OAKLAND CITY COUNCIL

RBK

RESOLUTION NO. 51836 C. M. S.

INTRODUCED BY COUNCILMAN

245-5

7/22/76

RESOLUTION ESTABLISHING GOALS AND POLICIES FOR THE CITY OF OAKLAND RELATED TO HOUSING, EMPLOYMENT, PHYSICAL ENVIRONMENT AND CIRCULATION, AND CITIZEN PARTICIPATION; AUTHORIZING THE PREPARATION OF AN OAKLAND POLICY PLAN INCORPORATING THESE AND OTHER GOALS AND POLICIES; AND AUTHORIZING ACTIONS TO BE TAKEN TO IMPLEMENT THESE GOALS AND POLICIES.

WHEREAS, the City of Oakland was designated as a depressed area by an agency of the United States Department of Commerce in June 1964 due to Oakland's persistent economic problems; and

WHEREAS, with this designation, Oakland became eligible for an Urban Planning Assistance Grant under Section 701 of the Housing Act of 1954 as amended; and

WHEREAS, the City's 701 grant application was formally approved by the U. S. Department of Housing and Urban Development on June 3, 1965, and said grant, with additional funds provided by the City, made possible a City-wide program of surveys and analyses aimed toward a Comprehensive Development Plan for Oakland; and

WHEREAS, those efforts culminated in a summary report entitled "Options for Oakland" which analyzed and made recommendations concerning selected problem areas; and

WHEREAS, "Options for Oakland" pointed out many current and critical problems in Oakland in the areas of housing, jobs and employment, physical environment and circulation, and citizen participation; and

WHEREAS, the Oakland City Planning Commission reviewed the recommendations made in "Options for Oakland", held a public hearing, made modifications, and submitted a report to City Council containing its own recommendations; and

WHEREAS, the Oakland Citizens Committee for Urban Renewal (OCCUR) reviewed the recommendations made in "Options for Oakland", submitted a report containing OCCUR's recommendations to the City Planning Commission and to City Council, and later submitted more detailed recommendations to City Council in the form of four resolutions; and

WHEREAS, City Council has held numerous work sessions, discussing recommendations made by "Options for Oakland", the City Planning Commission, and OCCUR; and

WHEREAS, City Council has held its own public hearing on these recommendations; now, therefore, be it

RESOLVED: That the Council of the City of Oakland hereby adopts the following either as policies to guide the future actions of the City Council and all departments and agencies under the authority of the City of Oakland, or as its recommendations to other governmental jurisdictions or to agencies over which it has no direct authority:

I. POPULATION AND HOUSING

A. Growth and Prosperity

1. That the goal of achieving a basic character as a middle-income community will be pursued by providing, in sufficient quantities, the

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housing, educational, service, and environmental qualities which a population with generally higher incomes will seek; that, at the same time, each family, regardless of income and relative to its needs, will have access to the City's full range of benefits.

2. That, in particular, the City will pursue the goal of ensuring that every Oakland family has the opportunity to live in a sound housing unit, large enough to accommodate its members, at a reasonable cost relative to its income, and free from noneconomic constraints on its freedom of selection.

B. Ethnic Change

1. That the City will take the leadership in seeking additional means of achieving a completely open housing market within the City as well as within the region.

2. That the City in cooperation with the Oakland Citizens Committee for Urban Renewal and other appropriate citizens groups and public agencies and departments, will formulate an aggressive program designed to influence regional governmental agencies and East Bay county and local governments to develop and implement a regional "fair housing" program.

3. That the City will support and urge creation of programs to increase the participation by all the City's minority groups in the educational and employment benefits and opportunities available in the City.

C. Poverty

1. That the City will become more closely identified with efforts to fight poverty by seeking additional support and new solutions for easing its burden and breaking its hold.

2. That special efforts will be directed toward assisting families with a female head, a group with a high rate of poverty and unique problems.

3. That provision will be made for all low-income families to receive, or to be advised of the existence of, any of a variety of special housing subsidies which are now available or are expected to be available in the future; and that maximum advantage will especially be taken of homeownership subsidy programs.

4. That the City Council hereby urges local public agencies participating in the production of publicly assisted housing to pursue authorization to develop the maximum number of such housing units determined to be economically and socially feasible.

5. That the City Council hereby urges private developers to include the maximum number of publicly assisted housing units determined to be economically and socially feasible within all future development programs.

