.	BLP Bilingual Pay	Police Communications Dispatcher	SC1	103310 - Communications Unit
11429	Hinojosa, Carina I.	BLP Bilingual Pay	Police Communications Dispatcher	SC1	103310 - Communications Unit
8028	Johnson, Dillma A.	BLP Bilingual Pay	Police Communications Dispatcher	SC1	103310 - Communications Unit
12947	Leggett, Blanca	BLP Bilingual Pay	Police Communications Dispatcher	SC1	103310 - Communications Unit
10076	Lomeli, Faviola	BLP Bilingual Pay	Police Communications Dispatcher	SC1	103310 - Communications Unit
12953	Martinez, Lydia	BLP Bilingual Pay	Police Communications Dispatcher	SC1	103310 - Communications Unit
11428	Ramirez, Sabrina N.	BLP Bilingual Pay	Police Communications Dispatcher	SC1	103310 - Communications Unit
7911	Toribio, Anthony G.	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	103310 - Communications Unit
2278	Sawan, Panya P.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	103420 - Personnel Unit
2134	Glock, Robert	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	103430 - Training Unit
6102	Orozco, Ricardo E	BLF Bilingual Flat Rate	Lieutenant of Police (PERS)	PP1	103430 - Training Unit
12587	Yambao, Priscilla L.	BLP Bilingual Pay	Police Records Specialist	SD1	103430 - Training Unit
6141	Guevarra, Lourdes Y	BLP Bilingual Pay	Police Records Specialist	SD1	105120 - BFO Admin/Court Liaison
274	Silva Jr., Luis	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105120 - BFO Admin/Court Liaison
7091	Arvizu, Victor E.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch
149	Bardsley, William W	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch

ATTACHMENT C

City Employees Who Receive Bilingual Pay

EMP	NAME	ELEMENT_NAME	TITLE	REP	ORGANIZATION
8367	Chu, Teddy C	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch
13220	Floyd, Jacob J.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch
9709	Garcia, Victor	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch
6039	Gonzales, Jesse	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch
13201	Gonzalez, Carlos A.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch
10854	Jew, Theodore	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch
13204	Lara, Enrique	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch
13518	Leite, Michael R.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch
5542	Martinez, Jimmy P	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	105210 - Patrol Division First Watch
2711	Martinez, Mario S	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch
12857	Passalacqua, Doria E.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch
9062	Taupal, Enrico	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105210 - Patrol Division First Watch
3585	Hackenberg, Markus P	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
3922	Kim, Kenneth	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
8867	Lapidus, Michael I.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
8330	Mendoza, Angelica	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
6803-2	Mendoza, Frank A	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
13217	Nguyen, Hung T.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
4793	Pappas, William A	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
4793	Pappas, William A	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
6528	Pinzon, Julio A	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
2646	Roca, Javier E	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
4691	Saeparn, Ouseng	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
2767	Salcido, Daniel	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
6069	Sanchez, Juan M.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
13508	Sevilla, Makisig M.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
8492	Somarrriba, Edwin F	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
5254	Sue, Dwayne L	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
8663	Tran, Brian L.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
8750	Tran, Phong	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
7289	Tremper, Brian G	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	105310 - Patrol Division Second Watch
13505	Valle, Steve	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105310 - Patrol Division Second Watch
288	Ayala, Edgardo	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
6756	Chang, Jung Y	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
7469	Craig, Christopher G.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
2702-3	Guillen, Edith	BLP Bilingual Pay	Neighborhood Services Coordinator	TW1	105320 - Police Neighborhood Services
6719	Joshi, Nishant	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
2545	Ko, Barry F.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
9588	Martinez, Ana M.	BLP Bilingual Pay	Neighborhood Services Coordinator	TW1	105320 - Police Neighborhood Services
3720	Melero, Gerardo C.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
5029	Mestas, Alfred	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	105320 - Police Neighborhood Services

