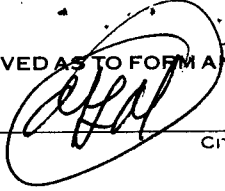


INTRODUCED BY COUNCILMEMBER _____



CITY ATTORNEY**ORDINANCE No. 11403 C. M. S.**

AN ORDINANCE AMENDING ORDINANCE NO.
4727 C.M.S. TO ESTABLISH A PAY PLAN
FOR IMPLEMENTING THE MULTI-PURPOSE
JOB ANALYSIS FOR CERTAIN FULL-TIME
AND PERMANENT PART-TIME EMPLOYEE
CLASSIFICATIONS

The Council of the City of Oakland does hereby ordain
as follows:

SECTION 1. The following classifications are hereby
added to Ordinance No. 4727 C.M.S. to read as follows:

SALARIES FOR UNITS B, C, AND D, EFFECTIVE JUNE 22, 1990

CLASSIFICATION NAME	CLASS. #	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Administrative Assistant I *	9005	11.55	12.16	12.80	13.47	14.18	15.18 (P)
Animal Control Officer	1301	11.55	12.16	12.80	13.47	14.18	15.18 (P)
Animal Keeper	5204	10.88	11.45	12.05	12.69	13.35	14.29 (P)
Aquatics Director	5207	12.88	13.56	14.27	15.03	15.82	16.92 (P)
Auto Equipment Service Worker	4403	11.42	12.03	12.66	13.33	14.03	15.01 (P)
Automotive Body Repair Worker	4408	14.70	15.47	16.29	17.15	18.05	19.31 (P)
Automotive Equipment Mechanic	4404	14.70	15.47	16.29	17.15	18.05	19.31 (P)
Automotive Equipment Painter	4406	14.70	15.47	16.29	17.15	18.05	19.31 (P)
Blacksmith/Welder	4407	14.97	15.76	16.59	17.46	18.38	19.66 (P)
Boathouse Center Director	5321	14.30	15.05	15.84	16.67	17.55	18.78 (P)
Book Repair Technician *	6101	10.34	10.89	11.46	12.06	12.70	13.59 (P)
Building Inspector	3690	17.99	18.94	19.94	20.99	22.09	23.64 (P)
Building Inspector, Senior	3691	20.17	21.23	22.35	23.52	24.76	26.49 (P)
Camp Caretaker	4501	14.17	14.92	15.70	16.53	17.40	18.62 (P)
Carpenter	4503	16.18	17.03	17.93	18.87	19.86	21.25 (P)
Code Enforcement Inspector	7301	17.99	18.94	19.94	20.99	22.09	23.64 (P)
Collections Officer	0818	11.24	11.83	12.45	13.11	13.80	14.76 (P)
Computer Operator *	4720	11.51	12.12	12.76	13.43	14.14	15.13 (P)
Computer Operator, Senior	4721	13.22	13.92	14.65	15.42	16.23	17.37 (P)
Concrete Finisher	3254	14.56	15.33	16.14	16.99	17.88	19.13 (P)
Construction & Maintenance Mechanic	4505	16.18	17.03	17.93	18.87	19.86	21.25 (P)
Construction Inspector, Field	3696	14.00	14.73	15.51	16.32	17.18	18.39 (P)
Construction Inspector, Sr. Field	3697	17.03	17.92	18.87	19.86	20.91	22.37 (P)
Costumer	5205	11.23	11.82	12.44	13.10	13.79	14.75 (P)
Criminalist, Assistant	1201	18.62	19.60	20.63	21.71	22.86	24.46 (P)
Crossing Guard, PPT *	9775	7.75	8.16	8.59	9.04	9.52	10.19 (P)
Custodian	4506	9.35	9.84	10.36	10.91	11.48	12.28 (P)
Custodian, PPT	9752	9.35	9.84	10.36	10.91	11.48	12.28 (P)
Data Entry Operator *	4726	9.97	10.49	11.05	11.63	12.24	13.10 (P)
Data Entry Operator, Senior *	4722	11.08	11.66	12.27	12.92	13.60	14.55 (P)
Data Tape Librarian *	4723	10.76	11.33	11.92	12.55	13.21	14.13 (P)
Drafting Technician, Int., Office	3403	14.96	15.74	16.57	17.44	18.36	19.65 (P)
Drafting Technician, Senior, Office	3404	18.18	19.14	20.15	21.21	22.33	23.89 (P)
Duplicating & Equipment Operator *	4304	10.62	11.18	11.76	12.38	13.03	13.95 (P)
Duplicating Clerk *	4302	10.00	10.52	11.08	11.66	12.27	13.13 (P)
Early Childhood Center Director *	5402	13.15	13.84	14.57	15.33	16.14	17.27 (P)
Early Childhood Instructor *	5401	9.76	10.27	10.81	11.38	11.98	12.82 (P)
Early Childhood Instructor, PPT *	9776	9.76	10.27	10.81	11.38	11.98	12.82 (P)
Economic Development Specialist *	8401	11.48	12.09	12.72	13.39	14.10	15.09 (P)
Electrical Engineering Tech. I (F)	4201	12.23	12.87	13.55	14.26	15.01	16.06 (P)
Electrical Engineering Tech. I (O)	4211	13.04	13.73	14.45	15.21	16.02	17.14 (P)
Electrical Engineering Tech. II (F)	4202	14.00	14.73	15.51	16.32	17.18	18.39 (P)
Electrical Engineering Tech. II (O)	4209	14.96	15.74	16.57	17.44	18.36	19.65 (P)
Electrical Inspector	3692	17.99	18.94	19.94	20.99	22.09	23.64 (P)
Electrical Inspector, Senior	3693	20.17	21.23	22.35	23.52	24.76	26.49 (P)
Electrical Painter	4203	15.54	16.35	17.21	18.12	19.07	20.41 (P)
Electro-Mechanical Machinist	4208	16.10	16.95	17.84	18.78	19.77	21.15 (P)
Electronics Technician	4207	15.96	16.80	17.68	18.61	19.59	20.96 (P)
Employment Specialist *	8501	11.48	12.09	12.72	13.39	14.10	15.09 (P)
Employment Specialist, PPT *	9755	11.22	11.81	12.43	13.09	13.78	14.74 (P)
Energy Program Assistant	4020	11.02	11.60	12.21	12.86	13.53	14.48 (P)
Energy Program Assistant, Senior *	4021	13.46	14.16	14.91	15.69	16.52	17.68 (P)
Engineering Tech. I, (Field)	3406	12.23	12.87	13.55	14.26	15.01	16.06 (P)
Engineering Tech. I, (Office)	3413	13.04	13.73	14.45	15.21	16.02	17.14 (P)
Engineering Tech. II (Office)	3407	14.96	15.74	16.57	17.44	18.36	19.65 (P)
Engineering Technician, Sr., Field	3405	17.03	17.92	18.87	19.86	20.91	22.37 (P)

SALARIES FOR UNITS B, C, AND D, EFFECTIVE JUNE 22, 1990

CLASSIFICATION NAME	CLASS. #	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Engineering Technician, Sr., Office	3412	18.18	19.14	20.15	21.21	22.33	23.89 (P)
Family Advocate *	5406	11.05	11.63	12.24	12.89	13.57	14.52 (P)
Fire Communications Dispatcher *	2201	13.80	14.53	15.29	16.10	16.94	18.13 (P)
Food Service Worker *	5404	9.53	10.03	10.56	11.12	11.70	12.52 (P)
Food Service Worker, PPT	9766	9.29	9.78	10.30	10.84	11.41	12.21 (P)
Gardener I	5311	11.10					
Gardener II	5302	11.61	12.22	12.86	13.54	14.25	15.25 (P)
Gardener, Senior	5303	12.80	13.47	14.18	14.93	15.72	16.82 (P)
Graphic Delineator	0619	13.33	14.04	14.78	15.55	16.37	17.52 (P)
Graphics Technician	6503	12.28	12.93	13.61	14.33	15.08	16.14 (P)
Graphics Technician, PPT	9760	12.28	12.93	13.61	14.33	15.08	16.14 (P)
Greenskeeper	5304	11.95	12.57	13.24	13.93	14.67	15.69 (P)
Heavy Equipment Mechanic	4409	15.90	16.74	17.62	18.54	19.52	20.89 (P)
Heavy Equipment Operator	3750	15.24	16.04	16.88	17.77	18.71	20.02 (P)
Heavy Equipment Service Worker	4410	12.11	12.74	13.41	14.12	14.86	15.90 (P)
Hydrant Repair Worker	2202	13.95	14.69	15.46	16.27	17.13	18.33 (P)
Hydrant Repair Worker, Senior	2203	16.04	16.89	17.78	18.71	19.70	21.08 (P)
Irrigation Repair Specialist	5305	14.09	14.83	15.61	16.44	17.30	18.51 (P)
Jail Cook	1303	10.38	10.92	11.50	12.10	12.74	13.63 (P)
Jail Cook's Assistant	1306	8.77	9.23	9.72	10.23	10.77	11.52 (P)
Jail Utility Worker	1304	9.35	9.84	10.36	10.91	11.48	12.28 (P)
Jailer	1305	13.53	14.24	14.99	15.78	16.61	17.77 (P)
Librarian I *	6301	14.04	14.78	15.56	16.38	17.24	18.44 (P)
Librarian I, PPT	9767	13.78	14.50	15.26	16.07	16.91	18.10 (P)
Librarian II *	6302	14.91	15.70	16.53	17.40	18.31	19.59 (P)
Librarian II, PPT *	9756	14.91	15.70	16.53	17.40	18.31	19.59 (P)
Librarian, Senior	6303	15.79	16.62	17.49	18.42	19.38	20.74 (P)
Library Aide *	6201	8.41	8.86	9.32	9.81	10.33	11.05 (P)
Library Aide, PPT	9758	8.41	8.86	9.32	9.81	10.33	11.05 (P)
Library Assistant *	6202	11.84	12.46	13.12	13.81	14.54	15.55 (P)
Library Assistant, PPT	9757	11.84	12.46	13.12	13.81	14.54	15.55 (P)
Library Assistant, Senior *	6203	14.44	15.20	16.00	16.84	17.73	18.97 (P)
Library Assistant, Senior, PPT	9768	14.44	15.20	16.00	16.84	17.73	18.97 (P)
Maintenance Mechanic	4405	14.06	14.80	15.58	16.40	17.26	18.47 (P)
Mechanical Inspector	3695	17.99	18.94	19.94	20.99	22.09	23.64 (P)
Museum Builder	6504	16.18	17.03	17.93	18.87	19.86	21.25 (P)
Museum Curatorial Aide *	6505	9.80	10.31	10.86	11.43	12.03	12.87 (P)
Museum Curatorial Aide, PPT *	9769	10.07	10.60	11.15	11.74	12.36	13.22 (P)
Museum Curatorial Specialist	6517	12.35	13.00	13.68	14.40	15.16	16.22 (P)
Museum Curatorial Specialist, PPT	9770	12.35	13.00	13.68	14.40	15.16	16.22 (P)
Museum Guard	6508	10.34	10.89	11.46	12.07	12.70	13.59 (P)
Museum Guard, Assistant	6507	8.27	8.70	9.16	9.64	10.15	10.86 (P)
Museum Guard, PPT	9774	10.34	10.89	11.46	12.07	12.70	13.59 (P)
Museum Tech. Spec. Exhibits	6511	12.28	12.93	13.61	14.33	15.08	16.14 (P)
Museum Tech. Spec. Exhibits, PPT	9761	12.28	12.93	13.61	14.33	15.08	16.14 (P)
Museum Tech. Spec. Nat. Sci., PPT	9762	12.28	12.93	13.61	14.33	15.08	16.14 (P)
Museum Tech. Spec. Natural Science	6804	12.28	12.93	13.61	14.33	15.08	16.14 (P)
Museum Tech. Spec., Events/AV	6512	12.28	12.93	13.61	14.33	15.08	16.14 (P)
Museum Tech. Spec., Events/AV, PPT	9763	12.28	12.93	13.61	14.33	15.08	16.14 (P)
Museum Technical Aide	6510	9.78	10.29	10.83	11.40	12.00	12.84 (P)
Office Assistant I *	9030	8.61	9.06	9.54	10.04	10.57	11.31 (P)
Office Assistant I, PPT *	9794	8.61	9.06	9.54	10.04	10.57	11.31 (P)
Office Assistant II *	9035	9.93	10.45	11.00	11.58	12.19	13.04 (P)
Office Assistant II, PPT *	9795	9.93	10.45	11.00	11.58	12.19	13.04 (P)
Operations Support Specialist *	4724	12.44	13.09	13.78	14.51	15.27	16.34 (P)
Painter	4507	15.54	16.35	17.21	18.12	19.07	20.41 (P)