6. That the City Council hereby urges local public agencies and other developers participating in the production of publicly assisted housing to implement homeownership opportunities for low- to moderate-income families to the maximum possible extent.

7. That in anticipation of family income gains, encouragement will be given to those housing programs that will permit the development of good-quality housing and that will allow their low-income occupants the option of continued occupancy, possibly through purchase, if family income rises beyond subsidy eligibility.

8. That housing constructed with subsidies for low- and moderate-income families will be equally distributed throughout the city wherever such new construction is economically feasible, will conform to the city's zoning regulations, and will not overly impact the area's schools.

9. That the City will take the leadership and initiative in launching a special effort to convince communities outside Oakland to make housing subsidies available so that low-income families may, if they choose, live closer to jobs or may, like their higher-income counterparts, increase their range of housing opportunities.

D. A Youth-Oriented City

1. That agencies whose efforts are directed toward serving the needs of the young will be encouraged to start developing long-range expansion programs to fully serve a youthful population.

2. That agencies which serve the young will work closely with them in formulating policy and, where possible, their boards and commissions will include direct youth representation.

E. The Elderly

1. That special efforts will be directed toward seeking out and implementing programs that will assist the elderly citizens of the community to solve the unique problems facing them, especially in the areas of medical treatment, leisure-time activities, and housing.

2. That all studies of and programs for the elderly will be carried out with the active participation of the elderly themselves.

F. Family-Size Changes and Housing Development

1. That the City will stay aware of current housing deficiencies by keeping well informed of imbalances between housing needs and housing supply.

2. That the City will encourage private housing development and will assist developers to make proper decisions regarding the types and location of units to be built; and that, in some cases, assistance will take the form of helping to make land available through the urban renewal process.

3. That the City through its agencies will be prepared, through direct housing construction and rehabilitation, to fill the gaps in demand left unmet by private efforts.

4. That the City through its agencies will attempt to discourage overcrowding by utilizing existing programs and seeking new programs that provide housing subsidies to families whose income would otherwise prevent them from occupying sound housing of the proper size.

5. That, with the backing of sufficient housing subsidies where necessary, the City and its agencies will insist that all new housing units have those qualities and amenities that will continue to make them competitive on the private market.

G. Substandard Housing

1. That the City and its agencies will increase their efforts to remove dilapidated units from the housing supply as rapidly as adequate substitute housing is made available; and that efforts will also be maximized to create a totally effective open housing market, provide adequate housing subsidies, implement homeownership opportunities, and add sufficient numbers of large-size housing units to the existing supply.

2. That the City and its agencies will increase the level of their rehabilitation and code-enforcement programs; and that, in these programs, they will make every effort to assist in providing rehabilitation loans and grants and follow-up services as needed, as well as relocation aid if required.

3. That, as soon as resources permit, the City will initiate a total inspection program, followed by periodic reinspections, aimed at maintaining housing units in sound condition.

4. That the City will seek to centralize housing assistance functions such as those providing relocation services, financial assistance and information, and general housing information and services.

5. That, in its housing activities, the City and its agencies will provide for more direct participation and representation by affected persons on appropriate boards and commissions.

II. JOBS AND EMPLOYMENT

1. That the City of Oakland will continue to assume extensive involvement and leadership in employment and manpower development programs.

2. That the City Council urges those educational institutions operating within Oakland to find ways to increase the proportion of young people who achieve basic educational skills at the secondary-school and junior-college levels; and that while recognizing that such basic educational instruction is the responsibility of these educational institutions, the City Council urges all manpower training programs to place a greater emphasis on filling basic educational gaps where they occur.

3. That the City Council hereby urges that training toward the expanding white-collar occupations--sales, clerical, subprofessional, managerial, and professional--be emphasized in both basic educational and occupational training programs.

4. That manpower programs will include training and placement services designed to meet the employment needs of the city, the business community, and other public agencies in the Bay Area.

5. That, by insisting upon maximum utilization of jobless residents and affirmative actions to recruit racial minorities, the City of Oakland will increase opportunities for unemployed -- through its capacity as an employer and a purchaser of goods and services, and through its franchising powers.