ATTACHMENT C

City Employees Who Receive Bilingual Pay

EMP	NAME	ELEMENT_NAME	TITLE	REP	ORGANIZATION
4325	Milina, Eric	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
6619	Mock, Stanley C	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
6619	Mock, Stanley C	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
8851	Nguyen, Huy T	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
2599	Perez, Mauricio P	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
8644	Ramirez, Debra P.	BLP Bilingual Pay	Neighborhood Services Coordinator	TW1	105320 - Police Neighborhood Services
10878	Rojas, Francisco	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
5517	Sanchez, Leonel G	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
10723	Tsang, Monique Kit Man	BLP Bilingual Pay	Neighborhood Services Coordinator	TW1	105320 - Police Neighborhood Services
7347	Villegas, Rudy P	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
3657	Wong, Clifford W	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105320 - Police Neighborhood Services
5123	Young, Warren	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	105320 - Police Neighborhood Services
9313	Battle, Mark W	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
9869	Bonilla, Mario A	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
9990	Cabral, Jorge	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
10343	Castaneda, Eric	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
12862	Endow, Robert M.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
3031	Gil Jr., Daniel	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
11677	Goodfellow, Ryan M.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
12744	Haley, Rodger T.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
196	Judge, Jimmy	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
3532	Le, Vy Q	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
6370	Lowe, Franklin P.	BLF Bilingual Flat Rate	Captain of Police (PERS)	PP1	105410 - Patrol Division Third Watch
13516	Martinez, Francisco A. Jr.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
12476	Ming, Daniel S.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
6051	Moreno, Marcus W	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
13208	Ocampo, Bryant K.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
2105	Quintela, Joe C	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
10360	Ruiz, Joel	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
12478	Sandoval, Stephanie M.S.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
981	Shalabi, Ahmud	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	105410 - Patrol Division Third Watch
12878	Silva Rodriguez, Robert R.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
12865	Trevino, Robert A.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
3844	Vazquez, Jose A.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
7883	Wong, Jimmy	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105410 - Patrol Division Third Watch
7887	Bautista, Arturo J.	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	105510 - Field Support
8758	Dinh, Tam C	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105510 - Field Support
8048	Lew, Andrew	BLP Bilingual Pay	Police Services Technician II	SC1	105510 - Field Support
5093	Padilla, Iram J	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105510 - Field Support
7737	Rish, Idadarlene	BLP Bilingual Pay	Police Services Technician II	SC1	105510 - Field Support
13212	Vergara, Maureen	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105510 - Field Support