SALARIES FOR UNITS B, C, AND D, EFFECTIVE JUNE 22, 1990

CLASSIFICATION NAME	CLASS. #	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Park Equipment Operator	5306	14.09	14.83	15.61	16.44	17.30	18.51 (P)
Park Security Assistant	5201	11.60	12.21	12.85	13.53	14.24	15.24 (P)
Parking Control Technician *	3253	11.07	11.65	12.27	12.91	13.59	14.54 (P)
Parking Meter Collector	0819	11.26	11.86	12.48	13.14	13.83	14.80 (P)
Parking Meter Collector, PPT	9759	11.26	11.86	12.48	13.14	13.83	14.80 (P)
Parking Meter Repair Worker	3751	12.68	13.35	14.05	14.79	15.57	16.66 (P)
Permit Technician I	3249	14.00	14.73	15.51	16.32	17.18	18.39 (P)
Permit Technician II	3250	14.96	15.74	16.57	17.44	18.36	19.65 (P)
Planning Investigator	0620	18.61	19.59	20.62	21.71	22.85	24.45 (P)
Plumber	4508	17.27	18.18	19.14	20.14	21.20	22.69 (P)
Plumbing & Mech. Inspector, Senior	3694	20.17	21.23	22.35	23.52	24.76	26.49 (P)
Police Evidence Technician	1202	12.76	13.44	14.14	14.89	15.67	16.77 (P)
Police Property Specialist	1307	11.60	12.21	12.86	13.53	14.25	15.24 (P)
Police Records Specialist *	1308	11.55	12.16	12.80	13.47	14.18	15.18 (P)
Police Services Technician I *	1203	9.98	10.50	11.05	11.64	12.25	13.11 (P)
Police Services Technician II *	1204	11.55	12.16	12.80	13.47	14.18	15.18 (P)
Preparator *	6513	13.12	13.81	14.53	15.30	16.10	17.23 (P)
Preparator, PPT	9764	13.12	13.81	14.53	15.30	16.10	17.23 (P)
Public Works Maintenance Worker	3752	11.47	12.08	12.71	13.38	14.09	15.07 (P)
Ranger	5202	13.96	14.70	15.47	16.28	17.14	18.34 (P)
Ranger, Senior	5203	15.68	16.50	17.37	18.28	19.24	20.59 (P)
Real Estate Collections Officer	0820	13.20	13.89	14.62	15.39	16.20	17.34 (P)
Receptionist *	9012	9.93	10.45	11.00	11.58	12.19	13.04 (P)
Recreation Center Director	5314	13.21	13.90	14.63	15.40	16.21	17.35 (P)
Recreation Leader II, PPT *	9771	8.23	8.66	9.12	9.60	10.10	10.81 (P)
Recreation Program Director	5317	12.55	13.21	13.91	14.64	15.41	16.49 (P)
Recreation Specialist I, PPT *	9772	8.86	9.33	9.82	10.33	10.88	11.64 (P)
Recreation Specialist II, PPT	9773	11.69	12.30	12.95	13.63	14.35	15.36 (P)
Rehabilitation Paint Technician	7302	12.02					
Sales Clerk	6515	9.90	10.42	10.96	11.54	12.15	13.00 (P)
Senior Surveying Technician, Field	3408	14.00	14.73	15.51	16.32	17.18	18.39 (P)
Sewer Maintenance Leader	3753	15.42	16.23	17.09	17.98	18.93	20.26 (P)
Sewer Maintenance Worker	3754	11.87	12.50	13.15	13.85	14.58	15.60 (P)
Sign Maintenance Worker	3755	12.60	13.27	13.96	14.70	15.47	16.56 (P)
Stationary Engineer	4509	15.54	16.35	17.21	18.12	19.07	20.41 (P)
Storekeeper	4305	11.60	12.21	12.86	13.53	14.25	15.24 (P)
Street Maintenance Leader	3756	13.77	14.49	15.25	16.06	16.90	18.08 (P)
Street Sweeper Operator	3757	13.75	14.47	15.24	16.04	16.88	18.06 (P)
Subpoena Server *	1309	12.92	13.60	14.31	15.07	15.86	16.97 (P)
Surveying Technician, Field	3748	12.23	12.87	13.55	14.26	15.01	16.06 (P)
Tax Representative I *	0823	10.44	10.99	11.57	12.18	12.82	13.72 (P)
Tax Representative II *	0824	13.45	14.16	14.90	15.69	16.51	17.67 (P)
Traffic Engineering Tech., Sr. (O)	3749	18.18	19.14	20.15	21.21	22.33	23.89 (P)
Traffic Painter	3758	15.54	16.35	17.21	18.12	19.07	20.41 (P)
Traffic Sign Maker	3759	12.05	12.69	13.36	14.06	14.80	15.84 (P)
Tree High Climber	5307	13.98	14.72	15.50	16.31	17.17	18.37 (P)
Tree Trimmer	5308	13.00	13.69	14.41	15.17	15.97	17.08 (P)
Tree Worker	5309	11.61	12.22	12.86	13.54	14.25	15.25 (P)
Truck Driver	3760	12.97	13.65	14.37	15.13	15.92	17.04 (P)
Weatherization Inspector *	4022	13.46	14.16	14.91	15.69	16.52	17.68 (P)
Zoo Keeper	5310	10.88	11.45	12.05	12.69	13.35	14.29 (P)

SECTION 2. The following classifications are hereby
amended to read as follows:

SALARIES FOR UNITS B, C, AND D EFFECTIVE JUNE 23, 1990

CLASSIFICATION NAME	CLASS. #	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Administrative Assistant I *	9005	11.78	12.40	13.05	13.74	14.46	15.48 (P)
Animal Control Officer	1301	11.78	12.40	13.05	13.74	14.46	15.48 (P)
Animal Keeper	5204	11.09	11.67	12.29	12.94	13.62	14.57 (P)
Aquatics Director	5207	13.14	13.83	14.56	15.33	16.14	17.27 (P)
Auto Equipment Service Worker	4403	11.66	12.27	12.92	13.60	14.31	15.31 (P)
Automotive Body Repair Worker	4408	15.00	15.79	16.62	17.49	18.41	19.70 (P)
Automotive Equipment Mechanic	4404	15.00	15.79	16.62	17.49	18.41	19.70 (P)
Automotive Equipment Painter	4406	15.00	15.79	16.62	17.49	18.41	19.70 (P)
Blacksmith/Welder	4407	15.27	16.07	16.92	17.81	18.75	20.06 (P)
Boathouse Center Director	5321	14.58	15.35	16.16	17.01	17.90	19.15 (P)
Book Repair Technician *	6101	10.55	11.11	11.69	12.31	12.95	13.86 (P)
Building Inspector	3690	18.35	19.32	20.33	21.41	22.53	24.11 (P)
Building Inspector, Senior	3691	20.57	21.65	22.79	23.99	25.26	27.02 (P)
Camp Caretaker	4501	14.46	15.22	16.02	16.86	17.75	18.99 (P)
Carpenter	4503	16.50	17.37	18.28	19.24	20.26	21.68 (P)
Code Enforcement Inspector	7301	18.35	19.32	20.33	21.41	22.53	24.11 (P)
Collections Officer	0818	11.46	12.07	12.70	13.37	14.08	15.06 (P)
Computer Operator *	4720	11.75	12.37	13.02	13.70	14.42	15.43 (P)
Computer Operator, Senior	4721	13.48	14.19	14.94	15.73	16.55	17.71 (P)
Concrete Finisher	3254	14.85	15.64	16.46	17.33	18.24	19.51 (P)
Construction & Maintenance Mechanic	4505	16.50	17.37	18.28	19.24	20.26	21.68 (P)
Construction Inspector, Field	3696	14.27	15.02	15.82	16.65	17.52	18.75 (P)
Construction Inspector, Sr. Field	3697	17.37	18.29	19.25	20.26	21.33	22.82 (P)
Costumer	5205	11.46	12.06	12.69	13.36	14.07	15.05 (P)
Criminalist, Assistant	1201	18.99	19.99	21.04	22.15	23.32	24.95 (P)
Crossing Guard, PPT *	9775	7.91	8.33	8.76	9.22	9.71	10.39 (P)
Custodian	4506	9.54	10.04	10.57	11.12	11.71	12.53 (P)
Custodian, PPT	9752	9.54	10.04	10.57	11.12	11.71	12.53 (P)
Data Entry Operator *	4726	10.17	10.70	11.27	11.86	12.48	13.36 (P)
Data Entry Operator, Senior *	4722	11.30	11.89	12.52	13.18	13.87	14.84 (P)
Data Tape Librarian *	4723	10.97	11.55	12.16	12.80	13.47	14.42 (P)
Drafting Technician, Int., Office	3403	15.25	16.06	16.90	17.79	18.73	20.04 (P)
Drafting Technician, Senior, Office	3404	18.55	19.53	20.56	21.64	22.78	24.37 (P)
Duplicating & Equipment Operator *	4304	10.83	11.40	11.99	12.63	13.29	14.22 (P)
Duplicating Clerk *	4302	10.19	10.73	11.30	11.89	12.52	13.39 (P)
Early Childhood Center Director *	5402	13.41	14.11	14.86	15.64	16.46	17.62 (P)
Early Childhood Instructor *	5401	9.95	10.48	11.03	11.61	12.22	13.07 (P)
Early Childhood Instructor, PPT *	9776	9.95	10.48	11.03	11.61	12.22	13.07 (P)
Economic Development Specialist *	8401	11.71	12.33	12.98	13.66	14.38	15.39 (P)
Electrical Engineering Tech. I (F)	4201	12.47	13.13	13.82	14.54	15.31	16.38 (P)
Electrical Engineering Tech. I (O)	4211	13.31	14.01	14.75	15.52	16.34	17.48 (P)
Electrical Engineering Tech. II (F)	4202	14.27	15.02	15.82	16.65	17.52	18.75 (P)
Electrical Engineering Tech. II (O)	4209	15.25	16.06	16.90	17.79	18.73	20.04 (P)
Electrical Inspector	3692	18.35	19.32	20.33	21.41	22.53	24.11 (P)
Electrical Inspector, Senior	3693	20.57	21.65	22.79	23.99	25.26	27.02 (P)
Electrical Painter	4203	15.84	16.68	17.55	18.48	19.45	20.81 (P)
Electro-Mechanical Machinist	4208	16.42	17.29	18.20	19.16	20.17	21.58 (P)
Electronics Technician	4207	16.28	17.13	18.03	18.98	19.98	21.38 (P)
Employment Specialist *	8501	11.71	12.33	12.98	13.66	14.38	15.39 (P)
Employment Specialist, PPT *	9755	11.45	12.05	12.69	13.35	14.06	15.04 (P)
Energy Program Assistant	4020	11.24	11.83	12.46	13.11	13.80	14.77 (P)
Energy Program Assistant, Senior *	4021	13.72	14.45	15.21	16.01	16.85	18.03 (P)
Engineering Tech. I, (Field)	3406	12.47	13.13	13.82	14.54	15.31	16.38 (P)
Engineering Tech. I, (Office)	3413	13.31	14.01	14.75	15.52	16.34	17.48 (P)
Engineering Tech. II (Office)	3407	15.25	16.06	16.90	17.79	18.73	20.04 (P)
Engineering Technician, Sr., Field	3405	17.37	18.29	19.25	20.26	21.33	22.82 (P)

SALARIES FOR UNITS B, C, AND D EFFECTIVE JUNE 23, 1990

CLASSIFICATION NAME	CLASS. #	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Engineering Technician, Sr., Office	3412	18.55	19.53	20.56	21.64	22.78	24.37 (P)
Family Advocate *	5406	11.27	11.87	12.49	13.15	13.84	14.81 (P)
Fire Communications Dispatcher *	2201	14.07	14.81	15.59	16.41	17.28	18.49 (P)
Food Service Worker *	5404	9.72	10.23	10.77	11.34	11.93	12.77 (P)
Food Service Worker, PPT	9766	9.48	9.98	10.50	11.06	11.64	12.45 (P)
Gardener I	5311	11.32					
Gardener II	5302	11.84	12.46	13.12	13.81	14.54	15.55 (P)
Gardener, Senior	5303	13.06	13.75	14.47	15.23	16.03	17.16 (P)
Graphic Delineator	0619	13.60	14.32	15.07	15.86	16.70	17.87 (P)
Graphics Technician	6503	12.53	13.19	13.88	14.61	15.38	16.46 (P)
Graphics Technician, PPT	9760	12.53	13.19	13.88	14.61	15.38	16.46 (P)
Greenskeeper	5304	12.19	12.83	13.50	14.22	14.96	16.01 (P)
Heavy Equipment Mechanic	4409	6.22	7.07	7.97	8.91	9.91	11.00 (P)
Heavy Equipment Operator	3750	15.54	16.36	17.22	18.13	19.08	20.42 (P)
Heavy Equipment Service Worker	4410	12.35	13.00	13.68	14.40	15.16	16.22 (P)
Hydrant Repair Worker	2202	14.23	14.98	15.77	16.60	17.47	18.70 (P)
Hydrant Repair Worker, Senior	2203	16.37	17.23	18.13	19.09	20.09	21.50 (P)
Irrigation Repair Specialist	5305	14.37	15.13	15.93	16.76	17.65	18.88 (P)
Jail Cook	1303	10.58	11.14	11.73	12.35	12.99	13.90 (P)
Jail Cook's Assistant	1306	8.95	9.42	9.91	10.44	10.99	11.75 (P)
Jail Utility Worker	1304	9.54	10.04	10.57	11.12	11.71	12.53 (P)
Jailer	1305	13.80	14.53	15.29	16.10	16.94	18.13 (P)
Librarian I *	6301	14.32	15.08	15.87	16.71	17.58	18.82 (P)
Librarian I, PPT	9767	14.05	14.79	15.57	16.39	17.25	18.46 (P)
Librarian II *	6302	15.21	16.01	16.86	17.74	18.68	19.98 (P)
Librarian II, PPT *	9756	15.21	16.01	16.86	17.74	18.68	19.98 (P)
Librarian, Senior	6303	16.10	16.95	17.84	18.78	19.77	21.15 (P)
Library Aide *	6201	8.58	9.03	9.51	10.01	10.54	11.27 (P)
Library Aide, PPT	9758	8.58	9.03	9.51	10.01	10.54	11.27 (P)
Library Assistant *	6202	12.08	12.72	13.38	14.09	14.83	15.87 (P)
Library Assistant, PPT	9757	12.08	12.72	13.38	14.09	14.83	15.87 (P)
Library Assistant, Senior *	6203	14.73	15.51	16.32	17.18	18.08	19.35 (P)
Library Assistant, Senior, PPT	9768	14.73	15.51	16.32	17.18	18.08	19.35 (P)
Maintenance Mechanic	4405	14.34	15.09	15.89	16.72	17.61	18.84 (P)
Mechanical Inspector	3695	18.35	19.32	20.33	21.41	22.53	24.11 (P)
Museum Builder	6504	16.50	17.37	18.28	19.24	20.26	21.68 (P)
Museum Curatorial Aide *	6505	9.99	10.52	11.07	11.66	12.27	13.13 (P)
Museum Curatorial Aide, PPT *	9769	10.27	10.81	11.38	11.98	12.61	13.49 (P)
Museum Curatorial Specialist	6517	12.59	13.26	13.96	14.69	15.46	16.55 (P)
Museum Curatorial Specialist, PPT	9770	12.59	13.26	13.96	14.69	15.46	16.55 (P)
Museum Guard	6508	10.55	11.11	11.69	12.31	12.95	13.86 (P)
Museum Guard, Assistant	6507	8.43	8.88	9.34	9.84	10.35	11.08 (P)
Museum Guard, PPT	9774	10.55	11.11	11.69	12.31	12.95	13.86 (P)
Museum Tech. Spec. Exhibits	6511	12.53	13.19	13.88	14.61	15.38	16.46 (P)
Museum Tech. Spec. Exhibits, PPT	9761	12.53	13.19	13.88	14.61	15.38	16.46 (P)
Museum Tech. Spec. Nat. Sci., PPT	9762	12.53	13.19	13.88	14.61	15.38	16.46 (P)
Museum Tech. Spec. Natural Science	6804	12.53	13.19	13.88	14.61	15.38	16.46 (P)
Museum Tech. Spec., Events/AV	6512	12.53	13.19	13.88	14.61	15.38	16.46 (P)
Museum Tech. Spec., Events/AV, PPT	9763	12.53	13.19	13.88	14.61	15.38	16.46 (P)
Museum Technical Aide	6510	9.97	10.49	11.05	11.63	12.24	13.10 (P)
Office Assistant I *	9030	8.78	9.24	9.73	10.24	10.78	11.54 (P)
Office Assistant I, PPT *	9794	8.78	9.24	9.73	10.24	10.78	11.54 (P)
Office Assistant II *	9035	10.13	10.66	11.22	11.81	12.43	13.30 (P)
Office Assistant II, PPT *	9795	10.13	10.66	11.22	11.81	12.43	13.30 (P)
Operations Support Specialist *	4724	12.69	13.35	14.06	14.80	15.58	16.67 (P)
Painter	4507	15.84	16.68	17.55	18.48	19.45	20.81 (P)

