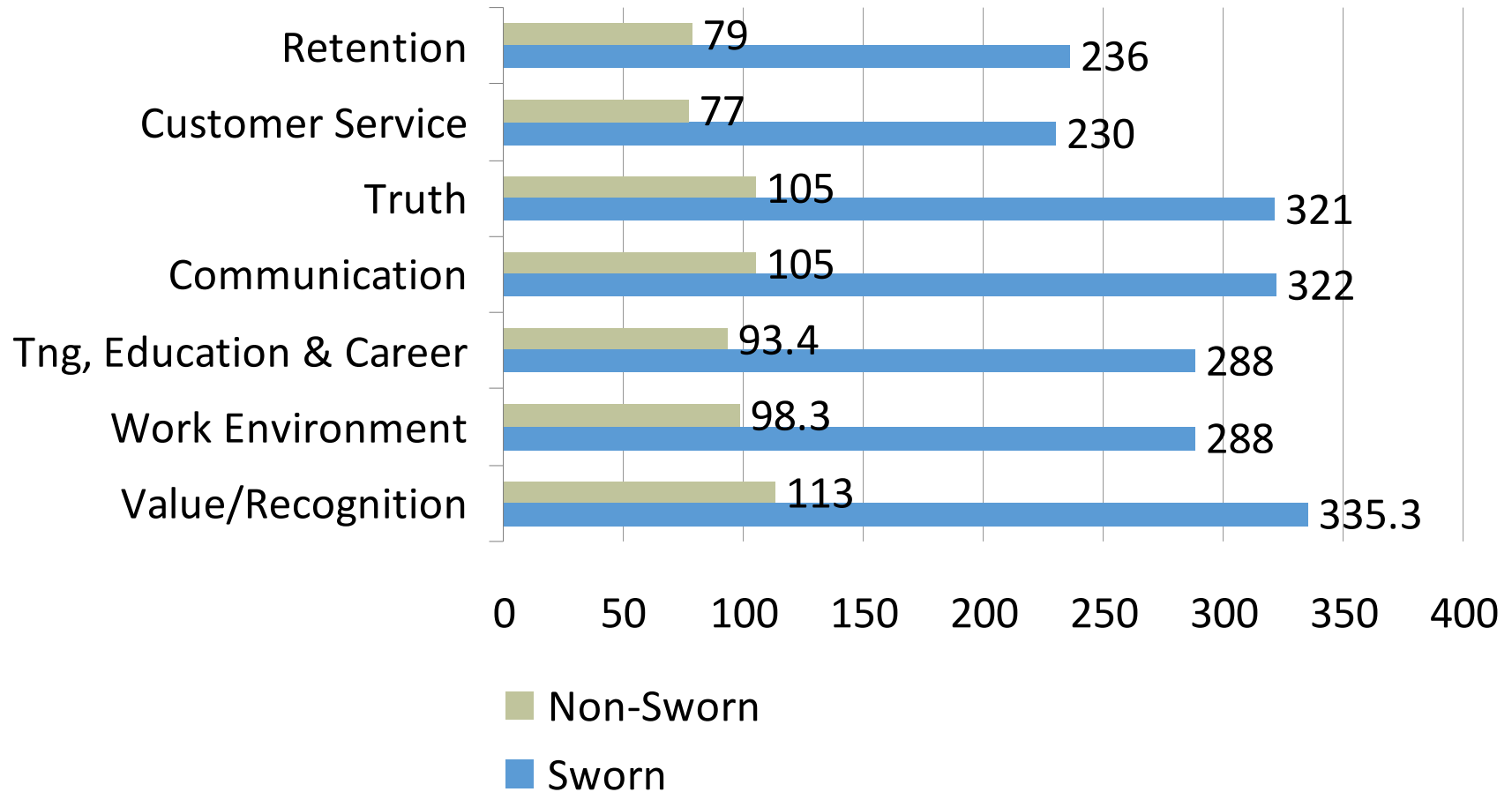


Employee Feedback Survey

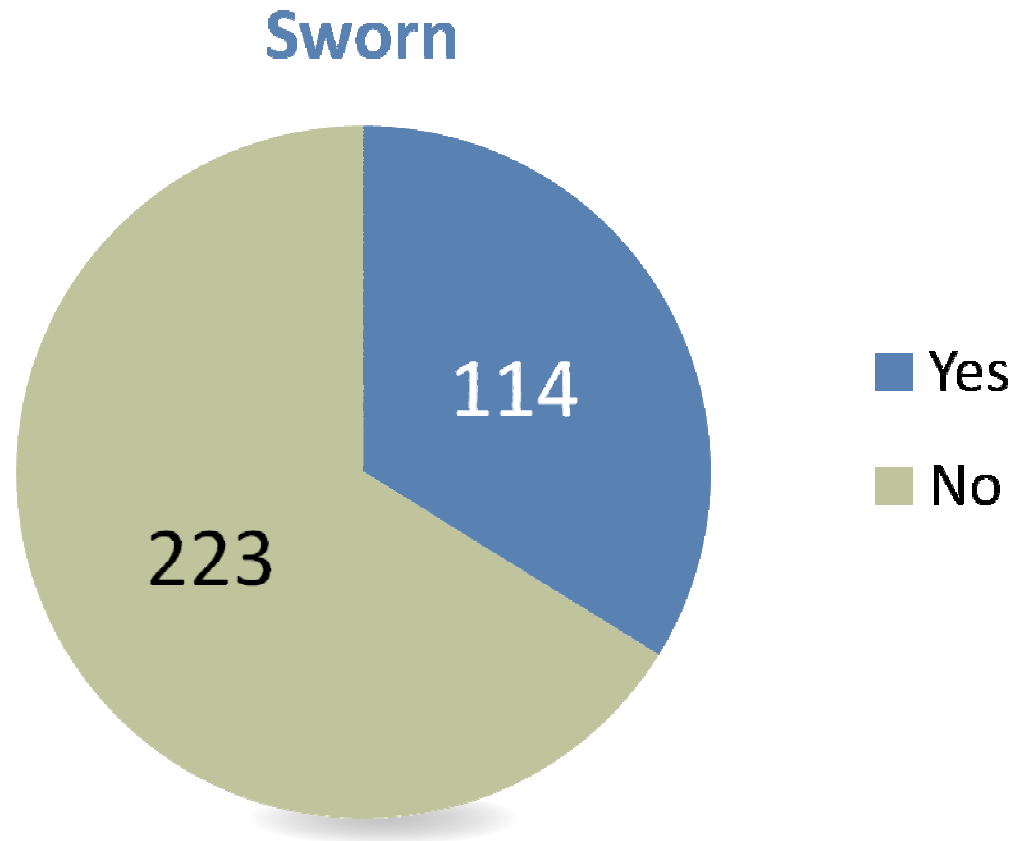
October 2013

Sworn	Total available to participate	597
	Participated in survey:	338 (57%)
Non-Sworn	Total available to participate	252
	Participated in survey:	114 (45%)
Format	Multiple Choice	(yes or no)
	Short Answer	

