## Personnel Compensation

| Classification | Hourly Rate |
| :--- | :---: |
| Officer and Chief Engineer-Scientist | 222 |
| Principal Engineer-Scientist | 214 |
| Supervising Engineer-Scientist | 205 |
| Senior Engineer-Scientist | 194 |
| Associate Engineer-Scientist | 175 |
| Engineer-Scientist, Grade 1 | 164 |
| Engineer-Scientist, Grade 2 | 142 |
| Engineer-Scientist, Grade 3 | 131 |
| Engineer-Scientist, Grade 4 | 111 |
| Engineer-Scientist, Grade 5 | 98 |
| CADD / GIS Operator | 93 |
| Technician/Administrative Assistant | 83 |
| Secretary | 67 |

## Direct Expenses

Reimbursement for direct expenses, as listed below, incurred in connection with the work will be at cost plus ten percent (10\%) for items such as:
a. Maps, photographs, reproductions, printing, equipment rental, and special supplies related to the work.
b. Consultants, soils engineers, surveyors, drillers, laboratories, and contractors.
c. Rented vehicles, local public transportation and taxis, travel and subsistence.
d. Special fees, insurance, permits, and licenses applicable to the work.
e. Outside computer processing, computation, and proprietary programs purchased for the work.

Reimbursement for company-owned automobiles, except trucks and four-wheel drive vehicles, used in connection with the work will be at the federally allowed rate per mile. The rate for company-owned trucks and four-wheel drive vehicles will be seventy-five cents ( $\$ 0.75$ ) per mile. There will be an additional charge of thirty dollars ( $\$ 30.00$ ) per day for vehicles used for field work. Reimbursement for use of personal vehicles will be at the federally allowed rate.

CADD and Modeling Computer time will be charged at twenty dollars (\$20.00) per hour. In-house material and equipment charges will be in accordance with the current rate schedule or special quotation. Excise taxes, if any, will be added as a direct expense.

Rate for professional staff for legal proceedings or as expert witnesses will be at a rate of one and one-half times the Hourly Rates specified above.

The foregoing Schedule of Charges is incorporated into the Agreement for the Services of Erler \& Kalinowski, Inc. and may be updated annually.