SALARIES FOR UNITS B, C, AND D EFFECTIVE JUNE 23, 1990

CLASSIFICATION NAME	CLASS. #	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Park Equipment Operator	5306	14.37	15.13	15.93	16.76	17.65	18.88 (P)
Park Security Assistant	5201	11.83	12.45	13.11	13.80	14.52	15.54 (P)
Parking Control Technician *	3253	11.29	11.88	12.51	13.17	13.86	14.83 (P)
Parking Meter Collector	0819	11.49	12.09	12.73	13.40	14.11	15.09 (P)
Parking Meter Collector, PPT	9759	11.49	12.09	12.73	13.40	14.11	15.09 (P)
Parking Meter Repair Worker	3751	12.94	13.62	14.33	15.09	15.88	16.99 (P)
Permit Technician I	3249	14.27	15.02	15.82	16.65	17.52	18.75 (P)
Permit Technician II	3250	15.25	16.06	16.90	17.79	18.73	20.04 (P)
Planning Investigator	0620	18.98	19.98	21.03	22.14	23.31	24.94 (P)
Plumber	4508	17.61	18.54	19.52	20.54	21.62	23.14 (P)
Plumbing & Mech. Inspector, Senior	3694	20.57	21.65	22.79	23.99	25.26	27.02 (P)
Police Evidence Technician	1202	13.02	13.70	14.43	15.18	15.98	17.10 (P)
Police Property Specialist	1307	11.84	12.46	13.12	13.81	14.54	15.55 (P)
Police Records Specialist *	1308	11.78	12.40	13.05	13.74	14.46	15.48 (P)
Police Services Technician I *	1203	10.18	10.71	11.28	11.87	12.50	13.37 (P)
Police Services Technician II *	1204	11.78	12.40	13.05	13.74	14.46	15.48 (P)
Preparator *	6513	13.38	14.08	14.82	15.60	16.42	17.57 (P)
Preparator, PPT	9764	13.38	14.08	14.82	15.60	16.42	17.57 (P)
Public Works Maintenance Worker	3752	11.71	12.32	12.97	13.65	14.37	15.38 (P)
Ranger	5202	14.24	14.99	15.78	16.61	17.48	18.71 (P)
Ranger, Senior	5203	15.98	16.83	17.71	18.64	19.62	21.00 (P)
Real Estate Collections Officer	0820	13.46	14.17	14.91	15.70	16.52	17.68 (P)
Receptionist *	9012	10.13	10.66	11.22	11.81	12.43	13.30 (P)
Recreation Center Director	5314	13.47	14.18	14.92	15.71	16.53	17.69 (P)
Recreation Leader II, PPT *	9771	8.39	8.83	9.30	9.79	10.30	11.02 (P)
Recreation Program Director	5317	12.80	13.48	14.19	14.93	15.72	16.82 (P)
Recreation Specialist I, PPT *	9772	9.04	9.51	10.02	10.54	11.10	11.87 (P)
Recreation Specialist II, PPT	9773	11.92	12.55	13.21	13.91	14.64	15.66 (P)
Rehabilitation Paint Technician	7302	12.26					
Sales Clerk	6515	10.09	10.63	11.18	11.77	12.39	13.26 (P)
Senior Surveying Technician, Field	3408	14.27	15.02	15.82	16.65	17.52	18.75 (P)
Sewer Maintenance Leader	3753	15.73	16.55	17.43	18.34	19.31	20.66 (P)
Sewer Maintenance Worker	3754	12.11	12.75	13.42	14.13	14.87	15.91 (P)
Sign Maintenance Worker	3755	12.85	13.53	14.24	14.99	15.78	16.88 (P)
Stationary Engineer	4509	15.84	16.68	17.55	18.48	19.45	20.81 (P)
Storekeeper	4305	11.84	12.46	13.12	13.81	14.54	15.55 (P)
Street Maintenance Leader	3756	14.04	14.78	15.56	16.38	17.24	18.44 (P)
Street Sweeper Operator	3757	14.02	14.76	15.54	16.36	17.22	18.42 (P)
Subpoena Server *	1309	13.18	13.87	14.60	15.37	16.18	17.31 (P)
Surveying Technician, Field	3748	12.47	13.13	13.82	14.54	15.31	16.38 (P)
Tax Representative I *	0823	10.65	11.21	11.80	12.42	13.08	13.99 (P)
Tax Representative II *	0824	13.72	14.44	15.20	16.00	16.84	18.02 (P)
Traffic Engineering Tech., Sr. (O)	3749	18.55	19.53	20.56	21.64	22.78	24.37 (P)
Traffic Painter	3758	15.84	16.68	17.55	18.48	19.45	20.81 (P)
Traffic Sign Maker	3759	12.30	12.94	13.62	14.34	15.10	16.15 (P)
Tree High Climber	5307	14.26	15.02	15.81	16.64	17.51	18.74 (P)
Tree Trimmer	5308	13.27	13.97	14.70	15.47	16.29	17.43 (P)
Tree Worker	5309	11.84	12.46	13.12	13.81	14.54	15.55 (P)
Truck Driver	3760	13.23	13.92	14.66	15.43	16.24	17.38 (P)
Weatherization Inspector *	4022	13.72	14.45	15.21	16.01	16.85	18.03 (P)
Zoo Keeper	5310	11.09	11.67	12.29	12.94	13.62	14.57 (P)

SECTION 3. The following classifications are hereby amended to read as follows:

SALARIES FOR CERTAIN CLASSIFICATIONS IN UNITS B, C, AND D EFFECTIVE JUNE 30, 1990

CLASSIFICATION	CLASS. #	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Administrative Assistant I *	9005	11.99	12.62	13.28	15.75	14.72	15.75 (P)
Book Repair Technician *	6101	10.76	11.33	11.92	12.55	13.21	14.13 (P)
Computer Operator *	4720	11.96	12.58	13.25	13.94	14.68	15.71 (P)
Crossing Guard, PPT *	9775	8.12	8.54	8.99	9.47	9.97	10.66 (P)
Data Entry Operator *	4726	10.38	10.92	11.50	12.10	12.74	13.63 (P)
Data Entry Operator, Senior *	4722	11.51	12.11	12.75	13.42	14.13	15.12 (P)
Data Tape Librarian *	4723	11.18	11.77	12.39	13.04	13.73	14.69 (P)
Duplicating & Equipment Operator *	4304	11.03	11.61	12.22	12.87	13.55	14.49 (P)
Duplicating Clerk *	4302	10.40	10.95	11.53	12.13	12.77	13.66 (P)
Early Childhood Center Director *	5402	13.62	14.33	15.09	15.88	16.72	17.89 (P)
Early Childhood Instructor *	5401	10.16	10.70	11.26	11.85	12.47	13.35 (P)
Early Childhood Instructor, PPT *	9776	10.16	10.70	11.26	11.85	12.47	13.35 (P)
Economic Development Specialist *	8401	11.92	12.55	13.21	13.91	14.64	15.66 (P)
Employment Specialist *	8501	11.92	12.55	13.21	13.91	14.64	15.66 (P)
Employment Specialist, PPT *	9755	11.66	12.27	12.92	13.60	14.31	15.31 (P)
Energy Program Assistant, Senior *	4021	13.93	14.67	15.44	16.25	17.11	18.30 (P)
Family Advocate *	5406	11.48	12.09	12.72	13.39	14.10	15.08 (P)
Fire Communications Dispatcher *	2201	14.28	15.03	15.82	16.66	17.53	18.76 (P)
Food Service Worker *	5404	9.93	10.45	11.00	11.58	12.19	13.04 (P)
Librarian I *	6301	14.53	15.30	16.10	16.95	17.84	19.09 (P)
Librarian II *	6302	15.42	16.23	17.09	17.98	18.93	20.26 (P)
Librarian II, PPT *	9756	15.42	16.23	17.09	17.98	18.93	20.26 (P)
Library Aide *	6201	8.79	9.25	9.74	10.25	10.79	11.55 (P)
Library Assistant *	6202	12.29	12.93	13.61	14.33	15.09	16.14 (P)
Library Assistant, Senior *	6203	14.94	15.72	16.55	17.42	18.34	19.62 (P)
Museum Curatorial Aide *	6505	10.20	10.74	11.30	11.90	12.53	13.40 (P)
Museum Curatorial Aide, PPT *	9769	10.48	11.03	11.61	12.22	12.86	13.76 (P)
Office Assistant I *	9030	8.99	9.46	9.96	10.48	11.04	11.81 (P)
Office Assistant I, PPT *	9794	8.99	9.46	9.96	10.48	11.04	11.81 (P)
Office Assistant II *	9035	10.34	10.88	11.45	12.05	12.69	13.58 (P)
Office Assistant II, PPT *	9795	10.34	10.88	11.45	12.05	12.69	13.58 (P)
Operations Support Specialist *	4724	12.89	13.57	14.29	15.04	15.83	16.94 (P)
Parking Control Technician *	3253	11.50	12.10	12.74	13.41	14.12	15.10 (P)
Police Records Specialist *	1308	11.99	12.62	13.28	13.98	14.72	15.75 (P)
Police Services Technician I *	1203	10.38	10.93	11.51	12.11	12.75	13.64 (P)
Police Services Technician II *	1204	11.99	12.62	13.28	13.98	14.72	15.75 (P)
Preparator *	6513	13.58	14.30	15.05	15.84	16.68	17.84 (P)
Receptionist *	9012	10.34	10.88	11.45	12.05	12.69	13.58 (P)
Recreation Leader II, PPT *	9771	8.60	9.05	9.53	10.03	10.56	11.30 (P)
Recreation Specialist I, PPT *	9772	9.25	9.73	10.25	10.78	11.35	12.15 (P)
Subpoena Server *	1309	13.38	14.09	14.83	15.61	16.43	17.58 (P)
Tax Representative I *	0823	10.86	11.43	12.03	12.66	13.33	14.26 (P)
Tax Representative II *	0824	13.92	14.66	15.43	16.24	17.10	18.29 (P)
Weatherization Inspector *	4022	13.93	14.67	15.44	16.25	17.11	18.30 (P)

SECTION 4. The following classifications are hereby amended to read as follows:

SALARIES FOR UNITS B, C, AND D EFFECTIVE JANUARY 5, 1991

CLASSIFICATION NAME	CLASS. #	Step A	Step B	Step C	Step D	Step E	Step F
Administrative Assistant I *	9005	12.35	13.00	13.68	14.40	15.16	16.22 (P)
Animal Control Officer	1301	12.13	12.77	13.44	14.15	14.89	15.94 (P)
Animal Keeper	5204	11.43	12.03	12.66	13.33	14.03	15.01 (P)
Aquatics Director	5207	13.54	14.25	15.00	15.79	16.62	17.79 (P)
Auto Equipment Service Worker	4403	12.01	12.64	13.30	14.00	14.74	15.77 (P)
Automotive Body Repair Worker	4408	15.44	16.26	17.11	18.01	18.96	20.29 (P)
Automotive Equipment Mechanic	4404	15.44	16.26	17.11	18.01	18.96	20.29 (P)
Automotive Equipment Painter	4406	15.44	16.26	17.11	18.01	18.96	20.29 (P)
Blacksmith/Welder	4407	15.73	16.56	17.43	18.35	19.31	20.66 (P)
Boathouse Center Director	5321	15.02	15.81	16.64	17.52	18.44	19.73 (P)
Book Repair Technician *	6101	11.08	11.67	12.28	12.93	13.61	14.56 (P)
Building Inspector	3690	18.90	19.90	20.94	22.05	23.21	24.83 (P)
Building Inspector, Senior	3691	21.19	22.31	23.48	24.72	26.02	27.84 (P)
Camp Caretaker	4501	14.89	15.67	16.50	17.37	18.28	19.56 (P)
Carpenter	4503	17.00	17.89	18.83	19.82	20.87	22.33 (P)
Code Enforcement Inspector	7301	18.90	19.90	20.94	22.05	23.21	24.83 (P)
Collections Officer	0818	11.81	12.43	13.09	13.78	14.50	15.52 (P)
Computer Operator *	4720	12.32	12.96	13.65	14.36	15.12	16.18 (P)
Computer Operator, Senior	4721	13.88	14.62	15.38	16.19	17.05	18.24 (P)
Concrete Finisher	3254	15.30	16.11	16.96	17.85	18.79	20.10 (P)
Construction & Maintenance Mechanic	4505	17.00	17.89	18.83	19.82	20.87	22.33 (P)
Construction Inspector, Field	3696	14.70	15.47	16.29	17.14	18.05	19.31 (P)
Construction Inspector, Sr. Field	3697	17.89	18.84	19.83	20.87	21.97	23.51 (P)
Costumer	5205	11.80	12.43	13.08	13.77	14.49	15.51 (P)
Criminalist, Assistant	1201	19.56	20.59	21.68	22.82	24.02	25.70 (P)
Crossing Guard, PPT *	9775	8.36	8.80	9.27	9.76	10.27	10.99 (P)
Custodian	4506	9.82	10.34	10.89	11.46	12.06	12.91 (P)
Custodian, PPT	9752	9.82	10.34	10.89	11.46	12.06	12.91 (P)
Data Entry Operator *	4726	10.69	11.25	11.84	12.47	13.12	14.04 (P)
Data Entry Operator, Senior *	4722	11.85	12.48	13.13	13.83	14.55	15.57 (P)
Data Tape Librarian *	4723	11.52	12.12	12.76	13.43	14.14	15.13 (P)
Drafting Technician, Int., Office	3403	15.71	16.54	17.41	18.33	19.29	20.64 (P)
Drafting Technician, Senior, Office	3404	19.11	20.12	21.18	22.29	23.46	25.11 (P)
Duplicating & Equipment Operator *	4304	11.37	11.97	12.60	13.26	13.96	14.93 (P)
Duplicating Clerk *	4302	10.71	11.28	11.87	12.50	13.15	14.07 (P)
Early Childhood Center Director *	5402	14.03	14.77	15.54	16.36	17.22	18.43 (P)
Early Childhood Instructor *	5401	10.46	11.01	11.59	12.20	12.84	13.74 (P)
Early Childhood Instructor, PPT *	9776	10.46	11.01	11.59	12.20	12.84	13.74 (P)
Economic Development Specialist *	8401	12.28	12.93	13.61	14.33	15.08	16.13 (P)
Electrical Engineering Tech. I (F)	4201	12.84	13.52	14.23	14.98	15.77	16.87 (P)
Electrical Engineering Tech. I (O)	4211	13.71	14.43	15.19	15.99	16.83	18.01 (P)
Electrical Engineering Tech. II (F)	4202	14.70	15.47	16.29	17.14	18.05	19.31 (P)
Electrical Engineering Tech. II (O)	4209	15.71	16.54	17.41	18.33	19.29	20.64 (P)
Electrical Inspector	3692	18.90	19.90	20.94	22.05	23.21	24.83 (P)
Electrical Inspector, Senior	3693	21.19	22.31	23.48	24.72	26.02	27.84 (P)
Electrical Painter	4203	16.32	17.18	18.08	19.03	20.03	21.44 (P)
Electro-Mechanical Machinist	4208	16.92	17.81	18.75	19.74	20.78	22.23 (P)
Electronics Technician	4207	16.76	17.64	18.57	19.55	20.58	22.02 (P)
Employment Specialist *	8501	12.28	12.93	13.61	14.33	15.08	16.13 (P)
Employment Specialist, PPT *	9755	12.28	12.93	13.61	14.33	15.08	16.13 (P)
Energy Program Assistant	4020	11.58	12.19	12.83	13.50	14.21	15.21 (P)
Energy Program Assistant, Senior *	4021	14.35	15.11	15.91	16.74	17.62	18.86 (P)
Engineering Tech. I, (Field)	3406	12.84	13.52	14.23	14.98	15.77	16.87 (P)
Engineering Tech. I, (Office)	3413	13.71	14.43	15.19	15.99	16.83	18.01 (P)
Engineering Tech. II (Office)	3407	15.71	16.54	17.41	18.33	19.29	20.64 (P)
Engineering Technician, Sr., Field	3405	17.89	18.84	19.83	20.87	21.97	23.51 (P)

SALARIES FOR UNITS B, C, AND D EFFECTIVE JANUARY 5, 1991

CLASSIFICATION NAME	CLASS. #	Step A	Step B	Step C	Step D	Step E	Step F
Engineering Technician, Sr., Office	3412	19.11	20.12	21.18	22.29	23.46	25.11 (P)
Family Advocate *	5406	11.83	12.45	13.11	13.80	14.52	15.54 (P)
Fire Communications Dispatcher *	2201	14.71	15.48	16.30	17.15	18.06	19.32 (P)
Food Service Worker *	5404	10.23	10.76	11.33	11.93	12.56	13.43 (P)
Food Service Worker, PPT	9766	9.77	10.28	10.82	11.39	11.99	12.83 (P)
Gardener I	5311	11.66					
Gardener II	5302	12.20	12.84	13.52	14.23	14.98	16.02 (P)
Gardener, Senior	5303	13.45	14.16	14.90	15.69	16.51	17.67 (P)
Graphic Delineator	0619	14.01	14.75	15.52	16.34	17.20	18.41 (P)
Graphics Technician	6503	12.90	13.58	14.30	15.05	15.84	16.95 (P)
Graphics Technician, PPT	9760	12.90	13.58	14.30	15.05	15.84	16.95 (P)
Greenskeeper	5304	12.55	13.21	13.91	14.64	15.41	16.49 (P)
Heavy Equipment Mechanic	4409	16.70	17.58	18.51	19.48	20.50	21.94 (P)
Heavy Equipment Operator	3750	16.01	16.85	17.74	18.67	19.65	21.03 (P)
Heavy Equipment Service Worker	4410	12.72	13.39	14.09	14.83	15.61	16.71 (P)
Hydrant Repair Worker	2202	14.66	15.43	16.24	17.09	17.99	19.25 (P)
Hydrant Repair Worker, Senior	2203	16.85	17.74	18.68	19.66	20.69	22.14 (P)
Irrigation Repair Specialist	5305	14.81	15.59	16.41	17.27	18.18	19.45 (P)
Jail Cook	1303	10.90	11.47	12.08	12.71	13.38	14.32 (P)
Jail Cook's Assistant	1306	9.22	9.71	10.22	10.75	11.32	12.11 (P)
Jail Utility Worker	1304	9.82	10.34	10.89	11.46	12.06	12.91 (P)
Jailer	1305	14.21	14.96	15.75	16.58	17.45	18.67 (P)
Librarian I *	6301	14.97	15.75	16.58	17.46	18.38	19.66 (P)
Librarian I, PPT	9767	14.47	15.23	16.04	16.88	17.77	19.01 (P)
Librarian II *	6302	15.88	16.72	17.60	18.52	19.50	20.86 (P)
Librarian II, PPT *	9756	15.88	16.72	17.60	18.52	19.50	20.86 (P)
Librarian, Senior	6303	16.59	17.46	18.38	19.34	20.36	21.79 (P)
Library Aide *	6201	9.05	9.53	10.03	10.56	11.11	11.89 (P)
Library Aide, PPT	9758	8.84	9.31	9.80	10.31	10.86	11.62 (P)
Library Assistant *	6202	12.66	13.33	14.03	14.77	15.54	16.63 (P)
Library Assistant, PPT	9757	12.44	13.10	13.79	14.51	15.27	16.34 (P)
Library Assistant, Senior *	6203	15.39	16.20	17.05	17.95	18.89	20.21 (P)
Library Assistant, Senior, PPT	9768	15.17	15.97	16.81	17.69	18.62	19.93 (P)
Maintenance Mechanic	4405	14.77	15.55	16.37	17.23	18.14	19.41 (P)
Mechanical Inspector	3695	18.90	19.90	20.94	22.05	23.21	24.83 (P)
Museum Builder	6504	17.00	17.89	18.83	19.82	20.87	22.33 (P)
Museum Curatorial Aide *	6505	10.49	11.04	11.62	12.23	12.88	13.78 (P)
Museum Curatorial Aide, PPT *	9769	10.76	11.33	11.93	12.55	13.21	14.14 (P)
Museum Curatorial Specialist	6517	12.97	13.65	14.37	15.13	15.92	17.04 (P)
Museum Curatorial Specialist, PPT	9770	12.97	13.65	14.37	15.13	15.92	17.04 (P)
Museum Guard	6508	10.86	11.44	12.04	12.67	13.34	14.27 (P)
Museum Guard, Assistant	6507	8.68	9.14	9.62	10.13	10.66	11.41 (P)
Museum Guard, PPT	9774	10.86	11.44	12.04	12.67	13.34	14.27 (P)
Museum Tech. Spec. Exhibits	6511	12.90	13.58	14.30	15.05	15.84	16.95 (P)
Museum Tech. Spec. Exhibits, PPT	9761	12.90	13.58	14.30	15.05	15.84	16.95 (P)
Museum Tech. Spec. Nat. Sci., PPT	9762	12.90	13.58	14.30	15.05	15.84	16.95 (P)
Museum Tech. Spec. Natural Science	6804	12.90	13.58	14.30	15.05	15.84	16.95 (P)
Museum Tech. Spec., Events/AV	6512	12.90	13.58	14.30	15.05	15.84	16.95 (P)
Museum Tech. Spec., Events/AV, PPT	9763	12.90	13.58	14.30	15.05	15.84	16.95 (P)
Museum Technical Aide	6510	10.27	10.81	11.38	11.98	12.61	13.49 (P)
Office Assistant I *	9030	9.26	9.75	10.26	10.80	11.37	12.17 (P)
Office Assistant I, PPT *	9794	9.26	9.75	10.26	10.80	11.37	12.17 (P)
Office Assistant II *	9035	10.65	11.21	11.80	12.42	13.07	13.99 (P)
Office Assistant II, PPT *	9795	10.65	11.21	11.80	12.42	13.07	13.99 (P)
Operations Support Specialist *	4724	13.28	13.98	14.72	15.49	16.30	17.45 (P)
Painter	4507	16.32	17.18	18.08	19.03	20.03	21.44 (P)