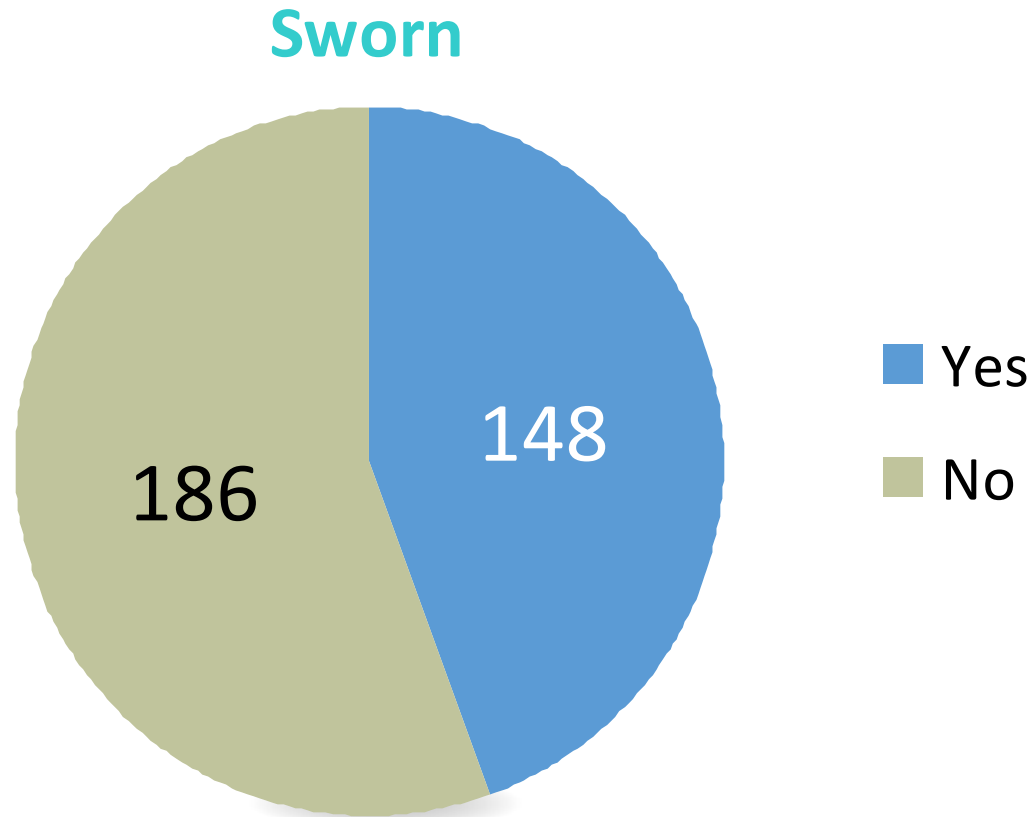
Average Number of Responses



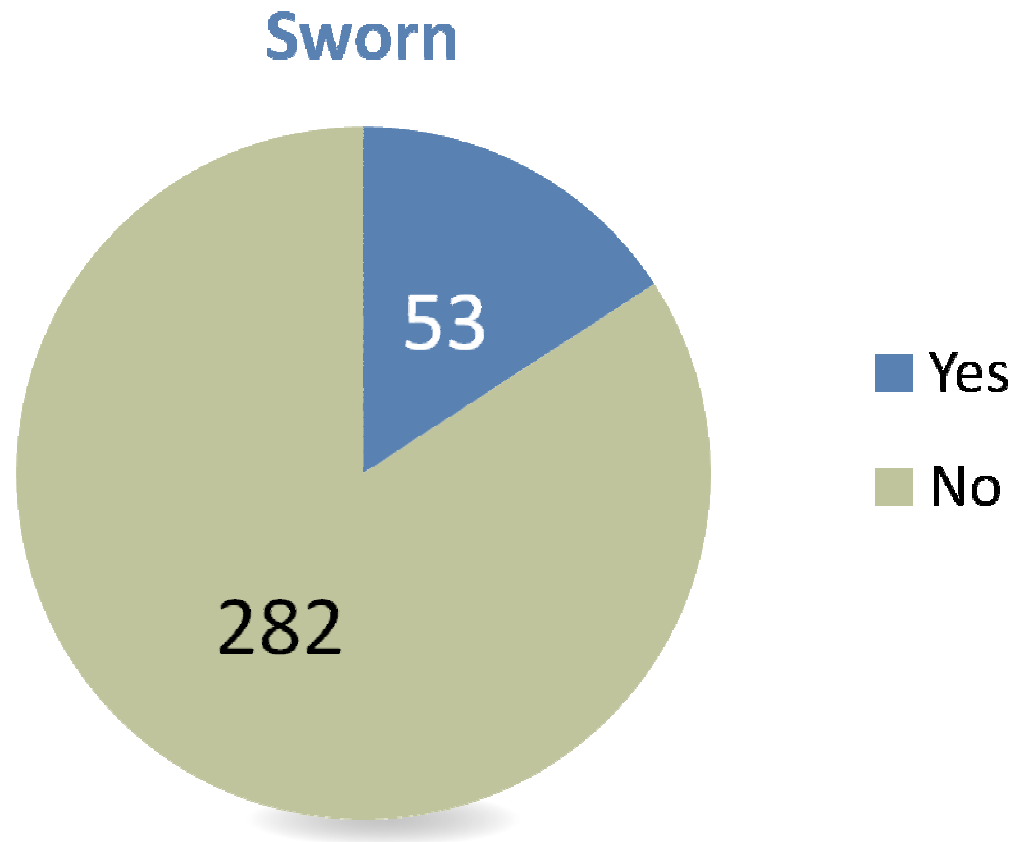