6. That for City of Oakland employees as a whole as well as for each City Department, the racial and ethnic makeup of personnel in all job categories will bear a "reasonable ratio balance" to the racial and ethnic composition of the population of Oakland; that it is the "goal" or "target" of the City of Oakland that within three years (by July 1, 1974), all City Departments will have achieved this "reasonable ratio balance" in all job categories and will maintain it thereafter; and that no incumbent City employee shall be dismissed from a job, nor will his opportunity for advancement be diminished, in order to achieve this "goal" or "target".

7. That all affirmative action policies adopted in Resolution Number 50137 C.M.S., dated April 17, 1969, and Resolution Number 51299 C.M.S., dated February 11, 1971, will continue to be the policies of the City Council.

8. That proposals of any type which seek to remedy the problems of unemployment will recognize the extent and seriousness of the problem among other population groups in addition to the young and the minorities--including the untrained, the handicapped, the female head of family, and the over-45 job seeker.

9. That Oakland will establish industrial development policies to encourage those industries which are economically viable and which also provide a high proportion of low-skill entry level jobs and opportunities for upward mobility within the industry.

10. That the City of Oakland encourages public, private, or cooperative transportation programs to be developed which are designed to aid the unemployed, the underemployed, and the job-seeker in general to reach otherwise inaccessible employment centers beyond city boundaries.

11. That general open-housing policies and programs to provide low-cost housing should be instituted in Alameda County and throughout the region as another means of increasing employment opportunities for unemployed and underemployed Oakland residents; and that Oakland will assume leadership toward implementing this recommendation.

III. PHYSICAL ENVIRONMENT AND CIRCULATION

A. General Form

1. That a continuing, comprehensive process of "urban design" will be pursued to seize opportunities as they occur and creatively direct physical changes toward a more efficient, more livable, more beautiful, and more dramatic urban environment; and that in this process, the City will see that all public facilities--in addition to their being individually well designed--form, in the aggregate, a logical, visible framework which organizes and stimulates private development.

2. That urban development will be related sensitively to the natural setting.

3. That the intensity of development at each point in the city will be related to the degree of accessibility.

4. That the Proposed Design Structure map and the Illustrative Future Land Use map are hereby approved in their broad outlines, though not necessarily in their details, as an illustration of the City's underlying environmental policies; and that as such, they are not intended to portray the future use of any particular parcel of land.

B. Residential Areas

1. That higher-density residential development will be channeled into locations offering accessibility and amenity, thereby helping to minimize disruption to the city's existing stable lower-density areas; and that the higher densities will be near the Central District Core and in other clusters and corridors related to major transportation routes, open spaces, creeks and other topographic amenities.

2. That, in general, important higher-density development will extend along the Grove-Shafter Freeway/BART/Telegraph Avenue corridor, and along secondary corridors which are perpendicular to the main intercity BART line and could serve as feeder-transit routes to BART stations.

3. That there will be a wider choice of densities and housing types in each major section of the city, including cluster planned unit development in the hills.

4. That major efforts will be made to preserve and improve the livability and the identifiability of Oakland's neighborhoods; and that massive street-tree planting programs should take place in most of the residential areas of the city.

5. That zoning amendments and review criteria will be formulated to ensure that new apartment buildings are more livable and visually harmonious with their neighborhoods.

C. Commercial, Civic, and Industrial Areas

1. That the visual quality of all commercial and industrial areas should be vastly improved; that open space, planting, and similar amenities will be added to make them more desirable shopping and working environments; and that important shopping frontages will be protected from disruption by randomly located parking lots and open uses.

2. That the Oakland Central District will be emphasized and strengthened as the East Bay's dominant commercial and civic center; and that within this area, the high-intensity retail-and-office Core along Broadway from 11th Street to Grand Avenue will be clearly dominant, but that the Central District will also include a variety of specialized, complementary commercial, civic and recreational areas, as well as close-in apartment districts.

3. That, besides the Central District, there will be a clear structure of several subordinate levels of commercial and civic areas; and that the scale and functions of these centers will be planned and controlled so as to complement, rather than weaken, the Central District's functions.

4. That, in the smaller commercial centers and the commercial strips, a much clearer differentiation of scale and functions will exist than at present; and that the location and scale of "subregional", "community", and "neighborhood" centers will be determined by their relative accessibility and trading-area population, as well as by local amenities and established development patterns.

5. That, within the industrial belt, the emphasis will be on making more intensive use of vacant, underused, and derelict lands.