SALARIES FOR UNITS B, C, AND D EFFECTIVE JANUARY 5, 1991

CLASSIFICATION NAME	CLASS. #	Step A	Step B	Step C	Step D	Step E	Step F
Park Equipment Operator	5306	12.80	13.48	14.19	14.93	15.72	16.82 (P)
Park Security Assistant	5201	12.18	12.82	13.50	14.21	14.96	16.00 (P)
Parking Control Technician *	3253	11.85	12.47	13.13	13.82	14.54	15.56 (P)
Parking Meter Collector	0819	11.84	12.46	13.12	13.81	14.53	15.55 (P)
Parking Meter Collector, PPT	9759	11.84	12.46	13.12	13.81	14.53	15.55 (P)
Parking Meter Repair Worker	3751	13.32	14.02	14.76	15.54	16.36	17.50 (P)
Permit Technician I	3249	14.70	15.47	16.29	17.14	18.05	19.31 (P)
Permit Technician II	3250	15.71	16.54	17.41	18.33	19.29	20.64 (P)
Planning Investigator	0620	19.56	20.58	21.67	22.81	24.01	25.69 (P)
Plumber	4508	18.14	19.09	20.10	21.16	22.27	23.83 (P)
Plumbing & Mech. Inspector, Senior	3694	21.19	22.31	23.48	24.72	26.02	27.84 (P)
Police Evidence Technician	1202	13.41	14.11	14.85	15.64	16.46	17.61 (P)
Police Property Specialist	1307	12.20	12.84	13.52	14.23	14.98	16.02 (P)
Police Records Specialist *	1308	12.35	13.00	13.68	14.40	15.16	16.22 (P)
Police Services Technician I *	1203	10.70	11.26	11.85	12.48	13.13	14.05 (P)
Police Services Technician II *	1204	12.35	13.00	13.68	14.40	15.16	16.22 (P)
Preparator *	6513	13.99	14.73	15.51	16.32	17.18	18.38 (P)
Preparator, PPT	9764	13.78	14.50	15.26	16.07	16.91	18.10 (P)
Public Works Maintenance Worker	3752	12.06	12.69	13.36	14.06	14.80	15.84 (P)
Ranger	5202	14.66	15.44	16.25	17.10	18.00	19.26 (P)
Ranger, Senior	5203	15.01	15.80	16.63	17.51	18.43	19.72 (P)
Real Estate Collections Officer	0820	13.86	14.59	15.36	16.16	17.02	18.21 (P)
Receptionist *	9012	10.65	11.21	11.80	12.42	13.07	13.99 (P)
Recreation Center Director	5314	13.87	14.60	15.37	16.17	17.03	18.22 (P)
Recreation Leader II, PPT *	9771	8.86	9.33	9.82	10.33	10.88	11.64 (P)
Recreation Program Director	5317	13.19	13.88	14.61	15.38	16.19	17.33 (P)
Recreation Specialist I, PPT *	9772	9.52	10.02	10.55	11.11	11.69	12.51 (P)
Recreation Specialist II, PPT	9773	12.28	12.93	13.61	14.33	15.08	16.13 (P)
Rehabilitation Paint Technician	7302	12.63					
Sales Clerk	6515	10.39	10.94	11.52	12.12	12.76	13.66 (P)
Senior Surveying Technician, Field	3408	14.70	15.47	16.29	17.14	18.05	19.31 (P)
Sewer Maintenance Leader	3753	16.20	17.05	17.95	18.89	19.89	21.28 (P)
Sewer Maintenance Worker	3754	12.48	13.13	13.82	14.55	15.32	16.39 (P)
Sign Maintenance Worker	3755	13.24	13.94	14.67	15.44	16.25	17.39 (P)
Stationary Engineer	4509	16.32	17.18	18.08	19.03	20.03	21.44 (P)
Storekeeper	4305	12.20	12.84	13.52	14.23	14.98	16.02 (P)
Street Maintenance Leader	3756	14.46	15.22	16.03	16.87	17.76	19.00 (P)
Street Sweeper Operator	3757	14.45	15.21	16.01	16.85	17.74	18.98 (P)
Subpoena Server *	1309	13.78	14.51	15.27	16.08	16.92	18.11 (P)
Surveying Technician, Field	3748	12.84	13.52	14.23	14.98	15.77	16.87 (P)
Tax Representative I *	0823	11.18	11.77	12.39	13.04	13.73	14.69 (P)
Tax Representative II *	0824	14.35	15.10	15.90	16.73	17.61	18.85 (P)
Traffic Engineering Tech., Sr. (O)	3749	19.11	20.12	21.18	22.29	23.46	25.11 (P)
Traffic Painter	3758	16.32	17.18	18.08	19.03	20.03	21.44 (P)
Traffic Sign Maker	3759	12.67	13.33	14.04	14.78	15.55	16.64 (P)
Tree High Climber	5307	14.69	15.46	16.28	17.13	18.04	19.30 (P)
Tree Trimmer	5308	13.67	14.39	15.14	15.94	16.78	17.95 (P)
Tree Worker	5309	12.20	12.84	13.52	14.23	14.98	16.02 (P)
Truck Driver	3760	13.62	14.34	15.10	15.89	16.73	17.90 (P)
Weatherization Inspector *	4022	14.35	15.11	15.91	16.74	17.62	18.86 (P)
Zoo Keeper	5310	11.43	12.03	12.66	13.33	14.03	15.01 (P)

SECTION 5. The following classifications are hereby added to Ordinance No. 4727 C.M.S. to read as follows:

SALARIES FOR UNITS A, H, M, W EFFECTIVE JUNE 22, 1991

CLASSIFICATION NAME	CLASS #	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	
Accountant III	9275	3410	3590	3779	3978	4187	4480	(P)
Accounting Supervisor I	9280	3581	3769	3968	4176	4396	4704	(P)
Accounting Supervisor II	9281	4145	4363	4593	4835	5089	5445	(P)
Administrative Analyst I	9270	2672	2813	2961	3117	3281	3511	(P)
Administrative Analyst II	9285	3093	3256	3427	3608	3798	4064	(P)
Administrative Assistant II	9000	2308	2430	2558	2692	2834	3032	(P)
Administrative Services Manager I	9260	4352	4582	4823	5076	5344	5718	(P)
Administrative Services Manager II	9255 R	5039	6186					
Animal Control Officer II	1410	2308	2430	2558	2692	2834	3032	(P)
Animal Control Supervisor	1450	2672	2813	2961	3117	3281	3511	(P)
Arboricultural Inspector	5330	3248	3419	3599	3788	3988	4267	(P)
Assistant Director of Parks and Recreation	5000 R	6431	7895					
Assistant to the City Auditor	705	4570	4811	5064	5330	5611	6004	(P)
Assistant to the City Clerk	355	2946	3101	3264	3436	3617	3870	(P)
Associate Program/Coordinator	7410	3410	3590	3779	3978	4187	4480	(P)
Automotive Body Repair Supervisor	4415	3093	3256	3427	3608	3798	4064	(P)
Budget and Operations Analyst Supervisor	260	4570	4811	5064	5330	5611	6004	(P)
Budget and Operations Analyst III	278	3948	4156	4374	4605	4847	5186	(P)
Building Inspector, Supervising	3610	3760	3958	4166	4385	4616	4939	(P)
Building Maintenance Engineer, Chief	4515	3948	4156	4374	4605	4847	5186	(P)
Buyer	4320	2672	2813	2961	3117	3281	3511	(P)
Cable Television Producer	6120	3581	3769	3968	4176	4396	4704	(P)
Cable Television Station Manager	6119	4145	4363	4593	4835	5089	5445	(P)
Case Manager I	7605	2545	2679	2820	2968	3124	3343	(P)
Case Manager II	7607	2946	3101	3264	3436	3617	3870	(P)
Chief Appraiser	3046	4570	4811	5064	5330	5611	6004	(P)
Chief of Party	3246	3410	3590	3779	3978	4187	4480	(P)
Chief of Police	1019 R	9048	11109					
Child Education Coordinator	5425	2545	2679	2820	2968	3124	3343	(P)
Childcare Coordinator	5405	3093	3256	3427	3608	3798	4063	(P)
Childcare Supervisor	5410	3581	3769	3968	4176	4396	4704	(P)
City Architect	3345 R	5833	7161					
City Architect, Assistant	3313 R	5039	6186					
City Attorney	400 R	9048	11109					
City Attorney, Assistant	405 R	7444	9140					
City Auditor	700 R	7444	9140					
City Clerk	300 R	6752	8290					
City Clerk, Assistant	310	4352	4582	4823	5076	5344	5718	(P)
City Council Office Administrator	105	3248	3419	3599	3788	3988	4267	(P)
City Councilmember's Assistant	365	3581	3769	3968	4176	4396	4704	(P)
City Councilmember's Assistant PPT	370	22.03	23.1	24.41	25.69	27.05	28.94	(P)
City Manager	200	9976	12248					
City Manager, Assistant	205 R	8618	10580					
Civil Engineer, Principal	3355 R	5555	6820					
Civil Engineer, Supervising (Field)	3324	4570	4811	5064	5330	5611	6004	(P)
Civil Engineer, Supervising (Office)	3329	4570	4811	5064	5330	5611	6004	(P)
Clean Community Specialist	3040	2672	2813	2961	3117	3281	3511	(P)
Community Development Program Supervisor	7105	3093	3256	3427	3608	3798	4064	(P)
Complaint Investigator III	269	4145	4363	4593	4835	5089	5445	(P)
Computer Operations Supervisor	4725	3760	3958	4166	4385	4616	4939	(P)
Construction and Maintenance Supervisor II	4535	4145	4363	4593	4835	5089	5445	(P)
Construction and Maintenance Superintendent	4500	4799	5050	5316	5596	5891	6303	(P)
Construction and Maintenance Supervisor I	4510	3581	3769	3968	4176	4396	4704	(P)
Construction Inspection Supervisor	3601	3760	3958	4166	4385	4617	4939	(P)
Contract Administration Supervisor	3065	3410	3590	3779	3978	4187	4480	(P)
Contract Compliance Officer	3060	3410	3590	3779	3978	4187	4480	(P)
Contract Compliance Supervisor	3030	3948	4156	4374	5605	4847	5186	(P)