ATTACHMENT C

City Employees Who Receive Bilingual Pay

EMP	NAME	ELEMENT NAME	TITLE	REP	ORGANIZATION
9708	Neri, Seth D.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105530 - Class
2515	Olivas, Enoch J	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	105530 - Class
10062	Romero, Francisco	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105530 - Class
1606	Williams, Richard	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105530 - Class
13627	Reyna, Cesar B.	BLP Bilingual Pay	Animal Control Officer	SC1	105630 - Animal Services
7531	Chiu, Ellen	BLP Bilingual Pay	Police Records Specialist	SD1	105640 - Traffic Operations Administration
4390	Melara Jr, Fausto	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	105642 - Vehicle Enforcement
8472	Pugao, Isagani A	BLP Bilingual Pay	Police Services Technician II	SC1	105644 - Abandoned Vehicle Abatement
2440	Russo, Monica T	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105646 - Traffic Investigations
4403	Bermudez, Edwin A	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105647 - Traffic Enforcement
4303	Castro, Anthony A	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105647 - Traffic Enforcement
4384	Kim, Sammy J	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105647 - Traffic Enforcement
5843	Pena, Taiwo H	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105647 - Traffic Enforcement
6639	Wong, Wing K	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105647 - Traffic Enforcement
8743	Sayaphupha, Robert B.	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105648 - Traffic Safety & Crossing Guard Program
2539	Bandino, Randal V	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105650 - Airport Security
6364	Chan, Nolan J	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105650 - Airport Security
5033	Reid, Debborah J	BLF Bilingual Flat Rate	Sergeant of Police (PERS)	PP1	105650 - Airport Security
2723	White, Bruce P	BLF Bilingual Flat Rate	Police Officer (PERS)	PP1	105650 - Airport Security
8561	Yan, Janet Y.	BLP Bilingual Pay	Administrative Analyst I	TW1	106210 - Police Personnel
1865	Velasquez, Juanita M	BLP Bilingual Pay	Administrative Analyst II	TW1	106510 - Fiscal Services
8459	Grunwaldt, Carlos A.	BLF Bilingual Flat Rate	Fire Fighter	FQ1	20411 - Emergency Service/Suppression
8072	Harvey, Carlos	BLF Bilingual Flat Rate	Lieutenant of Fire Department	FQ1	20411 - Emergency Service/Suppression
12971	Ibarra, Eduardo Hernandez	BLF Bilingual Flat Rate	Fire Fighter	FQ1	20411 - Emergency Service/Suppression
3713	Mejia, Manuel M	BLF Bilingual Flat Rate	Engineer of Fire Department	FQ1	20411 - Emergency Service/Suppression
4836	Montes, Aaron A	BLF Bilingual Flat Rate	Fire Fighter	FQ1	20411 - Emergency Service/Suppression
8525	Morales, Servando	BLF Bilingual Flat Rate	Fire Fighter Paramedic	FQ1	20411 - Emergency Service/Suppression
4389	Sermeno Jr, Joseph C	BLF Bilingual Flat Rate	Lieutenant of Fire Department	FQ1	20411 - Emergency Service/Suppression
11542	Sierra, German Alejandro	BLF Bilingual Flat Rate	Fire Fighter Paramedic	FQ1	20411 - Emergency Service/Suppression
7773	Martinez, Peter G	BLF Bilingual Flat Rate	Fire Fighter	FQ1	20814 - Airport
4171	Padilla, Enrique G	BLF Bilingual Flat Rate	Captain of Fire Department	FQ1	20814 - Airport
5535	Ortiz, Hilda R.	BLP Bilingual Pay	Office Assistant II	SD1	30213 - Contract Administration
6960	Mora, Ofelia	BLP Bilingual Pay	Administrative Assistant II	TW1	30231 - Construction Inspection and Field Services
5243	Gonzalez, Jose L.	BLP Bilingual Pay	Construction Inspector, Sr (Field)	SC1	30232 - Construction and Field Services - Capital Projects
14036	Chen, Yung Chang	BLP Bilingual Pay	Construction Inspector (Field)	SC1	30243 - Right of Way Management
5410	Garcia, Lorenzo D	BLP Bilingual Pay	Construction Inspector (Field)	SC1	30243 - Right of Way Management
2808	Aragon, Nina	BLP Bilingual Pay	Administrative Assistant II	TW1	30631 - Facility Services Admin
7986	Uribe, Manuel P	BLP Bilingual Pay	Public Works Supervisor I	UH1	30674 - Illegal Dumping
4046	Aguilera, Armando J	BLP Bilingual Pay	Public Service Representative	SD1	501240 - Central Reservations
7393	Yee, Kwock C.	BLP Bilingual Pay	Recreation Center Director	SC1	503237 - FM Smith Recreation Center
8729	Ortiz, Jose E	BLP Bilingual Pay	Recreation Program Director	SC1	509232 - Brookdale Recreation Center