6. That, on the heavy industrial belt's inland side, land-use and street changes will be made which will simplify and stabilize its presently ragged boundary with adjacent residential areas.

7. That the architectural potential of industrial structures will be fully exploited as a positive addition to the form and beauty of the city; and that waterfront development in particular will be opened up to public view and use wherever possible.

8. That particular attention will be given to the transition between residential uses and industrial and commercial uses; and that devices such as landscape treatment and special development controls will be employed to ameliorate the impact of conflicting activities on one another.

D. Open Spaces, Creeks, and the Shoreline

1. That the City will protect and expand Oakland's open space; that emphasis will be given to those areas most deficient in open space; and that development will include both small neighborhood and community parks and open spaces and major parks along selected creeks and shoreline sections.

2. That wherever possible, new parks and neighborhood open spaces will be provided in conjunction with needed new schools or school expansions.

3. That the creek system will be capitalized on as a positive element in the physical environment; that the City will insist upon flood-control designs which preserve trees and the natural character of the creeks; that sections of several streams will be developed as linear parks with creekside walks; and that schools, libraries, and recreational areas will relate to creeks in a recognizable, connected system of public facilities.

4. That the near-total industrial hold over the waterfront will be loosened and recreational (and in some cases residential) use made of much of it; and that major recreational development will be concentrated in several large segments, including the section north of the Bay Bridge Approach, the Central District shoreline, Brooklyn Basin, and San Leandro Bay.

5. That Bay fill will be undertaken only upon clear and convincing evidence that its benefits will outweigh its resulting environmental and other costs.

E. Trafficway Appearance

1. That major efforts will be made to improve the visual quality and "legibility" of the city's trafficway system; and that a massive street planting program--with concurrent undergrounding of utilities and improvements in luminaires and "street furniture" -- will be undertaken.

2. That budgets for street improvements will, as a matter of course, include items for landscaping and tree planting, as well as for continued maintenance.

F. Circulation

1. That, in order to prevent the City of Oakland from being sacrificed for the commuting convenience of suburban dwellers of the San Francisco Bay Area; in order for residents of Oakland to have a greater share in job opportunities in Oakland; in order to prevent further destruction and isolation of Oakland's neighborhoods, which presently have weak physical identities; and in order to give BART an opportunity to have a substantial impact on transportation patterns of the San Francisco Bay Area, the City Council will oppose all new freeway construction in Oakland that would increase these problems without compensating benefits to Oakland and directs the appropriate departments to develop viable alternatives such as parkways and landscaped arterials; and that it must be shown that any trafficway construction:

   (a.) will primarily serve the transportational needs of Oakland's residents;

   (b.) will be beneficial to Oakland's residents in expanding job opportunities;

   (c.) will not destroy or disrupt Oakland's neighborhoods, will not impose unnecessary barriers between neighborhoods, nor separate residents from their waterfront; and

   (d.) will have allowed the assessment of the impact that BART will have on transportation patterns of the San Francisco Bay Area.

2. That the Proposed 1985 Circulation System map is hereby approved on an interim basis pending adoption of a future plan to be developed by the Transportation Task Force herein described; that this plan includes a clearly differentiated system of several levels of trafficway, each of which performs a separate principal function; and that each level will have its own appropriate, identifiable form (type and scale of planting, typical cross-section, etc.), and will be connected to the next higher and lower levels in a recognizable pattern.

3. That "freeways" will be designed to handle extremely large volumes of through traffic; and that they will have full control of access, grade separation at all intersections, and physical separation of opposing lanes.

4. That a secondary level of "expressways" will be designed for heavy through-traffic routes; and that their design will feature full or partial control of access, restriction of cross traffic to major intersections, and physical separation of opposing traffic lanes.

5. That "arterial streets" will serve as the basic network for through-traffic flow between different sections of the city; and that they will connect freeways and expressways with collector and local streets and will define rather than sever residential neighborhoods, industrial tracts, and commercial areas.

6. That "collector streets" will serve traffic movement between arterial and local streets and also provide direct access to abutting properties; and that they will be so designed that they do not attract large volumes of through traffic.

7. That "local streets" will be used primarily for access to abutting property; and that their design will discourage all through traffic and should respect the importance of pedestrian movement.

8. That a citywide system of "pedestrianways" and bicycle paths will be developed; and that they will be provided especially in areas of heavy foot traffic and in locations of unusual, visual, community, or historical significance.