SALARIES FOR UNITS A, H, M, W EFFECTIVE JUNE 22, 1991

CLASSIFICATION NAME	CLASS #		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	
Controller	800	R	6124	7519					
Cook II	9261		2308	2430	2558	2692	2834	3032	(P)
Criminalist II	1205		3760	3958	4166	4385	4616	4939	(P)
Criminalist III	1210		4352	4582	4823	5076	5344	5718	(P)
Curator of Art, Chief	6600	R	5039	6186					
Curator of Education, Chief	6900	R	5039	6186					
Curator of History, Chief	6700	R	5039	6186					
Curator of Natural Science, Chief	6800	R	5039	6186					
Custodial Services Supervisor I	4525		2672	2813	2961	3117	3281	3511	(P)
Custodial Services Supervisor II	4540		3093	3256	3427	3608	3798	4064	(P)
Custodian Supervisor	4520		2198	2314	2436	2564	2699	2888	(P)
Data Administrator	4730	R	5039	6186					
Data Analyst III	4755		4352	4582	4823	5076	5344	5718	(P)
Database Analyst III	4750		4352	4582	4823	5076	5344	5718	(P)
Deputy City Manager	225	R	7090	8704					
Deputy Director of Public Works/ Administration	3005	R	6431	7895					
Deputy Director of Public Works	3000	R	6431	7895					
Director of City Planning	95	R	7090	8704					
Director of Community Development	38	R	7816	9596					
Director of Corporate Information Services	77	R	7444	9140					
Director of Department on Aging	93	R	7090	8704					
Director of Economic Development and Employment	30	R	7816	9596					
Director of Finance	72	R	7444	9140					
Director of Fire Services	13	R	7816	9596					
Director of General Services	44	R	7444	9140					
Director of Health and Human Services	73	R	6752	8290					
Director of Library Services	90	R	7090	8704					
Director of Museum Services	80	R	7090	8704					
Director of Parks and Recreation	10	R	7816	9596					
Director of Personnel Resource Management	40	R	7444	9140					
Director of Public Works	5	R	7816	9596					
Director of Retirement Services	98	R	6752	8290					
District Coordinator	7415		3410	3590	3779	3978	4187	4480	(P)
Duplicating Shop Supervisor	4312		2545	2679	2820	2968	3124	3343	(P)
Electrical	4210		4570	4811	5064	5330	5611	6004	(P)
Construction/Maintenance Supt. Electrical Construction and Maintenance Planner	4230		3760	3958	4166	4385	4616	4939	(P)
Electrical Engineer I	4245		3410	3590	3779	3978	4187	4480	(P)
Electrical Engineer II	4240		3948	4156	4374	4605	4847	5186	(P)
Electrical Engineering Supervisor	4212	R	5039	6186					
Electrical Inspector, Supervising	4225		3760	3958	4166	4385	4616	4939	(P)
Electrical Quality Control Inspector	4220		3760	3958	4166	4385	4616	4939	(P)
Electrical Supervisor	4215		3760	3958	4166	4385	4616	4939	(P)
Electronics Supervisor	4810		3410	3590	3779	3978	4187	4480	(P)
Emergency Medical Services Coordinator	2405		4352	4582	4823	5076	5344	5718	(P)
Emergency Planning Coordinator	285		3248	3419	3599	3788	3988	4267	(P)
Energy Engineer II	4235		4145	4363	4593	4835	5089	5445	(P)
Equal Opportunity Specialist	8010		3581	3769	3968	4176	4396	4704	(P)
Equipment Services Superintendent	4400		4352	4582	4823	5076	5344	5718	(P)
Equipment Supervisor	4418		3248	3419	3599	3788	3988	4267	(P)
Executive Assistant	9015		2806	2953	3109	3272	3445	3686	(P)
Executive Assistant to Assistant City Manager	290		3248	3419	3599	3788	3988	4267	(P)
Executive Assistant to the City Manager	280		3248	3419	3599	3788	3988	4267	(P)
Executive Assistant to the City Attorney	455		3248	3419	3599	3788	3988	4267	(P)
Executive Assistant to the City Auditor	715		3248	3419	3599	3788	3988	4267	(P)

SALARIES FOR UNITS A, H, M, W EFFECTIVE JUNE 22, 1991

CLASSIFICATION NAME	CLASS #	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	
Family Services Coordinator	5420	2545	2679	2820	2968	3124	3343	(P)
Field Services Supervisor	3255	4145	4363	4593	4835	5089	5445	(P)
Financial Analyst	270	4352	4582	4823	5076	5344	5718	(P)
Fire Communications Dispatcher III	2205	2946	3101	3264	3436	3617	3870	(P)
Fire Protection Engineer	2300	3581	3769	3968	4176	4396	4704	(P)
Fire Safety Education Coordinator	2305	3248	3419	3599	3788	3988	4267	(P)
Foreign Investment Coordinator	8210	R 5039	6816					
Golf Course Supervisor II	5320	3581	3769	3968	4176	4396	4704	(P)
Graffiti Specialist	3038	2672	2813	2961	3117	3281	3511	(P)
Graphic Design Specialist	9265	2672	2813	2961	3117	3281	3511	(P)
Head Start Supervisor	7810	3581	3769	3968	4176	4396	4704	(P)
Heavy Equipment Supervisor	4035	3581	3769	3968	4176	4396	4704	(P)
Home Management Counseling Supervisor	7330	3248	3419	3599	3788	3988	4267	(P)
Home Management Counselor	7320	2672	2813	2961	3117	3281	3511	(P)
Housing Development Coordinator I	7345	2946	3101	3264	3436	3617	3870	(P)
Housing Development Coordinator II	7315	3581	3769	3968	4176	4396	4704	(P)
Housing Inspector, Supervising	3605	3760	3958	4166	4385	4616	4939	(P)
Information Systems Specialist I	4740	2806	2953	3109	3272	3445	3686	(P)
Information Systems Specialist II	4735	3410	3509	3779	3978	4187	4480	(P)
Information Systems Specialist III	4719	4145	4363	4593	4835	5089	5445	(P)
Information Systems Supervisor	4705	4799	5050	5316	5596	5891	6303	(P)
Internal Auditor III	710	3581	3769	3968	4176	4396	4704	(P)
Investigator I	469	2806	2953	3109	3272	3445	3686	(P)
Investigator II	470	3248	3419	3599	3788	3988	4267	(P)
Investment Supervisor	840	4145	4363	4593	4835	5089	5445	(P)
Jailer II	1315	2946	3101	3264	3436	3617	3870	(P)
Job Developer	8505	2094	2204	2320	2442	2570	2750	(P)
Law Clerk II	445	2308	2430	2558	2692	2834	3032	(P)
Law Clerk II PPT	9793	14.20	14.95	15.74	16.57	17.44	18.66	(P)
Law Clerk III	450	2672	2813	2961	3117	3281	3511	(P)
Law Clerk III PPT	9790	16.44	17.31	18.22	19.18	20.19	21.67	(P)
Legal Assistant	425	2545	2679	2820	2968	3124	3343	(P)
Legal Assistant, Supervising	465	2946	3101	3264	3436	3617	3870	(P)
Legal Secretary I	420	2198	2314	2436	2564	2699	2888	(P)
Legal Secretary II	410	2545	2679	2820	2968	3124	3343	(P)
Legal Secretary, Supervising	460	2946	3101	3264	3436	3617	3870	(P)
Legislative Secretary	340	2672	2813	2961	3117	3283	3513	(P)
Legislative Services Coordinator	350	3093	3256	3427	3608	3798	4064	(P)
Librarian, Administrative	6100	R 5555	6820					
Librarian, Supervising	6110	3948	4156	4374	4605	4847	5186	(P)
Library Automation Supervisor	6105	4145	4363	4593	4835	5089	5445	(P)
Management Assistant	9020	3581	3769	3968	4176	4396	4704	(P)
Management Intern	9300	2424	2551	2685	2827	2976	3184	(P)
Management Intern PPT	9785	14.92	15.70	16.52	17.40	18.30	19.59	(P)
Manager, Affirmative Action	235	R 5833	7161					
Manager, Assistant Housing	7353	R 5039	6186					
Manager, Assistant Recreation Services	5225	4145	4363	4593	4835	5089	5445	(P)
Manager, Budget	250	R 6124	7519					
Manager, Building Services	4530	R 5833	7161					
Manager, Business Services	4030	R 5555	6820					
Manager, Claims and Risk	255	R 5039	6186					
Manager, Crime Laboratory	1025	4799	5050	5316	5596	5891	6303	(P)
Manager, Cultural Arts	240	R 5039	6186					
Manager, Developmental Controls	650	R 5555	6820					
Manager, Electrical Services	4018	R 6124	7519					
Manager, Emergency Services	286	R 5039	6186					
Manager, Equipment Services	4000	R 5833	7161					
Manager, Grants	860	R 5290	6495					
Manager, Housing	7300	R 6431	7895					
Manager, Information Systems	4600	R 5833	7161					
Manager, Inspectional Services	3600	R 5555	6820					
Manager, Legal Administrative Services	430	R 5039	6186					
Manager, Museum Development	6580	R 5290	6495					