Feel valued by your Department?



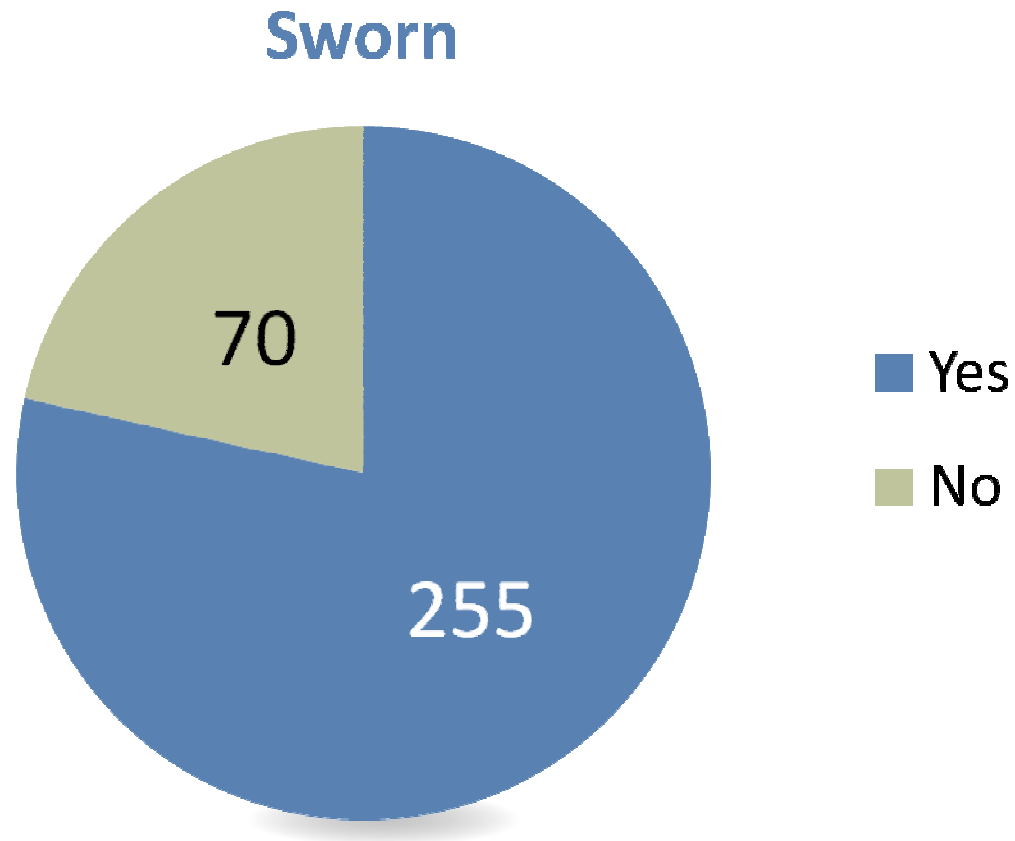
Feel valued by the Citizens?