9. That the use of mass transit will be encouraged and facilitated, especially in small-area planning where the relationship of BART feeder lines to neighborhood development patterns will be explored.

G. Renewal and Public Improvements

1. That every area of the city will receive some kind of attention to cure or prevent blight, with the types and scale of actions in each area tailored to its specific conditions and needs; and that maximum use will be made of all available programs including urban renewal and code enforcement in addition to the full range of Federally-assisted open-space, neighborhood-facilities, beautification, and housing programs.

2. That the emphasis in using the urban renewal program will be on taking many separate actions scattered across wide areas, rather than on concentrated treatment of entire large areas; that such actions will stress rehabilitation and conservation -- and the creation of new development opportunities -- rather than large-scale clearance; and that renewal will be a continuous, flexible process which is sensitive to changing conditions and current market opportunities.

3. That street construction and other capital improvements will be timed and coordinated very closely with renewal and concentrated-code-enforcement actions, to give maximum support to these actions.

H. Zoning and Subdivision Regulations

1. That extensive rezonings will be undertaken to promote the land-use proposals made in "Options for Oakland"; and that they will be accomplished largely in stages keyed to renewal, public improvements, and other major developments, and in general as conditions in each area become appropriate for the rezoning.

2. That the zoning applied to any given area will be closely tailored to the area's proposed function and character, or, where appropriate, provide for a gradual transition to it; and that the amount of land zoned for each type of use will not be substantially in excess of demand, given a reasonable margin for individual choice.

3. That residential rezonings will achieve a greater differentiation of densities, with some areas increased in allowable density and others decreased.

4. That nonresidential rezonings will seek to give each commercial and industrial area the zoning appropriate to its special functions and will promote the pattern of subregional, community and neighborhood centers proposed in "Options for Oakland".

IV. NEIGHBORHOOD PLANNING AND CITIZEN PARTICIPATION

1. That the City Council endorses a policy of devoting significant attention to neighborhoods and to establishing processes for improving communication between the City and neighborhood residents.

2. That, in order to be responsive to citizens' needs and desires and to meet its requirements and commitments, the City Council will continue to make every positive effort to improve the communication and involvement between the citizens of Oakland and the City government, to make information concerning City activities and policies more readily available to its citizens, and to establish effective methods and techniques for citizen involvement in the City's decision-making processes.

3. That, as such, the Oakland Citizens Committee for Urban Renewal and other appropriate citizens groups will be given full opportunity to be involved as a consulting and advisory group or groups in the formulation of the City's Budget or a City Development Program (e.g. a five-year Capital Improvement Program or a Resource Allocation Program); that, when the City Manager distributes budgetary or development program guidelines and schedules, copies of this information shall be sent to OCCUR and other appropriate citizens groups; and that OCCUR and other appropriate citizens groups will be invited to be present and participate in each and every meeting, work session or hearing in which the Council meets to discuss or decide on any aspect of the budget or development program.

4. That it will be the practice of the City Council and the appropriate City departments to schedule the discussion of issues which have substantial impact on the welfare of the citizens or which have significant community interest or potential community interest, to take place in evening meetings; and that the scheduling of the discussion of these issues will be sufficiently made known to the general public by the use of a variety of public media.

5. That the City Council recognzies that citizen participation is crucial to the success of any efforts to establish cooperation and coordination of disparate programs over which the City itself has little direct control--programs in such fields as housing, education, transportation, employment and welfare.

AND BE IT FURTHER RESOLVED: That the City Council hereby authorizes the preparation of a Comprehensive Development Plan as a replacement for the existing Oakland General Plan and as a means for systematically expressing City policies and integrating them into City development programs; and that the City Manager is hereby instructed to direct his staff to immediately prepare the Policy Plan element of the Comprehensive Development Plan, such Policy Plan to initially be based on goals and policies contained above in addition to previously adopted policies as set forth in the Oakland General Plan and the Oakland Beautification Program, and such Policy Plan to be completed in draft form and submitted to City Council for review by June 30, 1972; and that the City Manager is hereby instructed to direct his staff to initiate the Resource Allocation Program as the first step toward a total five-year Development Program, the second element of the Comprehensive Development Plan; and that such Development Program is to eventually have integrated into it, if possible, programs of agencies outside the authority of the City Council;

AND BE IT FURTHER RESOLVED: That, to partially implement the above policies, the City Council hereby authorizes the following actions.

