



## Schedule B-2 – Arizona Resolution

To be completed by Business Owner

### Declaration of Compliance with the Arizona Resolution #82727

- (1) Business Name Schneider Electric Buildings Americas, Inc.
- (2) Business Contact Person: (Name/Title) Steve Reinharz
- (3) Business Contact Person: (Phone/E-mail) 9496367060 steve.reinharz@schneider-electric.com
- (4) Business Headquarters Address 1415 S. Roselle Rd., Palantine, IL
- (5) Existing contracts with the City? ☐ Yes ☒ No If Yes, please list title and agency below:  
\_\_\_\_\_  
\_\_\_\_\_
- (6) The above named company is currently responding to the following contract opportunity:  
Title: \_\_\_\_\_  
Project Number: \_\_\_\_\_  
Name of City Contact/Project Manager/Agency/Department \_\_\_\_\_  
Phone/ e-mail \_\_\_\_\_

**A**

☒ I declare under penalty of perjury that my company is **NOT** headquartered in Arizona

Signed (Business Owner) \_\_\_\_\_

Date 12-11-2013

**B**

☐ \* I declare under penalty of perjury that my company **is** headquartered in Arizona and my proposal/bid should be considered because

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
(Please use attachments if additional space is needed).

Signed (Business Owner) \_\_\_\_\_

Date \_\_\_\_\_

\* Excerpt: (Resolution #82727) RESOLVED: That unless and until Arizona rescinds SB 1070, the City of Oakland urges City departments (1) to the extent where practicable, and in instances where there is no significant additional cost to the city or conflict with law, to refrain from entering into any new or amended contracts to purchase goods or services from any company that is headquartered in Arizona, (2) to not send City officials or employees to conferences in Arizona, and (3) to review existing contracts for the purchase of goods and services with companies headquartered in Arizona and explore opportunities to discontinue those contracts consistent with the terms of those contracts and principles of fiscal responsibility, and ...."



## **COMBINED SCHEDULES**

### **C-1, P, U & V**

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#### **SCHEDULE C-1: Declaration of Compliance with the Americans with Disabilities Act.**

The Americans with Disabilities Act (ADA) requires that private organizations serving the public make their goods, services and facilities accessible to people with disabilities. Furthermore, the City of Oakland requires that all of its Contractors comply with their ADA obligations and verify such compliance by signing this Declaration of Compliance.

I certify that I will comply with the Americans with Disabilities Act by:

- A. Adopting policies, practices and procedures that ensure non-discrimination and equal access to Contractor's goods, services and facilities for people with disabilities;
  - B. Providing goods, services and facilities to individuals with disabilities in an integrated setting, except when separate programs are required to ensure equal access;
  - C. Making reasonable modifications in programs, activities and services when necessary to ensure equal access to individuals with disabilities, unless fundamental alteration in the nature of the Contractor's program would result;
  - D. Removing architectural barriers in existing facilities or providing alternative means of delivering goods and services when removal of barriers is cost-prohibitive;
  - E. Furnishing auxiliary aids to ensure equally effective communication with persons with disabilities;
  - F. If contractor provides transportation to the public, by providing equivalent accessible transportation to people with disabilities.
- 

#### **SCHEDULE P: Nuclear Free Zone Ordinance**

I have read Ordinance 11478 C.M.S. titled "An Ordinance Declaring the City of Oakland a Nuclear Free Zone and Regulating Nuclear Weapons Work and City Contracts with and Investment in Nuclear Weapons Makers", as provided on the City's website, Contracts and Compliance (<http://www2.oaklandnet.com/Government/o/CityAdministration/d/CP/s/policies/index.htm>). I certify that my firm conforms with the conditions as defined in Ordinance 11478 C.M.S.

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#### **SCHEDULE U: Compliance Commitment Agreement**

I have read the City of Oakland's Local/Small Local Business Enterprise Program (L/SLBE) and declare that **I will achieve the 50% L/SLBE participation requirement as described in the L/SLBE program including 50% of the total trucking dollars to certified Oakland Local Truckers.** If I fail to satisfy the proposed 50% L/SLBE participation requirement, I may be assessed a penalty equal to 1 and ½ times the shortfall.

