

NOTICE OF INTENT TO CIRCULATE PETITION

14 JAN 17 PM 2:51

NOTICE IS HEREBY GIVEN by the persons whose names appear hereon of their intention to circulate the attached petition within the City of Oakland for the purpose of amending the City's Municipal Code. A statement of the reasons for the proposed action contemplated in the petition is as follows:

1. People cannot afford even a minimal standard of living in Oakland on what the state minimum wage would provide them. Cities are allowed to adopt local minimum wage requirements that are above the state minimum wage, as San Francisco and San Jose have done. We propose adoption of a \$12.25 wage in Oakland starting at the end of 2014, to increase each year by the amount of inflation in the prior year (measured by the local Consumer Price Index).
2. We propose that Oakland, like San Francisco, require employers to provide at least some paid sick leave. Our proposed ordinance follows SF's in requiring one hour of such leave for every 30 hours worked, capped at 40 hours for those who work for smaller employers, or 72 hours for larger employers (ten or more employees). This is not much leave, and it is sorely needed so employees' illnesses don't keep them from being able to pay rent or buy groceries.
3. Finally, it's just not right that customers of hospitality businesses are charged "service charges" but then these businesses can pocket this money instead of turning it over to the staff who provided the actual service. Customers usually don't tip when they see a percentage added to their bill as a "service charge". Therefore we propose these businesses be required to turn these charges over to the service workers who actually did the work.

Respectfully,

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