I. HOUSING ACTIONS

1. That the City will create a new housing office to prepare a total housing plan for Oakland and to coordinate and initiate programs directed toward its effectuation.

2. That in working toward City housing goals and as part of the housing plan to be submitted to City Council for adoption, this new housing office will prepare a housing program with specific quantitative targets for the next ten to fifteen years.

3. That at the beginning of each fiscal year and with the cooperation of the City Planning Department, the Building and Housing Department, the Oakland Housing Authority, the Oakland Redevelopment Agency, the Oakland Citizens Committee for Urban Renewal, the Community Demonstration Agency of Model Cities, and other concerned agencies and citizens groups, this new housing office will recommend to City Council for adoption annual targets for local production of housing units to be constructed and/or rehabilitated with public

assistance, for removal of substandard housing units, and for conversion of existing publicly-assisted rental units into units available for purchase by low- to moderate-income families; and that this office will also report to City Council on progress in meeting the previous year's targets.

4. That this new housing office will have the responsibility of providing information on available housing assistance programs to public agencies, private developers and local citizens and of disseminating general information about Oakland's housing situation; and that as part of this responsibility this office will annually publish as complete information as possible, using existing data sources, about Oakland's housing supply.

5. That this new housing office will be assigned the responsibility of disseminating information on "fair housing" and "open housing" laws to citizens, property owners, and real estate brokers, and will assist citizens in pursuing their grievances resulting from efforts to purchase or rent housing through normal existing channels; and that this office will seek, and recommend to City Council, new legal machinery, if possible, to support this function.

6. That this new housing office will explore and report back to City Council on the possibility and feasibility of centralizing, within the new office, all relocation services and assistance for local families displaced by public actions.

7. That the City will investigate the availability of relocation funds or equivalent subsidies to be provided on a basis comparable to Federal relocation allowances for those families required to be relocated due to code enforcement, street widening, or other programs not now covered by relocation funds.

8. That the City Manager is hereby directed to report back to City Council on how this new housing office can be financed through some combination of the following: reorganizing present City Departments, obtaining state or federal assistance, and transferring funds from the emergency contingency appropriation or from any other appropriation or fund balance deemed feasible.

II. JOBS AND EMPLOYMENT ACTIONS

1. That the Oakland Subcommittee to CAMPS will include adequate representation from the business community, the disadvantaged communities, and manpower-related programs operating in Oakland; that within the CAMPS subcommittee will be established an executive committee which will be responsible for making broad policy recommendations and decisions regarding implementation of the city's manpower programs and affirmative action policies; that the executive committee membership will reflect the city's ethnic, racial and economic composition; and that the city's manpower staff will serve as staff to the executive committee.

* * * *

2. That within fiscal year 1971-72, the Council will create and cause to be made functional a position of affirmative action compliance officer; and that the position will be part of the City's Personnel Director's staff.

3. That the City's Personnel Department is directed to compile quarterly reports which will include a description of the total number of positions by classification in the city and the racial and ethnic breakdown of the incumbents; that the report will also show the number of positions vacated and filled and those filled that were new positions during the quarter; that the report of the positions filled will identify the racial and ethnic background of the newly hired employees by job classification.

4. That each quarter the Personnel Department, in cooperation with other appropriate persons, will develop forecasts that will project the vacancies expected to occur during the following quarter and that will project how the employment goals set forth in this resolution will be satisfied; and that this report will be coordinated by the compliance officer.

5. That each quarter when the forecast is made, the compliance officer will fully explain to the Civil Service Commission, the Oakland Citizens Committee for Urban Renewal, and other appropriate groups any failure to fulfill the previous forecast; and that included in this explanation will be a full description of all recruiting, training, and testing efforts expended toward achieving these goals.

6. That the Personnel Department (including the compliance officer), in cooperation with the Executive Committee of the Oakland Subcommittee to CAMPS, and the manpower staff, will continue to review the content of all the City's job tests, employment procedures, and job qualifications to assure that they are relevant to the job involved.