As prime contractor for this project, I agree to use the City of Oakland's Labor Compliance Program tracker (LCP Tracker) a web based electronic payroll system to input ALL certified payroll reports including all tiers of subcontractors for this project. I acknowledge that invoice payments will not be released until and unless all certified payrolls are current.

I agree to submit with the final payment request a completed "Exit Report and Affidavit form" located on the City's website at

<http://www2.oaklandnet.com/Government/o/CityAdministration/d/CP/s/FormsSchedules/index.htm>.

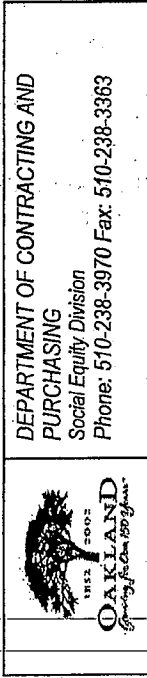
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I certify that the following entities: Equal Employment Opportunity Commission (EEOC), Department of Fair Employment & Housing (DFEH) or the Office of Federal Contract Compliance Programs (OFCCP) have not taken disciplinary or investigatory action against the Firm. If such action has been taken, attached hereto is a detailed explanation of the reason for such action, the party instituting such action and the status or outcome of such action.

I declare under penalty of perjury that the foregoing is true and correct to the best of my knowledge.

Contact Number

Contact Number



DEPARTMENT OF CONTRACTING AND  
PURCHASING  
Social Equity Division  
Phone: 510-238-3970 Fax: 510-238-3363

# SCHEDULE D OWNERSHIP, ETHNICITY and GENDER QUESTIONNAIRE

## Part I: OWNERSHIP & ETHNICITY of PRIME:

Firm or Individual Name Schneider Electric Buildings Americas, Inc. Phone ( 925 ) 463-7100  
 Street Address 5735 W. Las Positas, Suite 400 City Pleasanton State CA Zip 94588 Federal ID # 75-2066352  
 City of Oakland Business License Number \_\_\_\_\_ Completed by: Steve Reinharz Phone if different from above (949) 636-7060

(Please check one and explain below)

- ☐ Self Employed, Name of Owner \_\_\_\_\_ ☒ Corporation, State of Incorporation Delaware  
☐ Partnership, General or Limited \_\_\_\_\_ Names of Partners \_\_\_\_\_  
☐ Joint Venture, Names of Participants \_\_\_\_\_

## Ownership Interests

All owners must be listed  
in this information

N/A

widely held public  
company.

Ethnicity	African American	American Indian/Alaskan Native	Asian or Pacific Islander	Caucasian	Filipino	Hispanic	Other
Number of Owners							
% Of Total Ownership							
Women							
Joint Venture Ownership							

## Part II: CERTIFICATIONS

Please attach a copy of the  
certification letter or provide the  
certification number and expiration  
date.

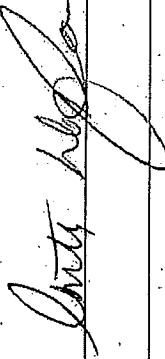
- ☐ Minority-owned Business Enterprise (MBE)? Cert # \_\_\_\_\_ Expiration Date \_\_\_\_\_  
☐ Woman-Owned Business Enterprise (WBE) Cert # \_\_\_\_\_ Expiration Date \_\_\_\_\_  
☐ Disadvantaged Business Enterprise (DBE) Cert # \_\_\_\_\_ Expiration Date \_\_\_\_\_  
☐ Oakland Certified Local Business Enterprise Cert # \_\_\_\_\_ Expiration Date \_\_\_\_\_  
☐ Other \_\_\_\_\_ Expiration Date \_\_\_\_\_