ATTACHMENT C

City Employees Who Receive Bilingual Pay

EMP	NAME	ELEMENT_NAME	TITLE	REP	ORGANIZATION
1726	Villasenor, Peter A.	BLP Bilingual Pay	Librarian I	SD1	61132 - Children Services/Youth Room
12409-2	Nypaver, Christina s.	BLP Bilingual Pay	Librarian I, PT	SI1	61211 - Administrative Unit
273	Cutler, Lynne	BLP Bilingual Pay	Librarian II	SD1	61231 - Art/History/Literature
8614	Antoni, Ricardo	BLP Bilingual Pay	Library Assistant	SD1	61235 - Magazines and Newspapers
6710	Bibel, Barbara M	BLP Bilingual Pay	Librarian II	SD1	61236 - Science Business and Sociology
4535	Chacon, Ramona M	BLP Bilingual Pay	Library Assistant	SD1	61236 - Science Business and Sociology
7798	Fung, Lisa J	BLP Bilingual Pay	Library Assistant	SD1	61237 - Childrens Room
12359	De Anda, Claudia	BLP Bilingual Pay	Library Assistant	SD1	61241 - Acquisitions
5157	Singh, Surinder P.	BLP Bilingual Pay	Library Assistant	SD1	61241 - Acquisitions
5235	Cheng, Louise	BLP Bilingual Pay	Librarian II	SD1	61242 - Cataloging/Processing
7243	Garcia, Alma E.	BLP Bilingual Pay	Library Assistant, PT	SI1	61243 - Circulation/Automation
15529	Gavidia, Xochitl Paz	BLP Bilingual Pay	Library Assistant	SD1	61243 - Circulation/Automation
11746	Cheung, Kaman Janet	BLP Bilingual Pay	Librarian I	SD1	61313 - Childrens Services/Youth
9367-2	Kirschner, Tamar	BLP Bilingual Pay	Librarian II	SD1	61313 - Childrens Services/Youth
13633	Lee, Ja-lih	BLP Bilingual Pay	Librarian, Supervising	UH1	61313 - Childrens Services/Youth
323	Luk, Alfred K	BLP Bilingual Pay	Library Assistant	SD1	61331 - Brookfield Village Branch
9373	Kuo, Maggie M.	BLP Bilingual Pay	Library Assistant	SD1	61332 - Dimond Branch
11375	Littlefield, Patricia Lorraine	BLP Bilingual Pay	Library Aide, PT	SI1	61332 - Dimond Branch
1825	Sok, Kha	BLP Bilingual Pay	Library Aide, PPT	SD1	61332 - Dimond Branch
2235	Hoang, Cong H.	BLP Bilingual Pay	Library Assistant, Senior	SD1	61333 - Eastmont Branch
9484	Quintanilla, Rodrigo C	BLP Bilingual Pay	Librarian, Senior	SD1	61333 - Eastmont Branch
632	Yoder, Carlon	BLP Bilingual Pay	Library Assistant	SD1	61334 - Elmhurst Branch
2309	Funderburg, Connie	BLP Bilingual Pay	Library Assistant	SD1	61337 - Rockridge Branch
3514	Bean, Sally L	BLP Bilingual Pay	Librarian II	SD1	61338 - Temescal Branch
7943	Djeng, Frank	BLP Bilingual Pay	Library Assistant, PT	SI1	61339 - District I Administration
4811	Chee, Lorna C	BLP Bilingual Pay	Librarian II, PT	SI1	61341 - Asian Branch
626	Cox, Susan	BLP Bilingual Pay	Library Aide, PT	SI1	61341 - Asian Branch
5163	In, Rene	BLP Bilingual Pay	Library Assistant, PT	SI1	61341 - Asian Branch
4260	Kuo, Aileen	BLP Bilingual Pay	Librarian I, PT	SI1	61341 - Asian Branch
12787	Lau, Peggy M.	BLP Bilingual Pay	Library Aide, PT	SI1	61341 - Asian Branch
3213	Merriam, Sachiko	BLP Bilingual Pay	Library Assistant, PT	SI1	61341 - Asian Branch
12710	Su, Susan	BLP Bilingual Pay	Library Aide, PT	SI1	61341 - Asian Branch
1090	Tran, Quyen	BLP Bilingual Pay	Library Assistant, PT	SI1	61341 - Asian Branch
8239	Yan, Anita	BLP Bilingual Pay	Library Assistant	SD1	61341 - Asian Branch
5308	Yip, Vera L.	BLP Bilingual Pay	Librarian II	SD1	61341 - Asian Branch
12786	Liu, Le S.	BLP Bilingual Pay	Library Aide, PPT	SD1	61342 - Bookmobile
13149	Silva, Maria Alejandra	BLP Bilingual Pay	Library Aide, PT	SI1	61342 - Bookmobile
12453	Landeros, Elida R	BLP Bilingual Pay	Library Aide, PT	SI1	61345 - Latin American Branch
6967	Lopez, Jane L.	BLP Bilingual Pay	Librarian, Senior	SD1	61345 - Latin American Branch
13802	Martinez, Martha Angelica	BLP Bilingual Pay	Library Aide, PT	SI1	61345 - Latin American Branch
3646	Perez, Isela	BLP Bilingual Pay	Library Assistant	SD1	61345 - Latin American Branch

