**From:** Kronos Incorporated
**To:** Schaaf, Libby
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# Workforce Matters

**February 2014**

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## Workforce Central 7

The Kronos Workforce Central® suite was built on the belief that you shouldn't have to sacrifice the features and functionality you want for the simplicity you need. It's a single integrated workforce management system that can help your organization be more productive — and competitive. See the datasheet to learn about the new features that make it even easier to use.

## You Still Need to Act on the Affordable Care Act

While the employer mandate of the Affordable Care Act has been delayed until 2016 for businesses with fewer than 100 employees, larger companies must comply by January 1, 2015. In either case, you'll have to consider and implement your ACA strategy, and Kronos can help. Find out more about the ACA resources Kronos offers, including Workforce Ready® with ACA Manager, the FT-PT Analysis Report for Workforce Central, and our ACA webinars where you can learn more about managing compliance.

## The Affordable Care Act: Compliance is Just the Beginning

**READY TO TALK?**
Need more info? Want to talk to a rep? Just fill out this form.

**CUSTOM EDUCATION**
Kronos Custom Education enables a strong start and early success by creating education material based on your unique processes. Accelerate user adoption and maximize return on your Kronos investment.

Blog

**KRONOS TOP 5**
How much do you know about Kronos? Visit the Working Smarter Café Blog for a recent post, 5 Things You Should at Least Pretend to Know Today (about Kronos).

Web

**SOLUTIONS**
Learn about time and attendance, scheduling, absence management, HR and payroll, hiring, and labor analytics.
For a cloud-based solution for smaller businesses, see Workforce Ready®.
Demos on Thursdays, 1-2 p.m. ET. Sign up.

**TIPS AND TRICKS**

Join this ACA compliance webinar to hear Mollie Lombardi, VP and principal analyst of the Aberdeen Group, present the results of Aberdeen's latest research on how organizations are gearing up to support the requirements of the Affordable Care Act.

**Thursday, February 27th, 2-3 p.m. ET**

### Demo: Putting Workforce Ready to Work for You

Register for the Kronos Workforce Ready demonstration to see how a modern time and attendance solution can simplify compliance management for small and midsized organizations — promoting accuracy, consistency, efficiency, and employee satisfaction.

**Tuesdays, 1:00-2:00 p.m. ET**

### Compete by Setting Operational Excellence into Action

Workforce Ready enables organizations to drive operational excellence and gain a competitive advantage with consistent, real-time data. Workforce Ready goes beyond traditional human capital management solutions by driving operational productivity, controlling labor costs, and mitigating compliance risk.

Watch this Workforce Ready webinar to find out how to drive operational excellence in your organization.

### Hiring Goes Mobile

Recognizing the role that smart phones and tablets play in our daily lives, a new mobile capability has been added to the Kronos hiring solution. Candidates may now complete a full application from any location at any time. This new feature reduces the need to scroll and zoom while completing the job application and provides the ability to perform all the standard job application functions.

### Best Practice Case Study: Broward County Leadership Development

Management development is critical in all organizations, yet is often the victim of budget cuts. Learn about the Broward County (Florida) Learning and Organizational Development team's innovative approach to management development. Listen to a podcast interview with the team who found a way to engage leaders in their own development and build cross functional networks – without breaking the bank.

## KronosWorks 2014

### The Biggest – and Best – KronosWorks Yet

Watch the highlights from KronosWorks™ 2013 and get inspired to join us at the ARIA Resort Las Vegas, November 9-12. Take part in 120+ sessions, hands-on-workshops, and industry networking opportunities, and converse with Kronos experts in our Expo Hall. Mark your calendar for KronosWorks 2014, and don't miss out on early bird savings!

### Your Feedback is Key for Kronos

See what's new in KnowledgePass.

**CUSTOMER WEBINARS**
Maximize the value of your Kronos solutions.

**KNOWLEDGE BASE ARTICLES**
There are 15,000+ articles. Get answers in SuperSearch.

**KEEP INFORMED**
Sign up for press release email alerts.

**REPLAYS**
Miss the latest webinar? Catch the replay!
See all.
Bookmark this page for upcoming webinars and replays to watch at your convenience.

**FREE DOWNLOADS**

- Business Services
- Education
- Energy
- Financial services
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- Healthcare
- Hospitality
- Insurance
- Logistics
- Manufacturing
- Retail
- Absence Management
- Labor Analytics
- Hiring
- HR and Payroll
- Scheduling
- Time and Attendance

Surveys are an important tool for us to gain insights from customers. Kronos sends four types of surveys, including an annual customer experience survey, a post-implementation survey, a training class survey, and a support case survey. Please complete these surveys when you receive them. Look at this short video featuring Kronos CEO Aron Ain, which highlights our commitment to improve our solutions based on what we hear from you!

## Get Alerts on Legislative Changes

Get daily alerts about legislative changes right to your inbox. Go to the HR and Payroll Answerforce section under Support – Resources – on the Customer Portal. Click on "Email Options" in the top-right corner to enter your email address and begin receiving daily email digests on legislative changes. Learn more by watching the HR and Payroll Answerforce overview video.

## Kronos Advanced Testing Services

Kronos Advanced Testing Services are a great way to identify and resolve open issues before your Workforce Management solution is deployed. Avoid missteps and speed time to deployment. Find out more about Mentored Testing Services, Shared Testing Services, and Comprehensive Testing Services.

Tell the editor what you think.

**Workforce Matters** is your monthly one-minute read.

### UPCOMING EVENTS

See our local events and national tradeshow calendar.

HIMSS® 14 Annual Conference & Exhibition
Healthcare Information and Management Systems Society
Feb. 23-27
Booth #4064
Orlando, FL

Microsoft Dynamics Convergence 2014
Mar. 4-7
Booth #2729
Atlanta, GA

AONE 2014
American Organization of Nurse Executives
Mar. 12-15
Booth #327
Orlando, FL

### PRESS RELEASES

Kronos Announces Tremendous First-Quarter Fiscal 2014 Financial Performance

The Workforce Institute At Kronos Explores Challenges Organizations Face With Affordable Care Act Compliance

Kronos Recognizes Customers with Public Sector Enterprise Excellence Awards

See all press releases.

See recent media coverage.

### OUR "BEST-SELLER" DOWNLOADS

Kronos InTouch® Brochure

Selecting an Automated Time and Attendance Solution

Six Tips to Help Reduce Costs and Boost Productivity

Visit the Resource Library for hundreds of free downloads.

See our infographics.

## Time Well Spent

Time Well Spent is a weekly cartoon series illustrating the humorous aspects of workforce management. **Visit often and share this page**.

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