**Part III: Ethnicity and Gender of Employees**

Employment Category	Total Employees	Oakland Residents	Male						Female					
			African American	American Indian/Alaskan Native	Asian/ Pacific Islander	Caucasian	Hispanic	Other	African American	American Indian/ Alaskan Native	Asian/ Pacific Islander	Caucasian	Hispanic	Other
Project Management														
Professional														
Technical														
Clerical														
Trades														

n/a widely held public company with 150,000 employees globally

**AFFIRMATIVE ACTION INFORMATION** I certify that I/we shall not discriminate against any employee or applicant for employment because of race, color, creed, sex, sexual orientation, national origin, age, disability, Acquired Immune Deficiency Syndrome (AIDS) related complex, or any other arbitrary basis and shall insure compliance with all provisions of Executive Order No. 11246 (as amended by Executive Order No. 11375). I certify that I/we shall not discriminate against any employee or applicant for employment because they are disabled veteran of the Viet Nam era and shall insure compliance with all provisions of 41CFR60-250.4 where applicable.

I declare under penalty of perjury that the foregoing is true and correct. Signature 

Print Name Anthony Destefano

Title National Director

Date 12/11/2013

Please be advised that the ethnicity and gender information contained in this Schedule D will be used for reporting and tracking purposes ONLY.

## Schedule E

To be completed by prime consultants only.

Dat: 12/9/13



The consultant herewith must list all subcontractors regardless of tier and their respective percentages of the project work. No other subcontractors, other than those listed below shall be used without prior written approval by the City of Oakland. Provide all information listed and check the appropriate boxes. Firms must be certified with the City of Oakland in order to receive Local/Small Local Business Enterprise credits.

Company Name: Schneider Electric Inc

**Board:**

[illegible]

Attach additional page(s) if necessary.

Contractors are required to identify the ethnicity and gender of all listed firm majority owners. This information will be used for tracking purposes only.

\* (A=African American) (N=Asian Indian) (AP=Asian Pacific) (C=Caucasian) (H=Hispanic) (NA=Native American) (O=Other) (NL=Not Listed)

\* M = Male (F = Female)

[REDACTED]

WARNING: THIS DOCUMENT CONTAINS SENSITIVE SECURITY INFORMATION THAT IS CONTROLLED UNDER THE PROVISIONS OF 49 CFR PART 1520. NO PART OF THIS DOCUMENT MAY BE RELEASED OR REPRODUCED WITHOUT THE WRITTEN PERMISSION OF THE UNDER SECRETARY OF TRANSPORTATION FOR SECURITY, WASHINGTON, DC 20590 AND THE EXPRESSED WRITTEN CONSENT OF THE PORT OF OAKLAND, OAKLAND CALIFORNIA 94607. UNAUTHORIZED RELEASE MAY RESULT IN CIVIL PENALTY OR ACTION



# Oakland Workforce Verification

Schedule E-2

Date Submitted: 12-11-2013

5735 W. Las Positas, Suite 400

Consultant/Service Provider: Schneider Electric BA, InPhone: 1 925 463 7100

Address: Pleasanton, CA 94586

email: steve.reinhartz@schneider-electric.com # additional sheets attached:

PLEASE NOTE: All prime consultants seeking additional preference points for Oakland workforce must complete this form and submit with "required attachments" to Contracts and Compliance no later than four (4) days after proposal due date. For questions, please contact the assigned Compliance Officer named in the RFP/RFQ.

EMPLOYEE Use additional sheets if needed	CURRENT STREET ADDRESS	DATE OF HIRE	LAST 4 DIGITS OF Sec. Sec. #	WORK CLASSIFICATION	REQUIRED ATTACHMENTS		
					1 Valid Photo ID	2 Other Proof of Oakland Residency	3 DE6/DE9
1	Need to request from HR department, will take some time						
2							
3							
4							
5							
6							
7							
8							
9							
10							

## PLEASE NOTE BELOW:

- 1) A valid photo ID is required to prove Oakland residency. If the employee does not have a valid photo ID, the employer must submit at least two (2) other acceptable forms of ID/Other acceptable proofs of residency. Valid photo IDs include: a) U.S. Passport, b) Employment Authorization Document, c) State Driver's license or ID Card, and or e) U.S. Military Card.
- 2) Other Acceptable Proofs of Oakland Residency: Utility Bills, Bank Account Statements, Auto Registration, Mortgage Statements, Rental Agreements, and/or Public Assistance.
- 3) DE6 /DE9- Quarterly Wage and Withholding Report.