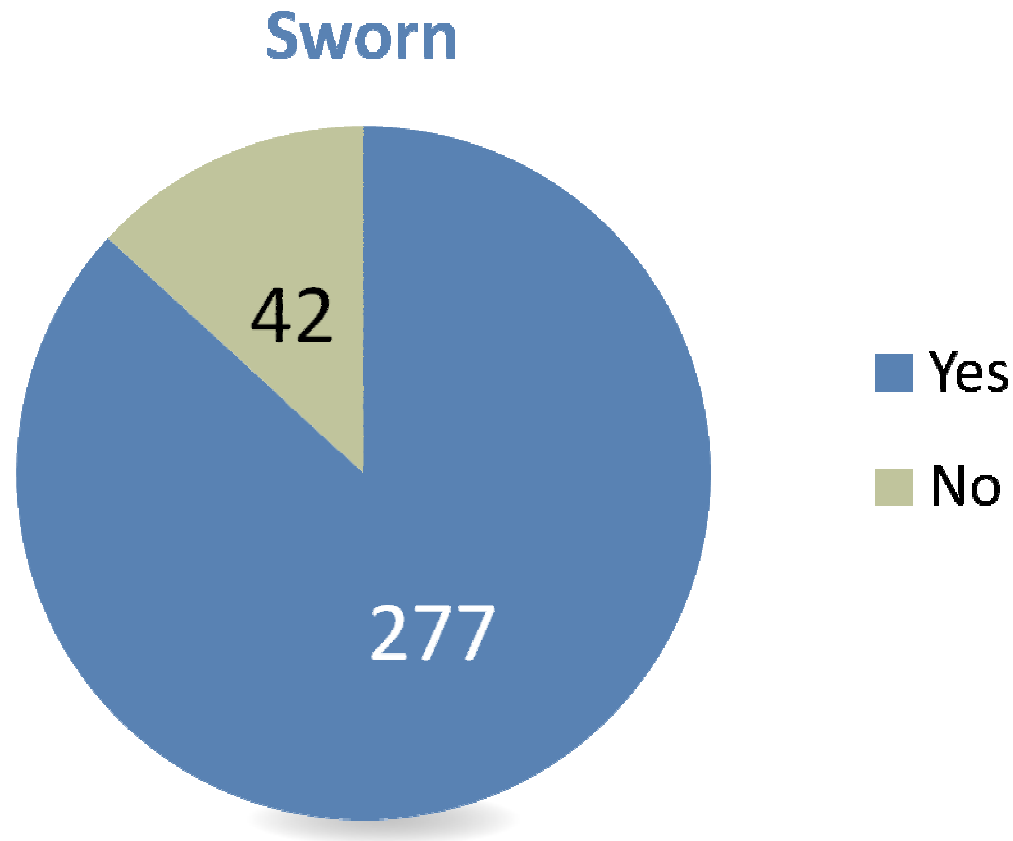
Feel valued by City Government?



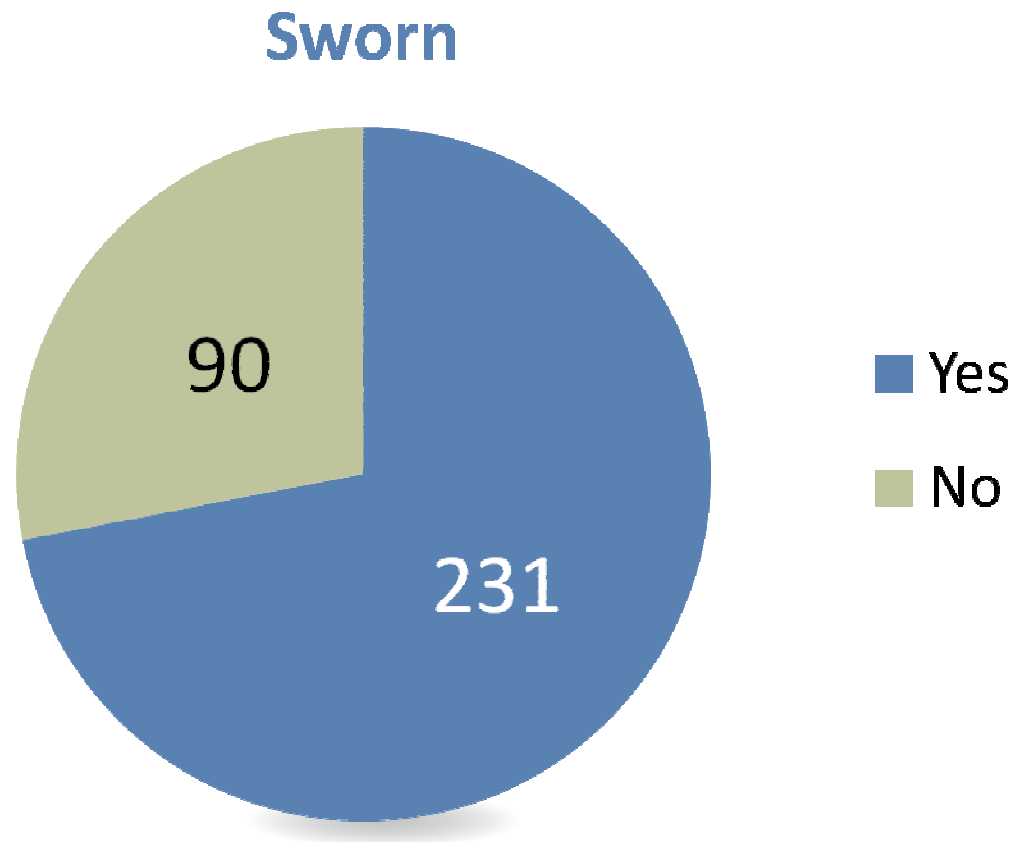
Understand the priorities of the Police Department?