SALARIES FOR UNITS A, H, M, W EFFECTIVE JUNE 22, 1991

CLASSIFICATION NAME	CLASS #		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Manager, Museum Services	3505	R	5039	6186				
Manager, Park Services	5300	R	5833	7161				
Manager, Planning Services	640	R	5555	6820				
Manager, Program Development	7100	R	5833	7161				
Manager, Projects Development	8310	R	6124	7519				
Manager, Purchasing	4025	R	5555	6820				
Manager, Real Estate Services	3008	R	5833	7161				
Manager, Recreation Services	5200	R	5555	6820				
Manager, Revenue	855	R	6124	7519				
Manager, Senior Services	7630	R	5039	6186				
Manager, Treasury	830	R	5290	6495				
Manager, Youth Services	5400	R	5555	6820				
Marketing Information Analyst	295		2545	2679	2820	2968	3124	3343 (P)
Mechanical Inspector, Supervising	3615		3760	3958	4166	4385	4616	4939 (P)
Microcomputer Support Specialist III	4715		4145	4363	4593	4835	5089	5445 (P)
Microcomputer Support Specialist II	9273		3410	3590	3779	3978	4187	4480 (P)
Microcomputer Support Specialist I	9295		2806	2953	3109	3272	3445	3686 (P)
Mortgage Advisor	7355		2806	2953	3109	3272	3445	3686 (P)
Mortgage Loan Supervisor	7310		3581	3769	3968	4176	4396	4704 (P)
Museum Collections Coordinator	6540		3093	3256	3427	3608	3798	4064 (P)
Museum Designer	6523		3248	3419	3599	3788	3988	4267 (P)
Museum Development Specialist II	6535		3093	3256	3427	3608	3798	4064 (P)
Museum Development Specialist III	6543		3581	3769	3968	4176	4396	4704 (P)
Museum Docent Coordinator	6555		2672	2813	2961	3117	3281	3511 (P)
Museum Education Coordinator	6905		3581	3769	3968	4176	4396	4704 (P)
Museum Interpretive Specialist	6910		2672	2813	2961	3117	3281	3510 (P)
Museum Membership Coordinator	6550		3093	3256	3427	3608	3798	4064 (P)
Museum Program Supervisor	6530		3093	3256	3427	3608	3798	4064 (P)
Museum Project Coordinator	6525		3093	3256	3427	3608	3798	4064 (P)
Museum Public Programs Supervisor	6500	R	5039	6186				
Museum Security and Operations Manager	6520		3093	3256	3427	3608	3798	4064 (P)
Museum Special Events Coordinator	6531		3093	3256	3427	3608	3798	4064 (P)
Naturalist, Supervising	5355		2806	2953	3109	3272	3445	3686 (P)
Nurse Case Manager	7515		2946	3101	3264	3436	3617	3870 (P)
Office Manager	9252		2806	2953	3109	3272	3445	3686 (P)
Operations Shift Supervisor	4920		2806	2953	3109	3272	3445	3686 (P)
Park Supervisor I	5350		3093	3256	3427	3608	3798	4063 (P)
Park Supervisor II	5315		3581	3769	3968	4176	4396	4704 (P)
Parking Meter Checker Supervisor II	3225		3581	3769	3968	4176	4396	4704 (P)
Parking Meter Checker Supervisor I	3265		2672	2813	2961	3117	3281	3511 (P)
Parking Meter Collector Supervisor	3200		2198	2314	2436	2564	2699	2888 (P)
Parking Supervisor	3205		3581	3769	3968	4176	4396	4704 (P)
Parkland Resources Supervisor	5325		3248	3419	3599	3788	3988	4267 (P)
Pavement Management Supervisor	3503		3581	3769	3968	4176	4396	4704 (P)
Planner I	670		2545	2679	2820	2968	3124	3343 (P)
Planner II	665		2946	3101	3264	3436	3617	3870 (P)
Planner II, Design Review	660		2946	3101	3264	3436	3617	3870 (P)
Planner III	630		3410	3590	3779	3978	4187	4480 (P)
Planner III, Design Review	625		3410	3590	3779	3978	4187	4480 (P)
Planner IV	622		3948	4156	4374	4605	4847	5186 (P)
Planner IV, Design Review	605		3948	4156	4374	4605	4847	5186 (P)
Planner V	600		4570	4811	5064	5330	5611	6004 (P)
Planning Investigator, Design Review	655		2946	3101	3264	3436	3617	3870 (P)
Planning Investigator, Supervising	635		3410	3590	3779	3978	4187	4480 (P)
Police Communications Dispatcher III	1312		3410	3590	3779	3978	4187	4480 (P)
Police Drug Abatement Program Coordinator	1445		3093	3256	3427	3608	3798	4064 (P)
Police Identification Section Supervisor	1310		3248	3419	3599	3788	3988	4267 (P)
Police Records Supervisor	1328		2946	3101	3264	3436	3617	3870 (P)

SALARIES FOR UNITS A, H, M, W EFFECTIVE JUNE 22, 1991

CLASSIFICATION NAME	CLASS #	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	
Preservation Survey Coordinator PPT	675	2946	3101	3264	3436	3617	3870	(P)
Production Control Supervisor	4420	3248	3419	3599	3788	3988	4267	(P)
Project Evaluator	750	3948	4156	4374	4605	4847	5186	(P)
Project Manager	578							
Public Arts Coordinator	293	3093	3256	3427	3608	3798	4064	(P)
Public Information Officer I	9290	2946	3101	3264	3436	3617	3870	(P)
Public Information Officer II	9283	3581	3769	3968	4176	4396	4704	(P)
Public Works Supervisor I	3745	3248	3419	3599	3788	3988	4267	(P)
Public Works Supervisor II	3746	3760	3958	4166	4385	4616	4939	(P)
Public Works Supervisor III	3747	4352	4582	4823	5076	5344	5718	(P)
Ranger, Supervising	5020	3248	3419	3599	3788	3988	4267	(P)
Real Estate Agent, Supervising	3032	4570	4811	5064	5330	5611	6004	(P)
Real Estate Environmental Program Supervisor	3054	4570	4811	5064	5330	5611	6004	(P)
Receptionist to the City Manager	227	2198	2314	2436	2564	2699	2888	(P)
Records and Information Systems Supervisor	345	3410	3590	3779	3978	4187	4480	(P)
Recreation General Supervisor	5333	3581	3769	3968	4176	4396	4704	(P)
Recreation Supervisor	5210	3093	3256	3427	3608	3798	4064	(P)
Recreation Training Specialist	5220	3093	3256	3427	3608	3798	4064	(P)
Recycling Specialist	3070	3093	3256	3427	3608	3798	4064	(P)
Rehabilitation Advisor I	7360	2545	3679	2820	2968	3124	3343	(P)
Rehabilitation Advisor II	7370	2946	3101	3264	3436	3617	3870	(P)
Rehabilitation Advisor III	7335	3410	3590	3779	3978	4187	4480	(P)
Rehabilitation Supervisor I	7322	3410	3590	3779	3978	4187	4480	(P)
Rehabilitation Supervisor II	7340	3760	3958	4166	4385	4616	4939	(P)
Relocation Advisor III	7365	3093	3256	3427	3608	3798	4064	(P)
Reproduction Shop Supervisor	4315	2946	3101	3264	3436	3618	3871	(P)
Revenue Audit Supervisor	835	4145	4363	4593	4835	5089	5445	(P)
Revenue Collections Supervisor	850	2672	2813	2961	3117	3281	3511	(P)
Revenue Operations Supervisor	805	3581	3769	3968	4176	4396	4704	(P)
Safety and Loss Control Coordinator	263	4145	4363	4593	4835	5089	5445	(P)
Security Guard II	6565	2545	2679	2820	2968	3124	3343	(P)
Senior Center Coordinator	7615	3093	3256	3427	3608	3798	4064	(P)
Senior Center Director	7625	2545	2679	2820	2968	3124	3343	(P)
Senior Programs Planning Specialist	7505	3581	3769	3968	4176	4396	4704	(P)
Senior Services Program Assistant	7535	2424	2551	2685	2827	2976	3184	(P)
Senior Services Supervisor	7510	3410	3590	3779	3978	4187	4480	(P)
Solid Waste/Recycling Program Supervisor	3020	4570	4811	5064	5330	5611	6004	(P)
Special Clerkship PPT	371	11.13	11.72	12.33	12.98	13.66	14.62	(P)
Special Events Coordinator	5005	3581	3769	3968	4176	4396	4704	(P)
Special Projects Coordinator	5430	3581	3769	3968	4176	4396	4704	(P)
Storekeeper II	4310	2424	2551	2685	2827	2976	3184	(P)
Storekeeper III	4325	2806	2953	3109	3272	3445	3686	(P)
Stores Supervisor	4318	3410	3590	3779	3978	4187	4480	(P)
Supervising Case Manager	7610	3248	3419	3599	3788	3988	4267	(P)
Systems Accountant III	467	4145	4363	4593	4835	5089	5445	(P)
Systems Programmer III	4710	4145	4363	4593	4835	5089	5445	(P)
Systems Programming Supervisor	4905	R 5039	6186					
Technical Communications Specialist	560	3581	3769	3968	4176	4396	4704	(P)
Technical Communications Specialist PPT	9786	3581	3769	3968	4176	4396	4704	(P)
Telecommunications Supervisor	4815	3760	3958	4166	4385	4616	4939	(P)
Telecommunications Systems Engineer	4800	4145	4363	4593	4835	5089	5445	(P)
Telephone Services Specialist	4805	3410	3590	3779	3978	4187	4480	(P)
Transportation Engineer, Supervising	3315	4570	4811	5064	5330	5611	6004	(P)
Transportation Planner, Senior	3230	R 5039	6186					
Tree Supervisor I	5345	3093	3256	3427	3608	3798	4063	(P)
Tree Supervisor II	5328	3581	3769	3968	4176	4396	4704	(P)

SALARIES FOR UNITS A, H, M, W EFFECTIVE JUNE 22, 1991

CLASSIFICATION NAME	CLASS #	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	
Urban Economic Analyst/Business Services IV	8432	4145	4363	4593	4835	5089	5445	(P)
Urban Economic Analyst I	8425	2545	2679	2820	2968	3124	3343	(P)
Urban Economic Analyst II	8420	2946	3101	3264	3436	3617	3870	(P)
Urban Economic Analyst III	8405	3410	3256	3427	3608	3798	4064	(P)
Urban Economic Analyst/Projects IV	8431	4145	4363	4593	4835	5089	5445	(P)
Volunteer Program Specialist I	6560	2545	2679	2820	2968	3124	3343	(P)
Weed Abatement Supervisor	3500	3581	3769	3968	4176	4396	4704	(P)
Zoo Keeper III	5360	2308	2430	2558	2692	2834	3032	(P)

SECTION 6. The provisions of Section 1 of this ordinance are effective on June 22, 1990.

SECTION 7. The provisions of Section 2 of this ordinance are effective on June 23, 1990.

SECTION 8. The provisions of Section 3 of this ordinance are effective on June 30, 1990.

SECTION 9. The provisions of Section 4 of this ordinance are effective on January 5, 1991.

SECTION 10. The provisions of Section 5 of this ordinance are effective on June 22, 1991.

JAN 21 1992

IN COUNCIL, OAKLAND, CALIFORNIA, _____, 19 _____

PASSED BY THE FOLLOWING VOTE:

AYES— BAZILE, CANNON, GIBSON HASKELL, MILEY, MOORE, OGAWA, RILES, SPEES, and PRESIDENT HARRIS, - 9

NOES— NONE

ABSENT— NONE

ABSTENTION— NONE

ATTEST: _____

ARRECE JAMESON

City Clerk and Clerk of the Council
of the City of Oakland, California