Verif

01/15/01

**CONTRACTOR'S DISCLOSURE FORM FOR PORT OF OAKLAND AND OAKLAND COUNTY CONTRACTS**  
**FOR CONTRACTS FOR PROFESSIONAL SERVICE AND OTHER NONCONTRACTS**

Contract No. \_\_\_\_\_

Contract Title \_\_\_\_\_

Contractor Name: **Schnade Buildings Business Americas, Inc.** Phone: **(949) 646-7060**

Contract Address: **1555 Bayshore Highway, Suite 200, Burlingame, CA 94010**

Contractor Type: ☒ General ☐ Architect ☐ Engineer ☐ Surveyor ☐ Other \_\_\_\_\_

Majority Owner (if any): A majority owner is a person or entity who owns more than 50% of the contracting firm or entity.

Contractor Business Name: **IN/AV (Widely held public company)**

Contractor City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

I, the undersigned Contractor Representative, acknowledge by this signature the following:

I am an Oakland Campaign Committee (ACC) eligible campaign contributor and/or eligible contributor from a contractor doing business with the City of Oakland and the Oakland Redevelopment Agency during specified time periods. Violators are subject to civil and criminal penalties.

I am an Oakland Municipal Code Chapter 9.12 (including section 9.12.140) eligible contractor. I agree to the provisions of the Oakland Campaign Reform Act and hereby certify that I am not knowingly or willfully making contributions during the period specified in the Act.

I understand that the contribution restrictions also apply to other persons affiliated with the contractor as detailed in the Oakland Municipal Code Chapter 9.12.080.

I hereby certify that no information on this form during the contribution period specified will be furnished to any other City of Oakland.

Signature: *Anthony Deserano* Date: *12/13/00*

Name: **Anthony Deserano** Title: **Director**

Contractor City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

Contractor Name: \_\_\_\_\_

Contractor City: \_\_\_\_\_ State: \_\_\_\_\_ Zip: \_\_\_\_\_

01/15/01



**FOR CITY USE ONLY**

Based upon a review of this questionnaire and any other factors I have cited below, I have determined that this person (is) (is not) an independent contractor.

Date \_\_\_\_\_

 \_\_\_\_\_  
 City Attorney/Assistant City Attorney/  
 Deputy City Attorney

**PART A: INDEPENDENT CONTRACTOR QUESTIONNAIRE TO BE COMPLETED BY  
 PROPOSED CONTRACTOR**
Name of Contractor Schneider Electric Buildings Americas, Inc.SSN or Corporate Taxpayer ID No. of Contractor 75-2066352

Please answer questions "yes" or "no" whenever possible. When a more extensive explanation is required and there is no space on this form, please attach a separate sheet.

The word contract refers to the agreement the City is contemplating entering into with you.

**NOTE: IF YOU ARE A CORPORATION, YOU NEED NOT COMPLETE THE REMAINDER OF THIS QUESTIONNAIRE IF YOU RETURN IT SHOWING, ABOVE, YOUR CORPORATE FEDERAL TAXPAYER NUMBER AND ATTACHING A COPY OF YOUR CERTIFICATE OF CORPORATE GOOD STANDING ISSUED BY THE STATE OF CALIFORNIA.**

	Yes	No
1. Have you performed services for the City in any year(s) prior to 199 <u>9</u> ? If yes, please indicate which years.		x
2. Have you received any training, guidance, or direction from the City as to how the City expects the job (for which your services are contemplated) to be done. If yes, please describe what you are expecting (or have received) in the way of training or direction. RFP, SSI docs, invitation letter, RFI responses	x	
3. Will your services under the contract be performed on City property? If no, please describe where the services are to be performed. City Hall	x	
4. Do you expect to devote any full days (6 or more hours) or full weeks (30 or more hours) towards performing the services under the contract? If yes, please indicate approximately how many full days and/or full weeks you expect to devote during the life of the contract Fifty	x	
5. Are there any set or fixed hours or days of the week during which the City is expecting you to perform services under the contract? If yes, please indicate the days and hours during which you will be performing services. Regular business hours except for service (24/7)	x	