ATTACHMENT C

City Employees Who Receive Bilingual Pay

EMP	NAME	ELEMENT NAME	TITLE	REP	ORGANIZATION
8733	Portela, Blanca A	BLP Bilingual Pay	Library Aide, PPT	SD1	61345 - Latin American Branch
9097	Sam, Gabriela	BLP Bilingual Pay	Library Aide, PT	SI1	61346 - Melrose Branch
13693	Sanchez, Jr., Miguel	BLP Bilingual Pay	Library Aide, PPT	SD1	61346 - Melrose Branch
7546	Toscano, Sandra	BLP Bilingual Pay	Librarian II	SD1	61346 - Melrose Branch
8230	Saed, Christine K	BLP Bilingual Pay	Librarian, Senior	SD1	61348 - West Oakland Branch
10384	Soto, Jorge	BLP Bilingual Pay	Library Aide, PT	SI1	61348 - West Oakland Branch
13002	Li, Marjorie H.	BLP Bilingual Pay	Librarian, Supervising	UH1	61349 - District II Administration
6470	Wong, Sandy Y.	BLP Bilingual Pay	Administrative Analyst II	TW1	62211 - Museum Services Security & Operations Unit
6403	Alarcon, Elisa	BLP Bilingual Pay	Case Manager II	TW1	75221 - Linkages Program Unit
3063	Chan, Susana S	BLP Bilingual Pay	Nurse Case Manager	TW1	75231 - Multipurpose Senior Service Program Unit
8657	Huey, Amy L	BLP Bilingual Pay	Case Manager II	TW1	75231 - Multipurpose Senior Service Program Unit
8479	Brown, Rachelle T.	BLH Bilingual Pay	Family Advocate	SD1	78231 - Head Start Unit
5767	Chu, Connie H	BLP Bilingual Pay	Headstart Program Coordinator	TW1	78231 - Head Start Unit
2511	Ciron, Teresita R	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
3170	Cruz, Enriqueta S	BLP Bilingual Pay	Early Childhood Center Director	SD1	78231 - Head Start Unit
10316	Dea, Candice	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
3591	Delacruz-Perez, Claudia M.	BLP Bilingual Pay	Family Advocate	SD1	78231 - Head Start Unit
5796	Dillard, Sylvia	BLP Bilingual Pay	Administrative Assistant II	TW1	78231 - Head Start Unit
6908	Ducusin, Ma. Elisa A	BLP Bilingual Pay	Early Childhood Center Director	SD1	78231 - Head Start Unit
10317	Feng, Iris Li Yan	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
9820	Gaitan, Susana M.	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
9072	Harris, Angelita A	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
307	Hebert, Nancy	BLH Bilingual Pay	Family Advocate	SD1	78231 - Head Start Unit
7792	Iniguez, Graciela	BLH Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
2336	Izzo, Elizabeth F.	BLH Bilingual Pay	Family Advocate	SD1	78231 - Head Start Unit
9818	Jasso, Victoria	BLH Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
9821-2	Jimenez, Lourdes Rodriguez De	BLH Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
8978	Ko, Mindy J	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
9030	Le, Bach Quyen	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
7719	Liu, Jenny	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
11515	Lopez, Maria Y	BLH Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
9828	Ly, Roselyn P.	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
8748	Ly, Thao P	BLP Bilingual Pay	Early Childhood Center Director	SD1	78231 - Head Start Unit
8731	Mendez, Lesbia H	BLH Bilingual Pay	Early Childhood Center Director	SD1	78231 - Head Start Unit
8167	Mey, Sinuon	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
9094	Pham, Lynn M	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
13696	Pineda, Teresita S.	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
9326	Rebollo, Martha L	BLH Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
11681	Reyes, Sandra Ofelia	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
7182	Santiago, Ruth	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit
9149	Sien, Lily Y.	BLP Bilingual Pay	Early Childhood Instructor	SD1	78231 - Head Start Unit

