



IHC Financial Group, Inc.  
Independence Holding Group

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October 15, 2013

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City of Oakland  
Open Records Officer  
1 Frank H Ogawa Plz Fl 2nd  
Oakland CA 94612

Re: Freedom of Information Act Request

Under the Freedom of Information Act, I am requesting the following of all employees whose information may be released in accordance with the Privacy Act of 1974.

- ✓ Employee Name (first and last)
- ✓ Employee's work mailing address
- ✓ Work Email
- ✓ Hire Date
- ✓ Position

In order to help determine my status to assess fees, be advised that I am affiliated with a private corporation and am seeking information for use in the company's business.

I am willing to pay fees for this request up to a maximum of \$100. If you estimate the fees will exceed this limit, inform me first.

If you deny any part of this request, cite each specific reason that justifies your refusal to release the information. Notify me of appeal procedures available under the law.

If you have any questions, please contact me at 512-346-4610 ext. 2802.

Sincerely,

Brian S. Pearson  
[brian.pearson@ihcgroup.com](mailto:brian.pearson@ihcgroup.com)  
Fax 512-346-1594