	Yes	No
6. Please provide the date on which you expect to complete your services under the contract. January 2016	X	
7. In order to perform services under the contract, do you intend to provide your own supplies or equipment? If yes, briefly describe the equipment/supplies. Software.	X	
8. If your response to No. 7 is yes, has the City promised to or will you be expecting the City to reimburse you in any way for the cost of the supplies or equipment?	X	
9. Other than the above-referenced supplies and equipment, do you anticipate incurring any <u>unreimbursable</u> out-of-pocket expenses in the performance of the contract with the City? If yes, please describe.		X
10. Do you have federal and state employer identification numbers? If so, please provide these numbers.	X	
11. Within the past two years have you performed the same type services (as called for in the contract) for any client or customer other than the City? If yes, please identify the client or customer and briefly describe the services performed. 75-2066352	X	
12. Do you <u>currently</u> have clients or customers other than the City for whom you are or will perform services during the duration of the contract? If yes, please identify client or customer by name and briefly describe the nature of services performed. \$ 30B firm - too many to list and many under NDA	X	
13. In the past two years have you notified any insurance company in conjunction with obtaining a business-related insurance policy that you are self-employed? If yes, please indicate the insurance company and the nature of the business-related policy.		X
14. Do you have your own <u>employees</u> to help you perform the services called for by your contract? (Do not refer to independent contractors you may use to assist you.)	X	
15. Within the <u>past two years</u> have you been the <u>employee</u> of any employer (received a W-2)? If yes, state the employer(s), the date(s) of employment, and the nature of the services performed. 150,000 employees worldwide; too many	X	
16. Do you have an office or business address other than your own home address, a City of Oakland office or your employer's business address? If yes, please state the address. We have an office at the Port of Oakland and a full branch office at 5735 W. Las Positas, Suite 400, Pleasanton, CA. We have other throughout California.	X	

	Yes	No
17. With regard to the following, please indicate whether you have:		
a. an existing business letterhead? (please attach)	X	
b. an existing business phone number other than your home number? (please indicate #)	X	
c. filed for a fictitious business name? If yes, please attach a certified copy of the County issued certificate and an affidavit of publication.	X	
d. done public advertising for your business? If yes, please attach the ad copy or briefly describe your advertising efforts. Too much to collect	X	
18. If you have answered parts or all of No. 17 with "Yes," are the services represented in your answers the same type of services you will be performing for the City?	X	
19. Do you have a license from any governmental agency to perform the services under the contract? If yes, please state the type of license and name of the licensing agency. Yes. California State Contractor's License Board. We hold B, C7, C10, C20	X	
20. Please describe the extent of any personal financial investment you have made in order to be self-employed. You may either choose to indicate the actual dollar amount of investment or, without disclosing any dollar amount, briefly describe any purchases, leases or other types of financial commitments made by you for self employment purposes. n/a		X

I VERIFY THAT THE RESPONSES ABOVE ARE TRUE AND CORRECT.

12/11/2013

Date

Schneider Electric Buildings Americas, Inc.

Contractor

PLEASE INDICATE WHETHER YOU OBJECT IF THE CITY DECIDES TO TREAT YOU AS A SHORT-TIME CONTRACT EMPLOYEE RATHER THAN AN INDEPENDENT CONTRACTOR AND THE REASON FOR YOUR OBJECTION. We object. We are a corporation and can not be treated any other way.

## Pending Dispute Disclosure Form

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**Policy** – All entities are required to disclose pending disputes with the City of Oakland when they submit bids, proposals or applications for a City contract or transaction involving:

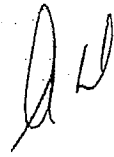
- The purchase of products, construction, non-professional or professional services,
- Contracts with concessionaires, facility or program operators or managers,
- Contracts with project developers, including Disposition and Development Agreements, lease Disposition and Development Agreements and other participation agreements
- Loans and grants, or acquisition, sale, lease or other conveyance of real property, excluding licenses for rights of entry or use of city facilities for a term less than thirty (30)-consecutive calendar days.