ATTACHMENT C

City Employees Who Receive Bilingual Pay

EMP	NAME	ELEMENT NAME	TITLE	REP	ORGANIZATION
9437	Tran, Dung T	BLP Bilingual Pay	Early Childhood Instructor	SD1 78231	- Head Start Unit
10181	Bacina, Chris A.	BLP Bilingual Pay	Engineering Technician II (Office)	SD1 88421	- Inspection Services - Other
3685	Loyola, Guillermo E	BLP Bilingual Pay	Process Coordinator II	SD1 88421	- Inspection Services - Other
11271	Wong, Jing F.	BLP Bilingual Pay	Engineer, Assistant II (Office)	TF1 88421	- Inspection Services - Other
3878	Lim, Gary	BLP Bilingual Pay	Engineer, Civil (Office)	TF1 88431	- Building Inspection - Residential - Other
4808	Refai, Sayed G	BLP Bilingual Pay	Engineer, Civil (Office)	TF1 88431	- Building Inspection - Residential - Other
10004	Rivera, Leonardo Garcia	BLP Bilingual Pay	Engineering Technician II (Office)	SD1 88432	- Engineering Services
2222	Placido, Abelardo D	BLP Bilingual Pay	Engineer, Civil (Office)	TF1 88433	- Field Operations
6807	Borjon, Agustin	BLP Bilingual Pay	Specialty Combination Insp, Senior	SD1 88451	- Building Inspection - Commercial - Other
4173	Ho, Brando W.	BLP Bilingual Pay	Specialty Combination Inspector	SD1 88451	- Building Inspection - Commercial - Other
1941	Wonderly, George R.	BLP Bilingual Pay	Specialty Combination Inspector	SD1 88451	- Building Inspection - Commercial - Other
5074	Quesada, William	BLP Bilingual Pay	Planner IV	TW1 88453	- District 3
10114	Reyes, Jorge	BLP Bilingual Pay	Specialty Combination Inspector	SD1 88453	- District 3
9229	Abad, Ronald C	BLP Bilingual Pay	Specialty Combination Inspector	SD1 88454	- District 4
9057	Barron, Hugo S	BLP Bilingual Pay	Specialty Combination Inspector	SD1 88454	- District 4
11185	Campos, Rafael R.	BLP Bilingual Pay	Tax Enforcement Officer II	SD1 88454	- District 4
10019	Carrillo, David	BLP Bilingual Pay	Specialty Combination Inspector	SD1 88454	- District 4
6400	Garcia, Joel C.	BLP Bilingual Pay	Specialty Combination Inspector	SD1 88454	- District 4
12014	Labayog, Edward Juan	BLP Bilingual Pay	Specialty Combination Inspector	SD1 88454	- District 4
7744	Marquez-Villa, Jane J.	BLP Bilingual Pay	Public Service Representative	SD1 88481	- Building Services - Other

ATTACHMENT D FY 2005-06 Citywide Authorized Vacancies By Dept as of 06/29/06

DEPARTMENT	JOB CLASSIFICATION TITLE	CLASS#	Vacant FTE
City Council	City Council Admin Assistant	SS110	1.50
	City Councilmember's Assistant	AP139	1.00
	City Council FTE Total		2.50
Mayor			
	Mayor FTE Total		0.00
City Administrator	Complaint Investigator II	AP146	1.00
	Financial Analyst	AF033	1.00
	Financial Analyst, Principal	AF041	1.00
	Program Analyst I	AP292	2.00
	City Administrator FTE Total		5.00
City Clerk		AP105	0.50
		EM100	1.00
	Deputy City Clerk	MA118	1.00
	Legislative Recorder	AP213	1.00
	City Clerk FTE Total		3.50
Finance & Management	Computer Operator	SS115	1.00
	Human Resource Analyst (CONF)	AP204	1.00
	Human Resource Analyst, Senior	AP206	1.00
	Human Resource Clerk	SS129	4.00
	Manager, Claims & Risk	EM209	1.00
	Microcomputer Systems Specialist II	AP243	1.00
	Office Assistant II	SS153	1.00
	Parking Control Technician, PPT	TC134	0.85
	Parking Enforcement Supervisor I	TR165	2.00
	Parking Meter Collector Supervisor	SC195	1.00
	Program Coordinator, Associate	AP294	1.00
	Project Manager	EM216	1.00
		SS169	2.00
	Revenue Analyst	AP320	1.00
	Systems Programmer III	AP336	1.00
		AF022	2.00
		AF050	1.00
	Telecommunications Electrician	TR182	1.00
	Finance & Management FTE Total		23.85
Police	Accounting Technician	AF049	0.50
	Animal Control & Shelter Manager	SC102	1.00
	Criminalist, Assistant	PS114	0.50
		AP235	2.00
	Neighborhood Services Coordinator	SC190	1.00
	Payroll Personnel Clerk II	SS161	3.00
	Payroll Personnel Clerk III	SS163	1.00
		PS162	5.00
	Police Evidence Technician	PS165	1.00
		PS168	97.00
	Police Personnel Oper Specialist	AP284	2.00
	Police Records Specialist	SS165	2.00
	Police Services Technician II	PS173	2.00
		PP155	1.00
	Ranger	PS174	2.00