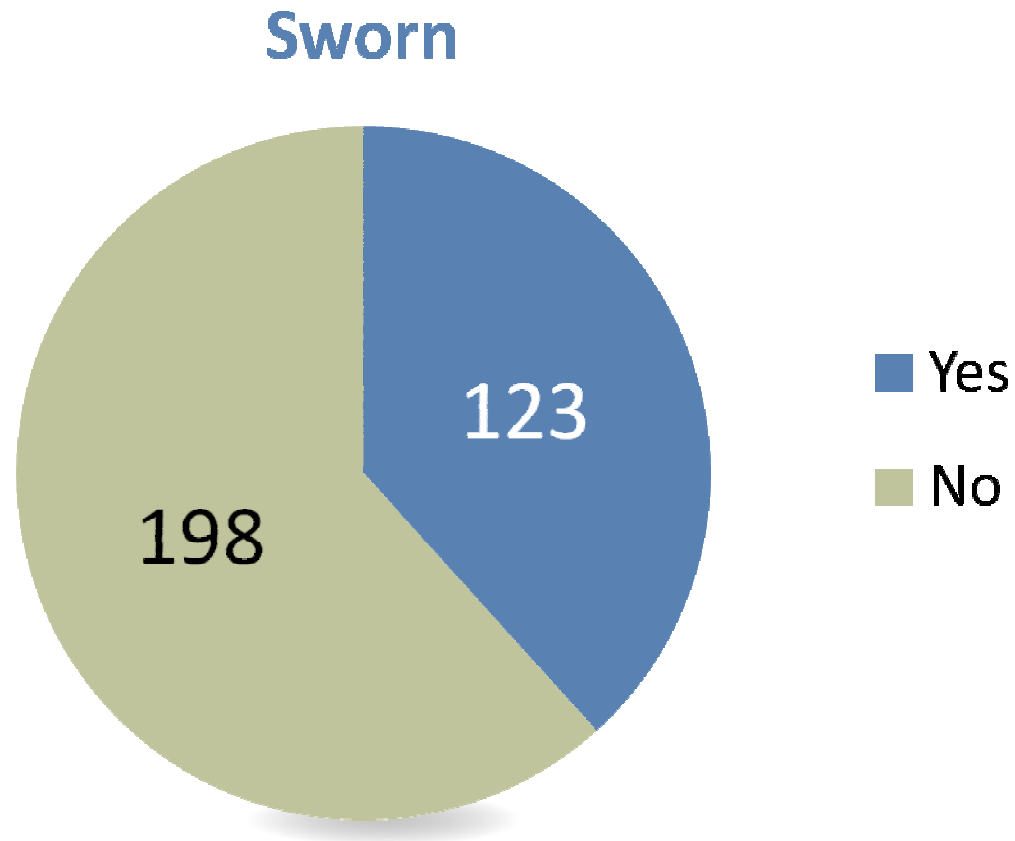
Have a good understanding of the job of your Supervisor?



Do you believe supervisors treat employees fairly?

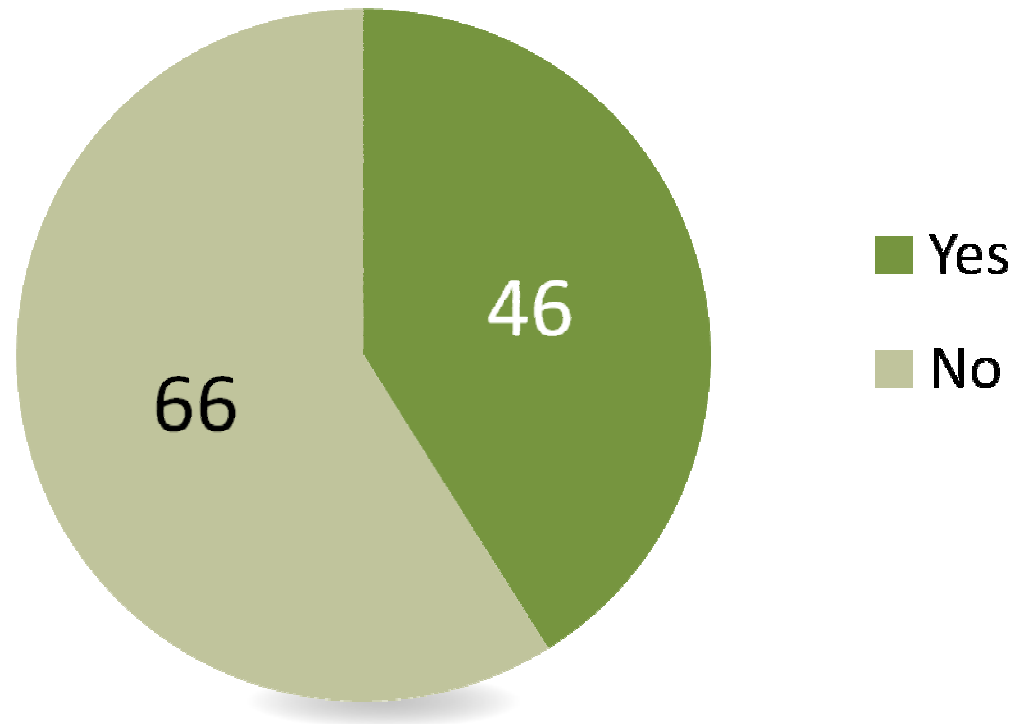


Do you believe commanders/managers treat employees fairly?