**Disclosure is required** at the time bids, proposals or applications are due for any of the above-described contracts or transactions when an entity is responding to a competitive solicitation and at the commencement of negotiations when bids, proposals or applications are solicited by or submitted to the City in a non-bid or otherwise non-competitive process.

**The disclosure requirement applies** to pending disputes on other City and Agency contracts or projects that: (1) have resulted in a claim or lawsuit against the City of Oakland (2) could result in a new claim or new lawsuit against the City of Oakland or (3) could result in a cross-complaint or any other action to make the City of Oakland a party to an existing lawsuit. "Claim" includes, but is not limited to, a pending administrative claim or a claim or demand for additional compensation.

**Entities required to disclose** under this Disclosure Policy include (1) any principal owner or partner, (2) any business entity with principal owners or partners that are owners or partners in a business entity, or any affiliate of such a business entity, that is involved in a pending dispute against the City of Oakland or Agency.

**Failure to timely disclose** pending disputes required by this policy may result in (1) a determination that a bid is non-responsive and non-responsible for price-based awards, or (2) non-consideration of a bid or proposal for a professional service contract or other qualification-based award. The City may elect to terminate contracts with entities that failed to timely disclose pending disputes and/or initiate debarment proceedings against such entities.



**Individuals, Businesses or other entities should respond below:**

1. Are you or your firm involved in a pending dispute or claim Against the City of Oakland?

No ☒ Yes ☐ (check one)

2. If you answered "Yes", list existing and pending lawsuit(s) and claim(s) with the title and date of the contract, a brief description of the issues, officials or staff persons involved in the matter and the City or Agency department/division administering the contract.

Contract Title: \_\_\_\_\_

Date: \_\_\_\_\_ Official(s), Staff person(s) involved: \_\_\_\_\_

Administering Department/Division: \_\_\_\_\_

Issues: \_\_\_\_\_

Contract Title: \_\_\_\_\_

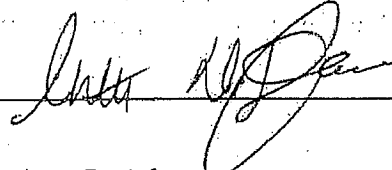
Date: \_\_\_\_\_ Official(s), Staff person(s) involved: \_\_\_\_\_

Administering Department/Division: \_\_\_\_\_

Issues: \_\_\_\_\_

(check) ☐ Additional Disputes listed on Attachment

By signing below, I certify that all representations and disclosures made herein are true, correct and complete.

Signature:  \_\_\_\_\_

Print Name: Anthony Destefano

Title: National Director of Integrated Security Date: 12-11-2013



## Schedule N

### DECLARATION OF COMPLIANCE – LIVING WAGE ORDINANCE

The Oakland Living Wage Ordinance (the "Ordinance"). Codified as Oakland Municipal Code provides that certain employers under contracts for the furnishing of services to or for the City that involve an expenditure equal to or greater than \$25,000 and certain recipients of City financial assistance that involve receipt of financial assistance equal to or greater than \$100,000 shall pay a prescribed minimum level of compensation to their employees for the time their employees work on City of Oakland contracts. The Redevelopment Agency of the City of Oakland adopted the City's Living Wage policy as its own policy Agency Resolution No. 98-13 C.M.S.