* Classifications identified as PCPs under current criteria are highlighted.

**Classifications considered for inclusion as PCPS are in italic.

ATTACHMENT D FY 2005-06 Citywide Authorized Vacancies By Dept as of 06/29/06

DEPARTMENT	JOB CLASSIFICATION TITLE	CLASS#	Vacant FTE
Fire		SS170	2.00
		PS179	10.00
	OPD FTE Total		133.00
		SS104	1.00
		PS104	2.00
	Emergency Medical Svcs Instructor, PT	AP386	1.00
		PS118	15.00
		PS123	1.00
		PS125	12.00
		PS184	16.00
		PS181	1.00
	<i>Fire Protection Engineer</i>	PS143	1.00
		IS112	1.00
		PS150	9.00
	Microcomputer Systems Specialist II	AP243	1.00
	<i>Office Manager</i>	SS156	1.00
	OFD FTE Totals		62.00
Public Works	Account Clerk II	AF020	2.00
		SS104	2.00
	Auto Equipment Mechanic	TR100	1.00
	<i>Capital Improvement Project Coord</i>	SC112	2.00
	Carpenter	TR112	1.00
	Chief of Party	TR114	1.00
	Construction & Maintenance Mechanic	TR118	2.00
	Construction & Maintenance Supv I	SC124	1.00
		IS106	2.00
		IS107	1.00
	<i>Custodial Services Supervisor I</i>	SC130	1.00
	<i>Custodian Supervisor</i>	SC132	1.00
	<i>Custodian, PPT</i>	TR121	3.89
	<i>Custodian, PT</i>	TR122	5.50
	<i>Development Project & Program Coord</i>	SC241	1.00
	Drafting/Design Technician, Sr	ET109	2.00
	Electrical Engineer III	TR126	1.00
	Electrician	TR128	4.00
	Electrician Helper	TR129	1.00
	<i>Engineer, Assistant II (Office)</i>	ET113	1.00
	<i>Engineer, Civil (Field)</i>	ET115	1.00
	<i>Engineer, Civil (Office)</i>	ET116	1.00
		ET122	2.00
	Equipment Services Superintendent	MA121	1.00
	Gardener Crew Leader	TR140	11.50
	Gardener II	TR142	4.50
	Greenskeeper	TR144	1.00
	Heavy Equipment Mechanic	TR148	1.00
	Heavy Equipment Operator	TR146	1.00
	Heavy Equipment Service Worker	TR147	1.00
	Irrigation Repair Specialist	TR151	0.10
	Microcomputer Systems Spec III	AP241	1.00
	Painter	TR159	2.00

* Classifications identified as PCPs under current criteria are highlighted.