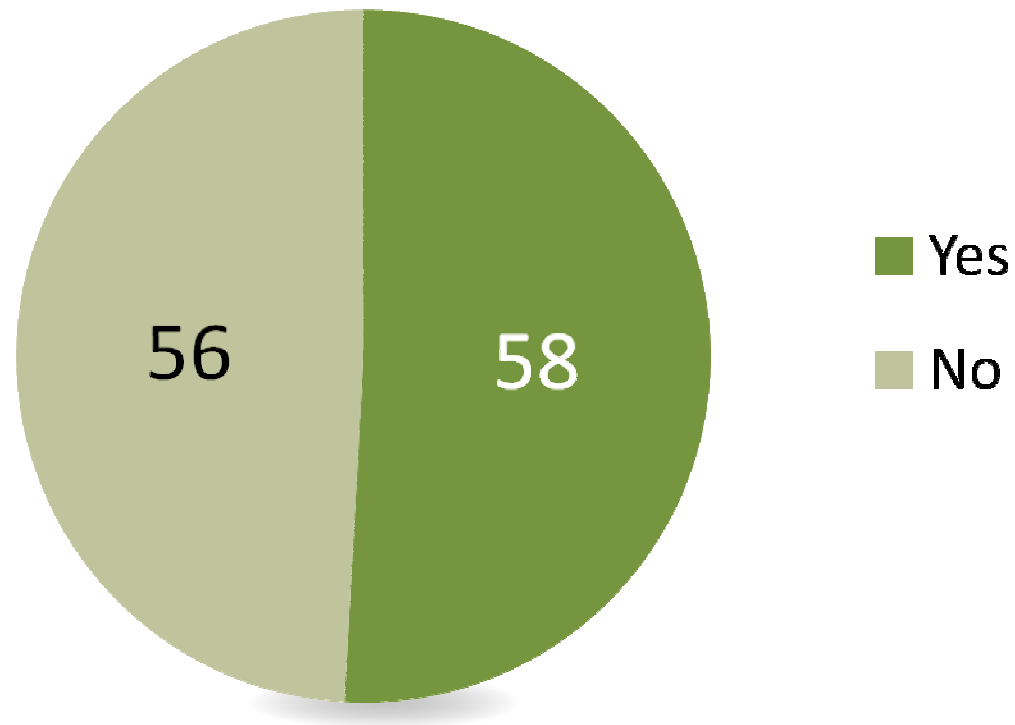
Feel valued by your Department?

Non-Sworn

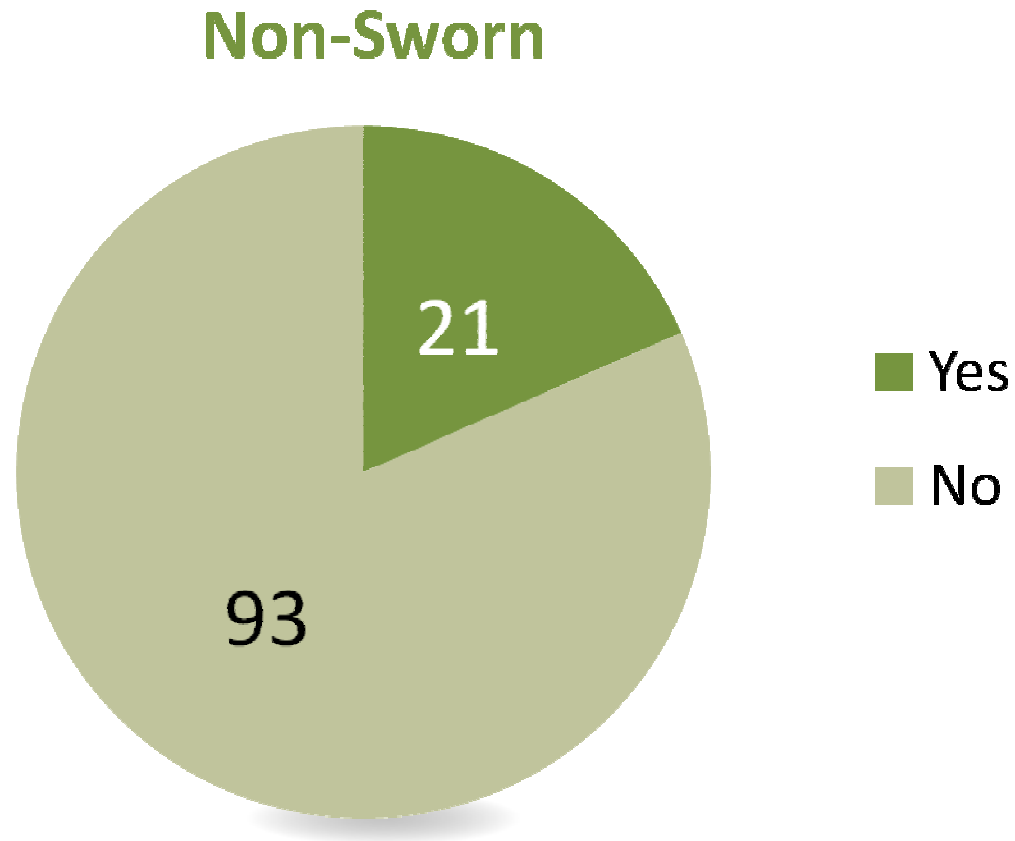


Feel valued by the Citizens?