The contractor or city financial assistance recipient (CFAR) agree as described in Section 3-C "Health Benefits" of the Ordinance, to pay employees a wage no less than the minimum compensation of \$11.96 per hour with health benefits, or \$13.75 per hour without benefits and to provide for annual increases pursuant to Section 3-A "Wages" of the Ordinance. **Note: Effective July 1, of each year, Contractor shall pay the adjusted wage rates.**

- (a) To provide at least twelve compensated days off per year for sick leave, vacation or personal necessity at the employees request, and, at least ten additional days per year of uncompensated time off pursuant to Section 3- B "Compensated Days Off" of the Ordinance.
- (b) To inform employees that he or she may be eligible for Earned Income Credit (EIC) and shall provide forms to apply for advance EIC payments to eligible employees. There are several websites and other sources available to assist you. Web sites include but are not limited to: (1) <http://www.irs.gov> for current guidelines as prescribed by the Internal Revenue Service and (2) the Earned Income Tax Outreach Kit at <http://eitcoutreach.org>.
- (c) To permit access to work sites for authorized City representatives to review the operation, payroll and related documents, and to provide certified copies of the relevant records upon request by the City; and
- (d) Not to retaliate against any employee claiming non-compliance with the provisions of this Ordinance and to comply with federal law prohibiting retaliation for union organizing.

**Employment Questionnaire:** Please respond to the following questions:

Questions	Responses	Comments
(1) How many permanent employees are employed with your company? (If less than 5, stop here)	150,000	
(2) How many of your permanent employees are paid above the Living Wage rate?	n/a	
(3) How many of your permanent employees are paid below the Living Wage rate?	n/a	
(4) Number of compensated days off per employee ?(Refer to item "a" above)	n/a	
(5) Number of trainees in your company?	n/a	
(6) Number of employees under 21 years of age, employed by a nonprofit corporation for after school or summer employment for a period not longer than 90 days.	n/a	

The undersigned authorized representative hereby obligates the proposer to the above stated conditions under penalty of perjury.

Schneider Electric Buildings America, Inc.

Company Name

5735 W. Las Positas, Suite 400

Address Pleasanton, CA 94588

925 463 7100

Area Code Phone

12-11-2013

Date

Signature of Authorized Representative

Anthony Destefano

Type or Print Name

Type or Print Title



**Equal Benefits – Declaration of  
Nondiscrimination/Equal Access**  
(Completed by the Prime Contractor ONLY)

**Section A. Vendor/Contractor/Consultant/CFAR<sup>1</sup> Information**

Name of Company Schneider Electric Buildings Americas, Inc.

Name of Company Contact Steve Reinhartz

Address 5735 W. Las Positas, Suite 400

City Pleasanton

State CA

Zip 94588

Phone Number 949 636 7060

Fax Number 859 475 0259

Vendor Number \_\_\_\_\_

Federal ID or Social Security Number 75-2066352

Approximate Number of Employees in the U.S. 6,000

Are any of your employees covered by a collective bargaining agreement or union trust fund? ☒ Yes ☐ No

Union Name(s) IBEW

**Section B. Compliance**

Does your company provide or offer access to any benefits to employees with spouses or to spouses of employees? (Please check one)

☒ Yes ☐ No

Does your company provide or offer access to any benefits to employees with domestic partners<sup>2</sup>? (Please check one)

☒ Yes ☐ No

**Section C. Compliance**

Please check each benefit that applies

Benefits	Offered to Employees only	Offered to Employees and their spouses	Offered to Employees and their Domestic Partners	Not Offered at all	Documentation attached
Health	x	x	x		
Dental	x	x	x		
Vision	x	x	x		
Retirement (Pension, 401K, etc)	x				
Bereavement	x	x			
Family Leave	x	x	x		
Parental Leave	x	x	x		
Employee Assistance Program	x				
Relocation & Travel	x				
Company Discount, Facilities & Events	x	x	x		
Credit Union				x	
Child Care				x	
Other					

Signature: [Signature]

Date: 12-11-2013

<sup>1</sup> CFAR is a City Financial Recipient

<sup>2</sup> Domestic Partner is defined as a same sex couples or opposite sex couples registered as such with a state or local government domestic partnership registry



# City of Oakland

## *Equal Benefits Ordinance*

# Certificate of Compliance

*is hereby awarded to*

***Schneider Electric Buildings Americas, Inc.***

*For satisfying all requirements necessary for compliance with the Equal Benefits Ordinance*

Shelley Dagensburg  
Shelley Dagensburg  
Senior Contract Compliance Officer

03-13-14  
Date