**Classifications considered for inclusion as PCPS are in italic.

ATTACHMENT D FY 2005-06 Citywide Authorized Vacancies By Dept as of 06/29/06

DEPARTMENT	JOB CLASSIFICATION TITLE	CLASS#	Vacant FTE
	<i>Park Attendant, PT</i>	TR161	4.00
	Park Supervisor II	SC194	1.00
	Public Works Maintenance Worker	TR174	2.00
		MA137	1.00
		SC206	2.00
	<i>Sewer Maintenance Leader</i>	TR175	2.00
	<i>Sewer Maintenance Worker</i>	TR176	2.00
	Sign Maintenance Worker	TR177	1.00
	Stationary Engineer	TR178	1.00
	Stationary Engineer, Chief	SC223	1.00
	<i>Street Maintenance Leader</i>	TR180	7.00
	<i>Street Sweeper Operator</i>	TR181	3.00
	Student Trainee, PT	SS195	1.50
	Support Services Supervisor	SC225	1.00
	<i>Tree Supervisor I</i>	SC229	2.00
	<i>Tree Trimmer</i>	TR189	2.00
	<i>Tree Worker Driver</i>	TR190	3.00
	Public Works FTE Total		100.99
Parks & Recreation	Account Clerk I	AF001	1.00
	<i>Aquatics Program Coordinator</i>	SC104	1.00
	<i>Camp Director, Asst, PT</i>	PP104	0.60
	<i>Camp Director, PT</i>	PP105	0.24
	<i>Custodian, PT</i>	TR122	1.50
		PS155	1.00
	<i>Park Attendant, PT</i>	TR161	1.39
		AP293	0.50
		AP307	1.50
	<i>Recreation Aide, PT</i>	SS177	0.44
	<i>Recreation Attendant I, PT</i>	SS178	0.77
	<i>Recreation Center Director</i>	PP131	1.00
	<i>Recreation Leader I, PT</i>	PP132	2.87
	<i>Recreation Leader II, PPT</i>	PP133	1.50
	<i>Recreation Leader II, PT</i>	PP134	5.74
	<i>Recreation Program Director</i>	PP135	1.00
	<i>Recreation Specialist I, PT</i>	PP137	3.87
	<i>Recreation Specialist II, PPT</i>	PP138	1.00
		PP139	0.36
	<i>Sports Official, PT</i>	PP160	0.24
Library	Systems Analyst II	AP333	1.00
	<i>Temp Rec Aide, PT</i>	SS191	0.15
	<i>Temporary Recreation Leader I, PT</i>	PP147	0.30
	Parks & Recreation FTE Total		28.97
		AP214	4.00
		AP215	0.04
		AP216	0.20
		AP217	1.00
		AP219	0.67
		SC172	1.00
		AP222	2.40

* Classifications identified as PCPs under current criteria are highlighted.

**Classifications considered for inclusion as PCPS are in *italics*.

ATTACHMENT D FY 2005-06 Citywide Authorized Vacancies By Dept as of 06/29/06

DEPARTMENT	JOB CLASSIFICATION TITLE	CLASS#	Vacant FTE
Museum		SS138	2.55
		AP223	1.00
		SS139	2.40
		AP224	1.00
		AP227	1.24
	<i>Museum Collections Coordinator</i>	SC181	1.00
		PS158	1.00
	Stationary Engineer	TR178	0.25
	Library FTE Total		19.75
	Curator of Art, Associate (linked to ELDE)	AP157	1.00
	Museum Curatorial Specialist, PPT	AP246	1.00
		PS157	1.00
		PS157	2.00
	Museum Technical Aide, PT	TC131	1.00
	Registrar (reinstatement)	AP310	1.00
	Museum FTE Total		7.00
Dept. of Human Services		PP113	1.00
		PP114	7.00
		PP157	1.00
		PP123	1.00
	<i>Food Program Coordinator, PPT</i>	SC152	1.00
		AP293	2.00
		PP142	3.00
	DHS FTE Total		16.00
CEDA	Account Clerk II	AF020	2.00
	Accountant III	AF031	1.00
	<i>Administrative Services Manager I</i>	MA103	2.00
	<i>Construction Inspector, Sr (Office)</i>	IS108	1.00
	<i>Manager, Rehabilitation Services</i>	EM203	1.00
		SS153	1.00
	<i>Planner I</i>	AP269	2.00
	<i>Planner II</i>	AP272	1.00
	<i>Planner IV</i>	AP277	1.00
	<i>Principal Inspection Supv</i>	IS122	2.00
	<i>Program Analyst III, PPT</i>	AP360	1.00
	<i>Specialty Combination Inspector</i>	IS119	6.00
	Student Trainee, PT	SS195	1.50
	<i>Urban Economic Analyst I</i>	AP345	2.00
	<i>Urban Economic Analyst II</i>	AP346	1.00
		AP348	1.00
	CEDA FTE Total		26.50
Citywide Authorized FTE Total			429.06

* Classifications identified as PCPs under current criteria are highlighted.

**Classifications considered for inclusion as PCPS are in italic.