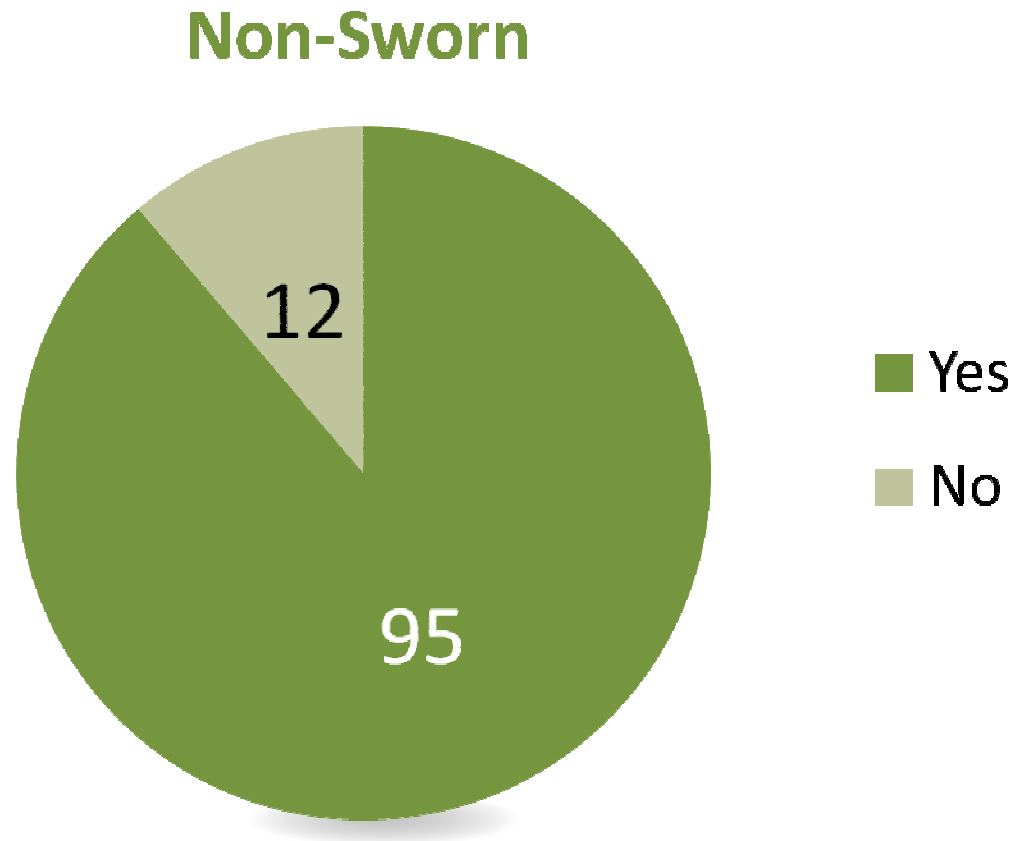
Non-Sworn



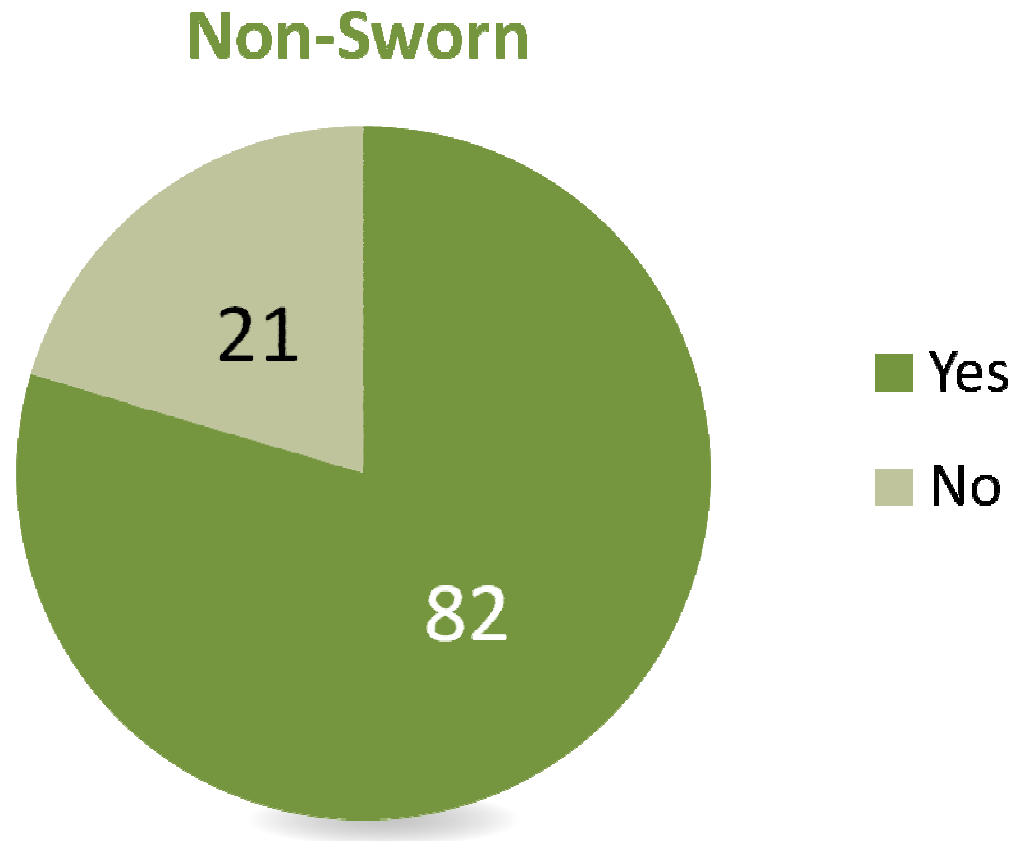
Feel valued by City Government?