III. PHYSICAL ENVIRONMENT AND CIRCULATION ACTIONS

1. That the City Council will create a transportation task force which will represent government, economic, and community interests; that the task force will study and recommend a new traffic-ways plan for Oakland by December 1972; that the Oakland Citizens Committee for Urban Renewal and other appropriate citizens groups will be given full opportunity to participate in the task force; that the task force will be directed to consider alternative "C" (balanced hierarchical) of the three alternatives found in Chapter 7 of "Options for Oakland" as a guideline for developing a new traffic-ways plan; and that the task force will also study and develop a plan for a total system of pedestrian ways and bicycle paths in Oakland as a part of the 1985 circulation system.

IV. CITIZEN PARTICIPATION ACTIONS

1. That the City Council will explore the feasibility of acquiring a staff independent of the City Manager's supervision; and that the function of the Council Staff will include, but not be limited to, the following:

a. Re... ng and analyzing requests, r... endations, and data inputs from citizens and citizens groups, and making subsequent recommendations to the Council;

b. Receiving and analyzing recommendations and data inputs from the City Manager and his administrative staff, and making subsequent recommendations to the Council;

c. Gathering data and information from other public jurisdictions and private organizations, analyzing such information, and making subsequent recommendations to the Council;

d. Developing a systematic program of disseminating pertinent information to citizens and citizens groups; and

e. Developing a program of translating important documents of public interest into Spanish and other languages upon request by a representative group of citizens.

2. That the City Council will explore the feasibility of each District Councilman establishing limited office facilities within his district and contacting his constituency from that office, as well as from City Hall.

3. That the Council will publicize information concerning a schedule of when each Councilman is available to meet with members of his constituency and the general public; and that such a schedule will be disseminated by the Council Staff and the City Clerk.

IN COUNCIL, OAKLAND, CALIF., OCT 26 1971, 19____

PASSED BY THE FOLLOWING VOTE:

AYES - ~~BINKS~~ VUKASIN, ~~BROM~~, CHIALVO, ENG, MAGGIORA, ~~OGAWA~~, ~~OSBORNE~~ SUTTER, ROSE, AND PRESIDENT ~~READING~~ Pro Tem - Brom - 7

NOES - none

ABSENT - Ogawa, Reading - 2

ATTEST: Julian P. Rose
MAYOR OF THE CITY OF OAKLAND, CALIF.

Pro. Pro tem

ATTEST: Gladys H. Murphy
CITY CLERK AND CLERK OF THE COUNCIL
OF THE CITY OF OAKLAND, CALIF.

OAKLAND CITY COUNCIL

RESOLUTION NO. 55722 C.M.S.

INTRODUCED BY COUNCILMAN _____

WCS:mn

RESOLUTION AMENDING SECTION II-6 OF RESOLUTION NO. 51836 C.M.S. RESPECTING CITY EMPLOYMENT GOALS.

WHEREAS, Resolution No. 51836 C.M.S. was adopted on October 26, 1971; and,

WHEREAS, said resolution, among other things, postulated in Section II-6 thereof certain goals with respect to the achievement of ethnic parity within the City work force; and,

WHEREAS, the parity to be achieved according to those goals related the ethnic constituency of the City's general population to its work force and was predicated on the City's legal right to condition employment on City residency; and,

WHEREAS, the enactment of Article 11, Section 10.5 of the California Constitution forbids requirements of City residency as a condition of employment, and thereby frustrates the goals set forth in Section II-6 insofar as they relate to the general population of the City; and,

WHEREAS, said goals are achievable only within the parameters of the relevant labor market for any given job classification; now, therefore, be it

RESOLVED: Section II-6 of Resolution No. 51836 C.M.S. is hereby amended to read as follows:

6. That for City of Oakland employees as a whole, as well as for each City Department, the racial and ethnic makeup of personnel in all job categories will bear a "reasonable ratio balance" to the racial and ethnic composition prevailing within the relevant labor market; that it is the "goal" or "target" of the City of Oakland that this "reasonable ratio balance" will be achieved within a reasonable time frame consistent with City needs and abilities; that no incumbent City employee shall be dismissed from a job nor will his opportunity for advancement be diminished in order to achieve this "goal" or "target"; and that the City Manager is hereby authorized and directed to prepare and promulgate an affirmative action plan to implement the foregoing.

I certify that the foregoing is a full, true and correct copy of a Resolution passed by the City Council of the City of Oakland, Calif., on JUL 20 1976

ROBERT C. JACOBSEN, City Clerk

Per Peggy G. Romero Deputy

0-245