

Gerard, Jennie

From: Kernighan, Pat
Sent: Thursday, May 22, 2014 7:30 PM
To: Gerard, Jennie
Subject: FW: PUEBLO and ACLU vs City of Oakland settlement

Pat Kernighan

Oakland City Council President
And Councilmember for District 2
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From: rashidah grinage [<mailto:rashidah@earthlink.net>]
Sent: Wednesday, February 27, 2013 6:18 PM
To: Kernighan, Pat
Cc: Caceres, Patrick; 'Reygan Harmon'
Subject: PUEBLO and ACLU vs City of Oakland settlement

<http://clerkwebsvr1.oaklandnet.com/attachments/11021.pdf>

Pat,

I think you'll agree that the terms of this settlement make clear that unless changes to the CPRB policies and procedures impact police officers' jobs, there is no obligation to 'meet and confer' with OPOA. The transfer of the intake of citizens' complaints to the CPRB in no way violates officers' employment terms and, therefore, there should be no impediment to Ms Santana moving forward to expedite the transition, as described in her 'reorg' Jan 2012 budget which the Council passed.

Further, it is probably more cost effective and expedient that the new CPRB hires be trained by an outside vendor, rather than IA officers, other than the elements of training that involve the use of department software. It is recommended by our consultant that Patrick obtain cost estimates for a scope of services contract.

I hope you can bring these matters to the attention of Ms Santana so that the transition will occur without any setbacks and remain on schedule, to occur in January, 2013.

Thanks for this afternoon; we appreciate your thoughtful approach and openness to our concerns.

Rashidah