**From:** webmaster=alamedalabor.org@mail.salsalabs.net on behalf of ALC Working Families
**To:** Schaaf, Libby
**Subject:** Fight City of Hayward Imposition
**Date:** Tuesday, February 18, 2014 1:15:11 PM

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## From the Desk of Josie Camacho, Executive Secretary-Treasurer...

# Factfinder: Hayward Workers Deserve Wage Increase; City Instead Moves Towards Imposition

Posted by abakalis on February 15, 2014

HAYWARD — A factfinding report from a neutral, third party recommends the City offer employees wage increases over a 3-year contract. Although the report repudiates the city's 'last, best and final offer' — which includes a demand of a 5% cut — late Friday, Feb. 14, the City posted notice of an action item to consider imposition of these terms during their Tuesday, Feb. 18 City Council meeting.

SEIU Local 1021 members and community supporters plan to attend in full force to oppose the imposition and to urge the City Council to work with the framework of the factfinding report. **Join Hayward workers today at 5:30 PM, Tues., Feb. 18 for a rally to oppose imposition! 777 B St., Hayward, CA 94541**

City employees and community supporters will then attend **Hayward City Council Meeting, 777 B Street, Hayward at 7:00 p.m.. Tues., Feb. 18** in full force to oppose imposition and to urge the City Council to work with the findings of the fact-finding report. Imposition means unilaterally imposing contract terms on city workers.

"We have tried to work with city officials over and over, but since July 2013, they have refused to meet with us nor move off their original position of 'no.' That's not bargaining," said John Stead-Mendez, Deputy Director of SEIU Local 1021 and lead negotiator for the Hayward bargaining team. "The report represents a good compromise, which we can accept. We are calling on the city to get back to the table to hash out a fair deal, using this report as a framework."

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