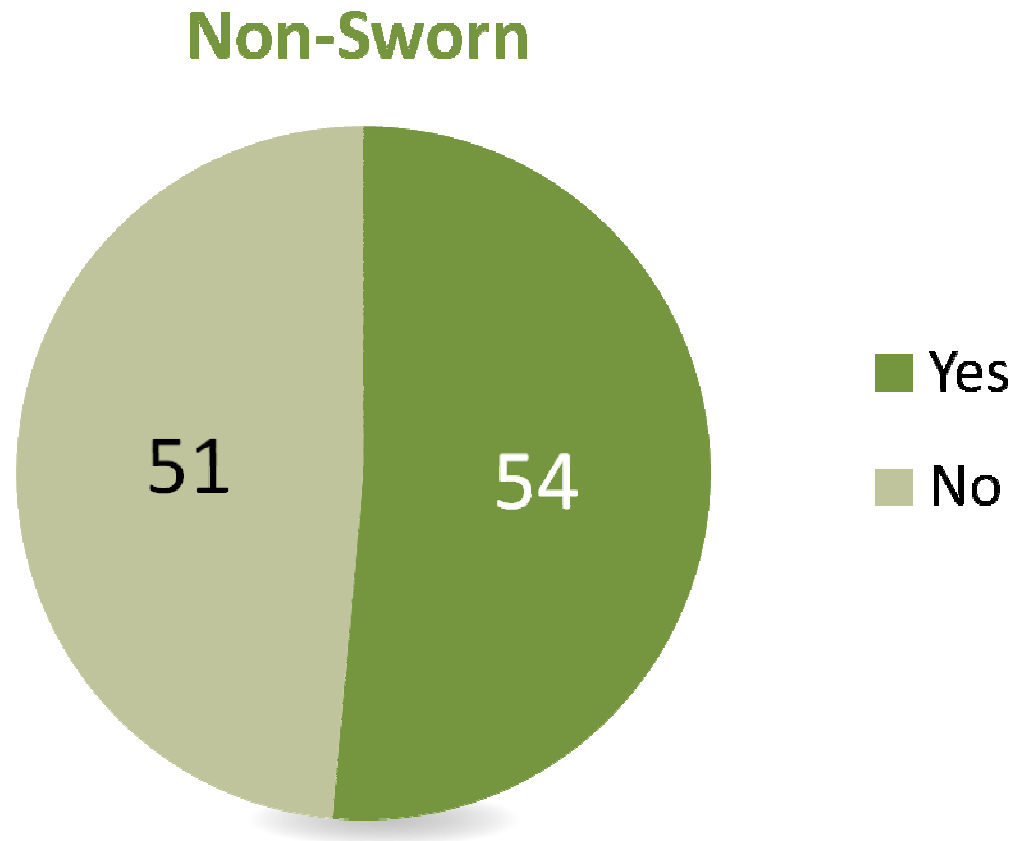
Understand the priorities of the Police Department?



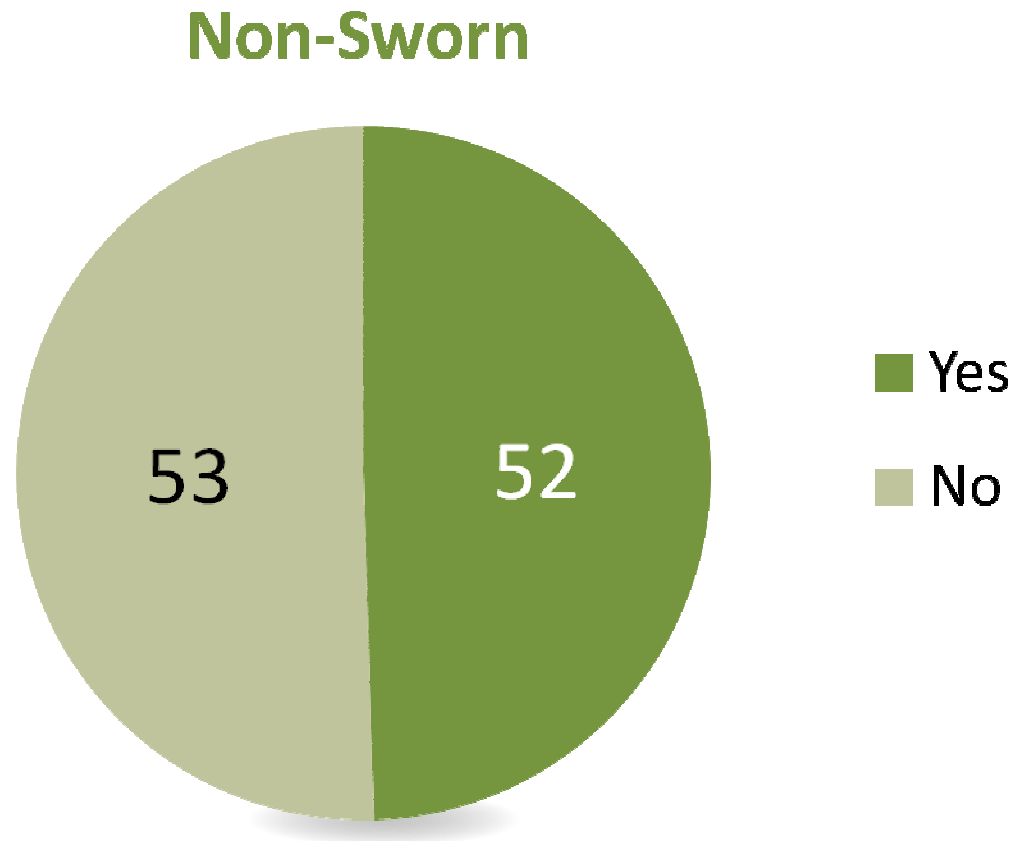
Have a good understanding of the job of your Supervisor?



Do you believe supervisors treat employees fairly?



Do you believe commanders/managers treat employees fairly?



Key Points

- Need more recognition
 - Department
 - Citizens
 - City Government
- Initiate facility and equipment improvements
- Develop more training on computer programs
- Communication is at a satisfactory level
- Need to improve the transparency of leaders

Key Points

- Improve response time for customer service
- Improving the morale is the #1 priority
- Increase pay and benefits to retain employees